





# CONTENTS

1.	HISTORY OF ACLEDA INSTITUTE OF BUSINESS, ACADEMIC RESOURCES, PHYSICAL RESOURCES .	1
2.	MOTTO, VISION, MISSION, GOAL AND CORE VALUES & PHILOSOPHY	4
3.	REPORT OF THE BOARD OF DIRECTORS	7
4.	ORGANIZATIONAL CHART	13
5.	ACCREDITATION	15
6.	MEMORANDA OF UNDERSTANDING	17
7.	ENROLLMENT	20
8.	FINANCE	25
9.	STUDENT SERVICES	29
10.	ACADEMIC AFFAIRS	

HISTORY OF ACLEDA INSTITUTE OF BUSINESS, ACADEMIC RESOURCES, PHYSICAL RESOURCES

# History of the ACLEDA INSTITUTE OF BUSINESS

**From 1993 until 1997,** ACLEDA existed as a national NGO called "the Local Economic Development Agency–LEDA" under the support and assistance from funds provided by the United Nations Development Programme (UNDP) and the International Labor Organization (ILO) to contribute to reducing poverty of Cambodians of all backgrounds. These included military veterans, handicapped individuals, refugees or the homeless, and widows or widowers who had suffered from the war. To support the organization's operations and to achieve its targets, founder and partner organizations established the Consulting and Training Department in 1997. With **Mr. Men Savorn** as Head of the Department, training programs were organized for expert officers as well as senior officials of ACLEDA Bank, providing them with knowledge and skills to become leaders in the field of small and micro businesses. Training programs were prepared and provided to Bank employees as well as targeted customers on business management, small and micro credit, and related aspects of financial management.

**In 1998,** the consulting and training departments were renamed the "Training Center", with **Mr. Men Sophal** as Head of the Center, with clear responsibilities and the full direction of the training. This became the Training Unit, established on January 1, 2001 as a part of the Credit Department. On June 6, 2002, the Human Resources Department (HRD) was established and the Training Unit was transferred under the direction of the HRD. On August 1, 2004, the Training Unit was transformed as the Training team and became the Training Centre, on August 15, 2006, as a part of the Human Resources Department.

**In 2008,** with the cooperation of the Royal Government of Cambodia and the Federal Republic of Germany through a Euro 610,000 grant from KfW made on December 19, 2008, ACLEDA Bank Plc. was selected as the Project Executing Agency to support the ASEAN Microfinance Training Center.

**On January 1, 2009,** the ACLEDA-ASEAN Training Centre was established under the management of the Training Division, with **Mr. Thong Chandara** as Head. This office provided training, experience sharing, knowledge and expertise in the microfinance sector which ACLEDA offered to practitioners and policy makers in the ASEAN region. As ACLEDA Bank Plc. progressively developed, the Training Center transformed itself into the Training Department on July 1, 2009, with two offices under the direction of the ACLEDA-ASEAN Microfinance Training Office and Academic Offices. On April 12, 2010 ACLEDA - ASEAN Microfinance Training Office changed its name to become "ACLEDA-ASEAN Microfinance Training Centre" and operated independently of ACLEDA Bank Plc. under the direct supervision of the Executive Vice President & Group Chief Administrative Officer, with a Chief Executive Training, advising and overseeing on behalf of the Executive Vice President & Group Chief Administrative Officer.

The external training services were limited on August 15, 2010 as ACLEDA-ASEAN Microfinance Training Centre was transferred under the direct supervision of the Training Department. Until December 1, 2010 following on the evolution of the ACLEDA Bank and in accordance with its business plan, ACLEDA-ASEAN Microfinance Training Centre was again allowed to operate independently from ACLEDA Bank Plc.

**From 2011 until 2015,** ACLEDA-ASEAN Microfinance Training Centre had responsibility for training internal staff of the bank and external trainees, national and foreign. The Training Department was transferred and assigned under direct supervision of ACLEDA-ASEAN Training Centre on August 1, 2011. To become a private commercial company, a subsidiary of ACLEDA Bank Plc. ACLEDA-ASEAN Training Center was registered at the Ministry of Commerce of the Kingdom of Cambodia, in the form of Single Member Private Limited Company as "ACLEDA Training Center Limited.", with **Mr. Chhan Ponloeu** as Acting Managing Director.

ACLEDA Training Center was recognized as a legal entity on June 8, 2011 under the Registration Number: Co. 1332/KH 2011 with registerred capital of KHR 20,000,000 and with the name of shareholder as ACLEDA Bank Plc., a Public Limited Company and the legal representative.

**From 2016 to the present**, to transform to a higher educational institution, ACLEDA Training Center requested licenses from the Royal Government of Cambodia to establish the "ACLEDA INSTITUTE OF BUSINESS". On January 25, 2016, ACLEDA INSTITUTE OF BUSINESS was officially recognized by the Royal Government of Cambodia, through Sub-Decree No: 13 Or Nor Kro.Bor Kor. Under the management of **Dr. Phon Narin** as **Managing Director** (2018 to present) AIB is providing higher education services: Bachelor's Degrees, Associate's Degrees and Master's Degrees in the Department of Business Administration, Department of Science and Technology and Department of Foreign Languages by the Prakas of Ministry of Education, Youth and Sport No: 2175 Or Yor Kor. Bro Kor dated December 26, 2018, Prakas No. 1452 Or Yor Kor. Bro Kor dated August 28, 2019 and Prakas No. 635 Or Yor Kor. Bro Kor dated June 25, 2021.



# **Academic Resources**

Academic resources are an important part of an institution's educational services, which encourage teachers, students and employees to participate effectively and appreciate their studies and professional endeavors. The Institute has organized study resources by building a large library with a total area of 2,388 square meters equipped with a wide range of materials such as books, self-check machines, computers, internet access, e-library, and aphotocopier. Computer labs have been established which are equipped with state-of-the-art technological resources. These include high speed Internet, LCD projector, computers, etc. to provide opportunities and facilities for teachers, students and AIB employees to have easy access to study, research, documents and other data to support teaching, learning and work to be successful with quality.

# **Physical Resources**

ACLEDA INSTITUTE OF BUSINESS has administrative buildings, classroom buildings, a library, meeting rooms, co-educational hall, which are situated on a large campus with a suitable environment that is conducive for academic pursuits and other extra-curricular activities.

The Institute is located at #1397, Phnom Penh - Hanoi Friendship Blvd., Phum Anlong Kngan, Sangkat Khmuonh, Khan Sen Sok, Phnom Penh, Kingdom of Cambodia, constructed in recent years with an investment of around US\$37 million. . It is an eco-friendly place that is conducive to teaching and learning with an expansive 75,750 square meter campus. The Institute has school buildings, classrooms, offices, meeting rooms, lecture hall, a library, media room, copy room, nurse's station, student consultation room, customer service room, testing room, student association room, canteen, mini-mart, bank teller, e-banking facilities, CCTV and adequate electricity and water supply, all under an effective management team.

ACLEDA INSTITUTE OF BUSINESS has a total land area 75,750 square meters with two school buildings, five floors (total area 11,980.80 square meters), one, three-floor administrative building, (total area 6,377.24 square meters) 1 four-floor dormitory building (total area 1,764 square meters), 1 three-floor library building (total area 2,388 square meters).

The two academic buildings include 29 classrooms, 7 meeting rooms, 10 theater rooms, 7 computer lab rooms for individual study/group study/seminar, and the library building. For extracurricular activities there are also a 64m x 100m football pitch, 21m x 34m volleyball court, a 21m x 34m basketball court, art room, cultural day and other activities. The dormitory rooms can accommodate 137 students and the three-floor administrative staff building can accommodate about 250 employees.

The classrooms at the Institute are spacious and create a conducive learning environment according to the flexibility of teaching methods, soundproofing quality, light and adequate ventilation. They are equipped with internet, motivational posters, pictures and educational materials to support teaching and learning processes.

In addition to classroom study, students can also avail themselves of the library, which is equipped with electronic devices, including: computers, headphones and internet services, etc. The Institute has set up rooms for professors to facilitate preparation of lectures, research, documents, student assignments, and lesson plans. In addition, the Institute has ten lecture halls, with occupancy levels ranging from 45 to 218 students, for workshops and seminars related to social and scientific knowledge as well as to share knowledge, experience and to encourage student academic activities.



ACLEDA INSTITUTE OF BUSINESS's Campus.

# MOTTO, VISION, MISSION, GOAL AND CORE VALUES & PHILOSOPHY



# ΜΟΤΤΟ



The Institute for your successful professional career.

# VISION



Our Vision is to be the leading business school with the highest quality standards for future generations to support the socio-economic development in Cambodia and the region.



# **MISSION**

Our mission is to provide students with superior quality of higher education, through on-campus and digital courses, to build their: Knowledge, Professional Skills, Creative and Innovative Potential, Experience, Ethics, Network in order to enhance their professional future careers. We will at all times observe the highest principles of ethical behavior, respect for a diverse and multi-cultural society, laws and regulations and the environment.



GOAL

Our goal is to build the highest employability for our student graduates.

# **CORE VALUES & PHILOSOPHY**

- Quality: Highly qualified students, management team and lecturers, high quality and responsive services, effective education and training methods, with relevant, updated teaching and learning materials.
- Ethics: Students appreciate and practice business ethics, buttressed by moral principles of their respective societies, philosophy of life, and work place professionalism.
- Employability: Enhancing/building student's capacity for securing and aintaining employment. Students possess abilities to be employed or to create jobs for others.
- Professional: Students possess a specific profession with virtue of having completed a required course of studies and/or practice. Their competence meets an established set of standards.



Senior Management of ACLEDA INSTITUTE OF BUSINESS

# **REPORT OF THE BOARD OF DIRECTORS**

The Board met face-to-face in Phnom Penh four times in 2020 and three times in 2021 (as of October) in March, June, September and December. In addition, as of October 2021, a number of resolutions were passed by E-mail. Each face-to-face meeting normally lasts a day including Committee meetings.

Members;

- Mr. Ly Thay Chairman;
- Mr. Prom Visoth Director;
- Drs. Pieter Kooi Director;
- Dr. Phon Narin Director;

Principal Activities from November 2020 to October 2021:

- Reviewed and approved the Board of Director's Policies:
  - Academic Policy,
  - Corporate Governance Policy,
  - Disciplinary Action Policy,
  - Audit Policy,
  - Compliance Policy,
  - Conflict of Interest Policy.
- Reviewed and approved the Terms of Reference of Board Committees;
  - Board Strategic Planning Committee (SPC),
  - Board Audit, Compliance & Ethics Committee (ACECO).
- Reviewed and selected the External Auditor for the Fiscal Year 2021 of ACLEDA Institute of Business Co., Ltd.;
- Approved and recommended to Shareholders for final approval on changing ACLEDA Institute of Business Co., Ltd.'s Logo and Seal to improve its brand and identity;
- Approved and recommended to Shareholders for final approval amendments to Memorandum and Articles of Association of ACLEDA Institute of Business Co., Ltd.;
- Approved and recommended to Shareholders for final approval on ceasing the ACLEDA Institute of Business Co., Ltd.'s 0.01% investment, equal to 2,014 (Two thousand fourteen) shares in ACLEDA MFI Myanmar Co., Ltd. by sale to the ACLEDA Bank Plc.;
- Approved and recommended to Shareholders for final approval the investment by ACLEDA FINANCIAL TRUST (AFT) in ACLEDA Institute of Business Co., Ltd., (AIB) by the acquisition of (common) shares of AIB in the amount of US\$10M (Ten Million US Dollars Only) to increase capital of AIB, to amend to Articles 8, 9 and 10 of the Memorandum and Articles of Association of ACLEDA Institute of Business Co., Ltd., and the Subscription and Shareholders' Agreement (SSA) between ACLEDA Bank Plc., ACLEDA Institute of Business Co., Ltd., and ACLEDA FINANCIAL TRUST;
- Approved and recommended to Shareholders for final approval restructuring the Board composition of ACLEDA Institute of Business Co., Ltd.,
- Approved and recommended to Shareholders the criteria to be a Member of the Board of Directors of ACLEDA Institute of Business Co., Ltd.,
- Approved and recommended to Shareholders for final approval the re-nomination of **Dr. Phon Narin**, the Managing Director as a member of the Board of Directors of AIB for the next 3 (three) year term from April 2021 to April 2024;
- Approved and recommended to Shareholders for final approval the Financial Statement for the year ended December 31, 2020 of ACLEDA Institute of Business Co., Ltd.;
- Approved and recommended to Shareholders to consent on the new inflation rate of 2.9% for 2021, which will apply to employees' salary at ACLEDA Institute of Business Co., Ltd. to be effective from April 1, 2021 to March 31, 2022;
- Reviewed and approved the Budget Plan 2022-2026 (Phase I and II) of ACLEDA Institute of Business Co., Ltd.;



- Accepted the resignation of **Mr. Ian Samuel Lydall**, with the full and final discharge of all his duties and liabilities with respect to his position as a member of the Board of Directors of ACLEDA Institute of Business Co., Ltd., and recommended to Shareholders for final approval;
- Approved the Motto, Vision, Mission, Goal and Core Values & Philosophy of ACLEDA Institute of Business Co., Ltd.;
- Approved the nomination of **Drs. Pieter Kooi** as the Acting Chairman of the Board Audit, Compliance & Ethics Committee (ACECO), to replace **Mr. Ian Samuel Lyda**ll, until the nomination of a new Chairman of ACECO of ACLEDA Institute of Business Co., Ltd.;
- Approved and recommended to Shareholders for final approval an increase in the attendance fee for Board of Directors and Board Committee members of ACLEDA Institute of Business Co., Ltd. at the rate of 2.9%;
- Approved the dissulption of the Strategic Planning Committee (SPC) and the non renewal of the agreement with members of SPC;
- Approved the publication of an E-magazine for the ACLEDA Institute of Business Co., Ltd.

Report of the Board Committees

- Academic Affairs Committee (AACO);
- Board Strategic Planning Committee (SPC);
- Board Audit, Compliance & Ethics Committee (ACECE).

# Academic Affairs Committee (AACO)

Scope & Purpose

The AACO is established by the AIB's Board of Directors as a competent arm to provide technical support and recommendations to the BoD on academic affairs, teaching and learning issues and vision setting on quality of teaching and learning, including faculty capacity development and curriculum design.

Members

- Dr. Dy Samsideth Chairman
- Drs. Pieter Kooi Member
- Mr. So Sovannareth Member (Lecturer representative).

Meetings

The AACO met via video conference call in Phnom Penh four times in December 2020, March, June and September 2021.

# Significant Issues and Activities from November 2020 to October 2021

- Advised management to explore a Ph.D. strategy as a long-term investment and to name a Master's Degree in "Asian Terminology".
- Advised AIB to look into a stronger partnership with the Kirirom Institute of Technology (KIT) in terms of an action plan to work together next year. Recommended the preparation of a joint work plan for collaboration.
- Advised Scholarship team to look into diversity beyond scholarships for students including a fellowship program for researchers and grants for visiting professors.
- Advised management to track graduate students with regard to their employment positions and salaries.
- Advised management to collect feedback from employers of AIB alumni.
- Advised management to consider setting up a process to award professors for excellence.
- Advised management to check with the Department of Higher Education about institutional capacity building sponsored by Hong Kong University and whether or not AIB can apply.

- Advised management to determine universities which conduct online learning to assess competitive advantages.
- Suggested management develop an official App where AIB alumni can communicate with each other to share and update their professional situations.
- Advised management to design a form for alumni to share their comments on how to improve AIB with regard to teaching, services from leadership, lecturers, staff members, etc.
- Suggested management to provide detailed information on alumni, their employment status, degrees and performance.
- Advised management to prepare an honor roll for AIB alumni who reveive substantial remunerations.
- Suggested management report on the revised curriculum to determine findings and what changes have been made.
- Reported on the status of outstanding lecturers who receive awards.
- Approved the curriculum for the Computer Science and Engineering programs.

# Board Strategic Planning Committee (SPC)

# Scope & Purpose

The SPC is established by the AIB's Board of Directors to provide support and recommendations on strategic planning to reach its vision to become a leading business school with the highest quality standards to develop future generations to support the socio-economic development of Cambodia and the Region.

The SPC was dissolved by a resolution of the Board of Directors on September 10, 2021.

## Members

-	Drs. Pieter Kooi	Chairman;
-	Dr. Dy Samsideth	Member;
-	Dr. John Branch	Member;
-	Dr. Gerhardus J.A. Hummels	Member;
-	Dr. Teo Khee Hwee	Member.

### Meetings

The SPC met via video conference call once in December 2020 and also met face-to-face once in June 2021.

Significant Issues and Activities from December 2020 to June 2021

- Advised management to continue with ongoing study of the European Credit Transfer System (ECTS) and explore this program;
- Advised management to continue with ongoing planning for the communication strategies, create an E-magazine platform for student alumni and employers;
- Reviewed AIB's market share by comparing with institutions and faculties that compete with AIB;
- Developed detailed plan to use technologies to automate parts of the curriculum, thereby improving cost effectiveness and quality of education;
- Advised management to study specialized training institutions for bankers in Singapore and Malaysia as a basis for ideas on AIB's potential role to train management and staff working in the financial sector in Cambodia;
- Developed a detailed strategy on how to become a center of excellence for entrepreneurs and the commercial and social rationale behind it;



- Decided and agreed to use the current Terms of Reference of SPC and endorsed to Board of Directors for final approval;
- Advised management on status of AIB within the Education Sector in Cambodia;
- Reviewed and approved Vision, Mission and Goal of ACLEDA Institute of Business Co., Ltd.; and endorsed to AIB's Board of Directors for final approval;

Board Audit, Compliance & Ethics Committee

# Scope & Purpose

The ACECO is established by the Board of Directors of ACLEDA Institute of Business (AIB) to monitor and review the integrity of the financial statements, the internal financial control systems, the internal audit and the services provided by external auditors. Moreover, to ensure compliance with all relevant laws and regulations, and that appropriate policies and checks are in place to provide the highest standards of corporate governance and ethical behavior.

# Members

-	Drs. Pieter Kooi	Chairman
-	Mr. Prom Visoth	Member

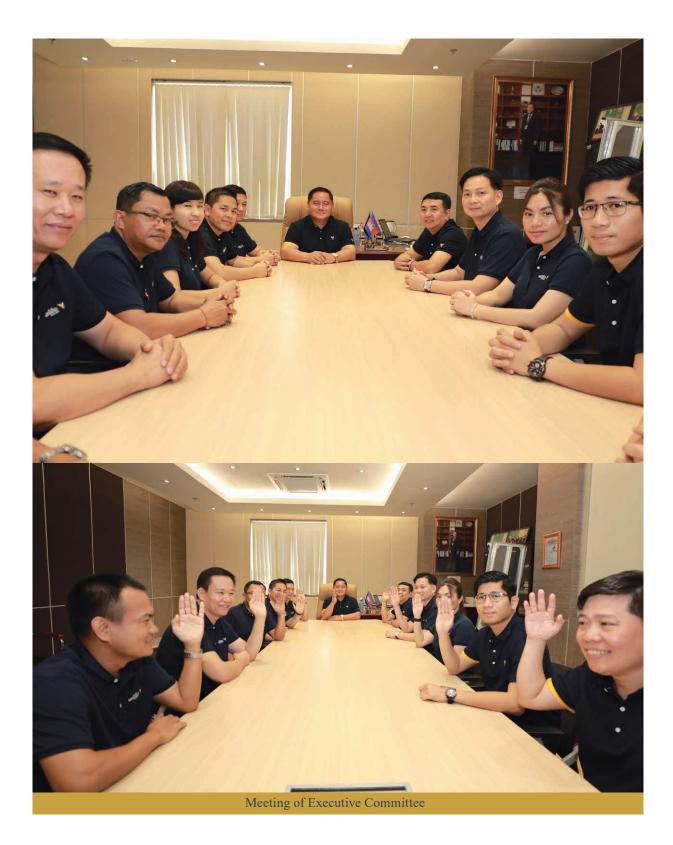
### Meetings

The Committee met in Phnom Penh four times in 2020 and three times in 2021 (as of October) in March, June, September and December by video conference.

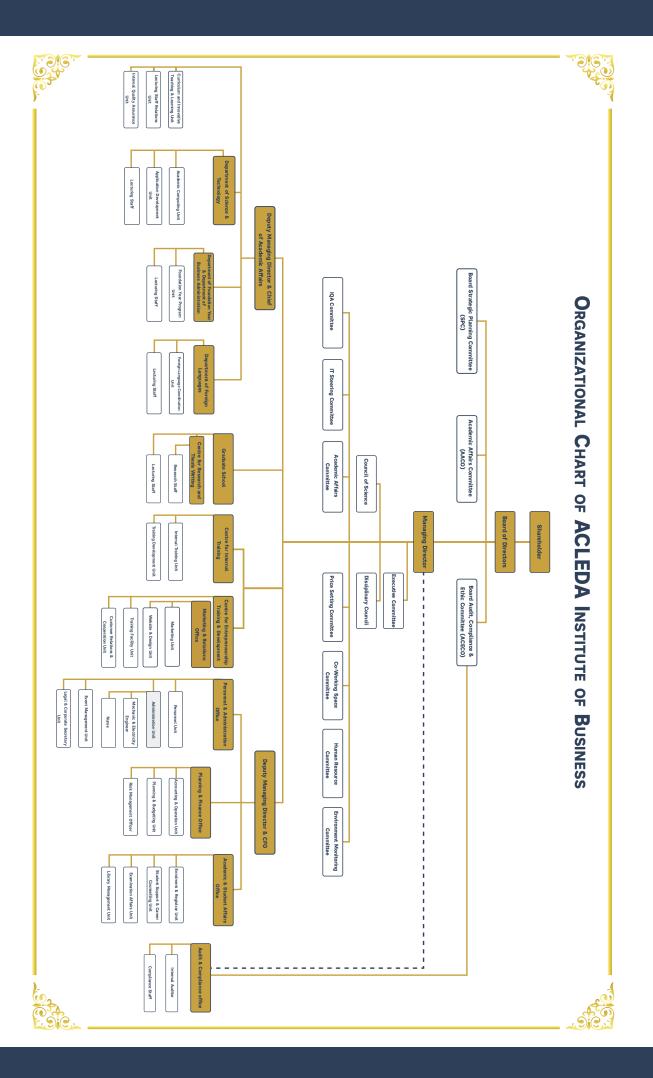
Significant Issues and Activities from November 2020 to October 2021

- Reviewed and approved all aspects of public affairs to ensure that highest principles of decency, morality and ethical behavior (e.g. "Truth in Advertising");
- Reviewed the following policies: Audit Policy, Compliance Policy, Disciplinary Action Policy and Conflict of Interest;
- Ensured that the company complies with all laws and regulations and that procedures are in place to verify such compliance;
- Monitored and ensured that all activities of the company are in compliance with all policies and procedures as approved by the Board and Executive management;
- Fostered good relationships with the regulators and other relevant parties to ensure that the company is kept aware of trends and developments which might impact on any compliance issues;
- Monitored potential risks of non-compliance in the future;
- Examined and recommended on the strengths and weaknesses of self-evaluation reports in order that the educational quality is accredited by the Accreditation Committee of Cambodia (ACC) or other related entities;
- Reviewed and considered compliance on the whistle-blower protection policy and management's response;
- Considered other topics as requested by the Board from time to time;
- Discussed and reviewed issues in the external auditors' Management Letter and management's response.
- Assessed the quality of internal control procedures, in particular where the systems for measuring and controlling risks are consistent, and recommended further action where appropriate;
- Reviewed the effectiveness of the AIB's system of internal financial controls and reported to the Board on an annual basis;
- Approved (and amended as necessary during the year) the internal audit plan;
- Reviewed, approved, and endorsed to the Board of Directors for final approval, the financial audited statements of year 2020;

- Reviewed and monitored management's process of International Financial Reporting Standards (IFRS) implementation and development;
- Reviewed and approved the internal audit plan for fiscal year 2021;
- Reviewed and approved TOR of ACECO and recommended to the Board for final approval;
- Discussed and selected audit firm as AIB's external auditor for the year 2022.



# **ORGANIZATIONAL CHART**



# ACCREDITATION

In order to lead and ensure the quality of education in accordance with standards and excellence of education, the ACLEDA Institute of Business has developed a disciplinary program (SAR Commission) under the purview of the Internal Quality Assurance Committee (IQA Committee), in which all components are fully integrated by the IQA Committee. Relevant policies have been established to ensure the quality of education and to monitor actual evaluation methods through the analysis of information, data, relevant documents, conclusions, and recommendations for promotion. Quality of education includes training in the preparation of assessment reports, which are then submitted to competent authorities to review, advise, and evaluate implementation activities. Implementation activities are monitored in order to achieve successful learning results in accordance with AIB's Mission and Vision. The main goal of the Institute is to ensure the highest quality of education that has renown at the national, regional, and global levels. Demonstrating these high-quality standards to the public, parents and guardians, companies, and supportive community enterprises, and especially for the Royal Government of Cambodia, confirms ACLEDA Institute of Business as fully responsible and accountable to the communities the Institute serves. With a strong belief in the provision of educational services, the Institute pledges to respond in a timely and professional manner to the needs of learners and the needs of society.

Moreover, the ACLEDA Institute of Business has developed a clear internal quality assurance system to receive accurate data on quality assurance, education and internal quality assessment, so assessment methods align with Accreditation Commission of Cambodia (ACC) evaluation tools. Other institutional evaluation tools for systemic evaluation conducted for all levels of training also can be implemented upon approval.

On June 29, 2022, the ACC awarded full accreditation to ACLEDA Institute of Business for fulfilling the requirement of the National Standards for five years -- valid from 2021 to 2025. At the same time, AIB also prepared a report on the internal quality assurance of the Institute to the Department of Higher Education of the Ministry of Education, Youth and Sports.

Seeking full recognition at multiple levels, namely national, regional, and global, the Institute remains confident to request authorized related institutes to evaluate the quality of education based on its strategic plan.



Senior delegation from the Ministry of Education, Youth and Sports evaluates the quality of education at ACLEDA INSTITUTE OF BUSINESS

# MEMORANDA OF UNDERSTANDING

# ACLEDA INSTITUTE OF BUSINESS

No.	Name of Organizations
1	AMK Microfinance Institution Plc.
2	Microfinance Institution "Amret"
3	Sovann Phoum Organization
4	First Finance Plc.
5	Mohanokor Organization
6	CRED Institution
7	Maxima Mikroheranhvatho Plc.
8	Samrithisak Microfinance Limited
9	Vision Fund Cambodia
10	Ly Hour Microfinance Institution
11	Career Development of Family (CDF)
12	Rith Sokha Organization
13	Human Resource Active Financial Organization
14	KK Fund Leasing Plc.
15	Mega Leasing Plc.
16	SAHAKRINPHEAP ST Microfinance PLC
17	Kasekor Mean Mean Plc.
18	Cambodia Post Bank Plc. (CP Bank)
19	Smile Finance Plc.
20	KREDIT Microfinance Institution Plc.
21	PRIME MF Microfinance Institution Ltd.
22	Phillip Bank
23	Chamroeun Microfinance Limited
24	Rights Smart Finance
25	TOYOTA (Cambodia) Co., Ltd.
26	Credit Mutuel Kampuchea (CMK)
27	ACTIVE PEOPLE's Microfinance Institution Plc.
28	BORRIBO Microfinance Institution Plc.
29	Capital Rong Roeung Plc.
30	Intean Poalroath Rongroeurng Ltd.
31	Y.C.P Micro Finance
32	Pracheacheat Finance
33	Labors and Family Economic Development
34	Cambodian Volunteers for Community Development
35	Samic Plc.
36	Community Capital Development Agency Organization
37	Cathay United Bank (Cambodia) Corporation Limited
38	SEILANITHIH LIMITED
39	KIM SAN Supported Farmer Living Rural Credit Operator
40	Key Micro Finance Institution Plc.
41	ORO Financecorp Plc.
42	BAYTANG CREDIT ORGANIZATION
43	Cambodian Economic Network (CEN)
44	ASIA PACIFIC FINANCE PLC.
45	URBAN ARCHITECTURE
46	BANG EK CREDIT OPERATOR
47	BAYON CREDIT MICROFINANCE INSTITUTION
48	Hattha Kaksekar Limited



49	SAHAKA Microfinance Institution Plc.
50	CITY MICROFINANCE INSTITUTION PLC.
51	TOYOTA TSUSHO FINANCE (CAMBODIA) PLC
52	DHL Cambodia
53	PROAHSITH CREDIT OPERATOR
54	Ly Hour Pay Pro PLC
55	Prudential (Cambodia)
56	HRinc. Cambodia
57	Century 21
58	RHMS Pawn Shop Plc.
59	Serey Oudom Microfinance Plc.
60	InBizNest
61	Prince Bank Plc.
62	Woori Finance Cambodia Plc.
63	THF & B
64	PIS Trading
65	NongHyup Finance (Cambodia) Plc.
66	Modernity Holding
67	Integrated Logistics Services Co., Ltd.
68	The Securities and Exchange Regulator of Cambodia
69	Panha Chiet University
70	Asia Euro Universiity
71	Western University
72	National University of Management
73	Kampuchea Institute of Certified Public Accountants and Auditors
74	Kirirom Institute of Technology
75	Help University Sdn Bhs ( 84963-D )
76	NTC Group
77	Modern International School
78	Cambodia Association of The Church of Jesus
79	Central Prark School of Cambodia
80	SIS International School
81	Happy Chandara Neary Prek Thmey School of "TOUTES A L'ECOLE" NGO
82	Toun Fa II
83	Leep Khoun
84	WEG
85	Grand Mount

# ENROLLMENT

To facilitate student enrollment, AIB maintains an online registration system. Students can go to the website link listed below for their enrollment with very simple steps to follow.

http://www.acleda-aib.edu.kh then go to Academic Program.

# 1. Requirements for enrollment

The procedure for enrolling students is determined as follows:

# 1.1 Associate's Degree

Students who wish to enroll in the Institute must have the following requirements:

- General education level
- Knowledge of English
- Mathematics knowledge
- Advanced computer knowledge MS Word and Excel (with certificate)

#### **1.2 Bachelor's Degree**

Students who wish to enroll in the Institute must have the following requirements:

- Education level (high school diploma or equivalent certificate)
- Knowledge of English
- Mathematics knowledge
- Advanced computer knowledge MS Word and Excel (with certificate)

## 1.3 Master's Degree

Students who wish to enroll in the Institute must have the following requirements:

- General education level (Bachelor's certificate or equivalent)
- Knowledge of English
- Advanced computer knowledge MS Advanced Excel (with certificate, for Finance and Banking and Finance major only)

## 2. Qualifications

The Institute accepts students for the following qualifications:

### 2.1 Associate's Degree

#### General Education

- · Failed or passed high school or
- Failed or passed level 3 degrees from Technical Vocational Education and Training School (TVET)
- Have a degree or equivalent certificate certified by a competent authority

## **4** Knowledge of English

Have a degree or certificate of completion of General English Program from an institution

- Using English curriculum issued not more than one year after graduation; or
- IELTS score from 3.5 or TOEFL from 350 (Paper Based) not more than two years after completion
- High school English teacher at a public or private high school (in case of a degree beyond two years).

# **4** Knowledge of Mathematics

• Passed a high school exam (not more than three years from date of issue) with a grade (A to C) or Certified high school math teacher at a public or private high school (in case the degree exceeds three years).

# **4** Advanced Computer Knowledge

• Advanced computer knowledge of Microsoft Word and Excel (not more than one year after the date of certification).

# 2.2 Bachelor's Degree

#### General Knowledge

- Have a high school diploma or
- Level 4 technical and vocational degrees from Technical Vocational Education and Training School (TVET)
- Have a degree or equivalent certificate certified by the competent authority

# **4** Knowledge of English

- Have a degree or certificate of completion of General English Program from an institution using English curriculum for not more than one year after graduation; or
- IELTS score from 3.5 or TOEFL from 350 (Paper Based) not more than two years after certification
- High school English teacher at a public or private high school (in case of a degree beyond two years).

# **Knowledge of Mathematics**

- Passed the high school exam (not more than three years) with a grade (A to C) or
- Certified high school math teacher at a public or private high school (in case the degree exceeds three years).

# **4** Advanced Computer Knowledge

• Advanced computer knowledge of Microsoft Word and Excel (not more than one year after the date of certification).

# 2.3 Master's Degree

#### General Knowledge

• Have a Bachelor's degree with GPA at or higher than 2.5 or equivalent certificate certified by the competent authority

# **4** Knowledge of English

- Have a degree or certificate of completion of General English Program from an institution using English curriculum for not more than one year after graduation; or
- IELTS score from 5.00 or TOEFL from 500 (Paper Based) not more than two years after certification
- High school English teacher at a public or private high school (not more than one year after certification).

#### Advanced Computer Knowledge

• Advanced computer knowledge of Microsoft Advanced Excel, not more than one year after the date of certification. (For majors in Finance, and Finance and Banking )

# 3. Admission

# **4** Admission Without Entrance Exam

Students who have all the qualifications as described in points 2.1, 2.2, & 2.3 above will be admitted to the Associate's, Bachelor's and Master's Degree at the Institute without going through amendments.



# **4** Admission with Entrance Exam

For ABA & BBA; In case of non-compliance with English language proficiency, the Institute requires candidates to take the entrance exam for English language proficiency.

# **4** Admission Through Bridging Class

In case of non-fulfillment of any of the qualifications as mentioned in points 2.1, 2.2, & 2.3 above, the Institute requires candidates to attend a bridging course accordingly.

# 4. Application Procedures

### 4 Admission

Students wishing to enroll at the Institute must contact the Enrollment and Registrar Unit of Academic and Student Affairs Office to apply for admission during working hours.

# **4** Required Documents

Students must bring the following documents:

- + For Associate's and Bachelor's Degree
  - ▶ 1 copy of application with current photo 4cm x 6cm.
  - ➢ 5 current 4cm x 6cm. photos
  - 2 copies of high school diploma or certificate of technical school certified by Phnom Penh City Hall or relevant District Office.
  - A copy of the English language diploma or certificate with an IELTS score of 3.5 or TOEFL from 350 (Paper based) not more than two years after certified or 1 copy of English language teacher certificate
  - > 1 copy of MS Word Excel computer certificate.
- + For Master's Degree
  - ▶ 1 copy of application with current photo 4cm x 6cm.
  - ➢ 5 current 4cm. x 6cm. photos
  - 2 copies of high school diploma or certificate of technical and vocational degree (Level 4) certified by Phnom Penh City Hall or relevant District Office.
  - > 2 copies of Bachelor's certificate certified by Phnom Penh City Hall or relevant District Office.
  - > 1 copy of Transcript
  - 1 copy of MS Advanced Excel computer certificate. not more than one year after the date of certification. (For majors in Finance, and Finance and Banking)

# 🜲 Enrollment

- Students must contact the Enrollment and Registrar Unit of the Academic and Student Affairs Office to apply for admission during regular office hours.
- Students must bring original documents to prove that all photocopies provided to the Institute are valid and legal without any forgeries.
- Students must legally sign and be responsible for the documents submitted to the Institute to certify they are accurate and not forged documents.
- Enrollment and Registrar Unit of the Academic and Student Affairs Office is responsible for reviewing the student's application documents to ensure that they are accurate and sufficient in accordance with the requirements and legality by verifying with the original documents and signing confirmation on the copy sheet that "has been verified as original".
- > The Institute will send a copy of the high school diploma or Bachelor's certificate to relevant authorities for review and verification.

# 5. Study Transfer

# 5.1 Transfer out of the Institute

- Students wishing to transfer out of the Institute must make a request to the Director of the Institute for approval.
- The Academic and Student Affairs Office is responsible for coordinating the transcripts for students, specifying the subjects studied, the number of credits and scores of each subject, as well as detailed explanations related to grading and transcripts upon request.

# 5.2 Transfer into the Institute

Students who wish to transfer to study at the Institute will have applications reviewed and decided on by the Institute's Commission of Student Affairs Management based on the following criteria:

- The curriculum of the previous institution must be similar to the curriculum of the Institute.
- Students must have a grade point average of 2.00 or higher in all subjects. In case any subject is less than 2.00, a student must study to complete the credit for that subject with the Institute.
- The grade point average for each subject that students receive from a previous institution must be equal to the credit value set by the Institute.
- Academic and Student Affairs Office will discuss with the relevant member on the Commission to review and compile a grade point average for each subject between the previous institution and the Institute for submission to the Department of Business Administration.
- A relevant member examines the scores on each subject to assess the qualifications of students to determine that they are capable to study according to the curriculum of the Institute and then handed over to the Commission for review.
- The Commission of Student Affairs Management will hold a meeting on admission to the Institute based on the results of the evaluation of the relevant member and other conditions of the Institute.

# 6. Academic Dismissal and Re-enrollment

6.1 Academic Dismissal

The Institute will consider that a student has dropped out if the student (old or new) is absent for 15 consecutive days (working days) without notice.

# 6.2 Re-enrollment

Students who have requested a suspension from the Institute may be given the right to return for two semesters after the suspension, but these students are required to re-apply in accordance with the relevant procedures.



Student enrollment activities at AIB.

# FINANCE

# 1. Tuition Fee

For Academic Year study 2020-2021, tuition fees are set as below.

# 1.1 Bridging Course

Study Subject	Tuition Fee	Book Price
General English Program	\$ 85 / whole Course (60Hours)	\$14.50
Mathematics	\$ 45 / whole Course (45Hours)	\$7.00
Computer	\$ 45 / whole Course (45Hours)	\$10.00

# **1.2 Associate's Degree**

Shift	Year	Semester (US\$)		Quarter (US\$)					
Sint	(US\$)	Semester1	Semester2	Quarter1	Quarter2	Quarter3	Quarter4		
ABA	ABA								
Morning	950	575	375	395	185	185	185		
Afternoon	850	475	375	295	185	185	185		
Evening	850	475	375	295	185	185	185		
Weekend	850	475	375	295	185	185	185		

# ABA to BBA

Shift	Year	Semester (US\$)			
Sint	(US\$)	Semester1	Semester2		
Morning	600	350	250		
Afternoon	550	300	250		
Evening	550	300	250		
Weekend	550	300	250		

# **1.3 Bachelor's Degree**

Shift	Year		ester S\$)			arter S\$)		
	(US\$)	Semester1	Semester2	Quarter1	Quarter2	Quarter3	Quarter4 250 250 250 250 250 250 250 250 250 250	
BBA		1	•					
Morning	1,200	700	500	450	250	250	250	
Afternoon	1,100	600	500	350	250	250	250	
Evening	1,100	600	500	350	250	250	250	
Weekend	1,100	600	500	350	250	250	250	
<b>BBA</b> Fintech	BBA Fintech & Business IT							
Morning	1,200	700	500	450	250	250	250	
Afternoon	1,200	700	500	450	250	250	250	
Evening	1,200	700	500	450	250	250	250	
Weekend	1,200	700	500	450	250	250	250	

# 1.4 Academic Year study 2021-2022

Shift	Year	Semester (US\$)			Quarter (US\$)			
	(US\$)	Semester1	Semester2	Quarter1	Quarter2	Quarter3	Quarter4	
ABA	ABA							
(All Shift)	950	475	475	237.50	237.50	237.50	237.50	
BBA								
(All Shift)	1,200	600	600	300	300	300	300	

# 1.5 Master's Degree

Shift	Year (US\$)		ester S\$)		Qua (U	nrter S\$)			
	(053)	Semester1	Semester2	Quarter1	Quarter2	Quarter3	Quarter4		
MBA									
(All Shift)	2,200	1,100	1,100	550	550	550	550		

# 2. Principles and Guidelines for Tuition Fee Payments

# 2.1 Tuition Fee Payments

Tuition fee payment for Associate's Degree, Bachelor's Degree and Master's Degree at ACLEDA INSTITUTE OF BUSINESS have been set as follows:

# • Terms of Payment <u>New Students</u>

Students must pay tuition fees before class starts and/or pay for admin fee as set by AIB, during working hours.

# **Existing Student**

- Student can pay for tuition fees and/or other services (for new semester) when the semester results are announced until 15 days after new semester commencement.
- Student must pay \$15 for (re-exam) supplementary exam for each subject.
- For repeat courses, student must pay 50% per course starting from when the semester results are announced until 15 days after new semester commencement.

# • Request to Delay Tuition Fee

- In case a student cannot afford to pay tuition fees and/or other services fees on time as stated in payment terms above, a student can contact with PFO to request to delay in the payment deadline.

Note: The approved period for delay payment of tuition fee is 15 days.

# 2.2 Terms for Payment of Tuition Fees

Students have many options for making tuition fee payments as set below:

- Tuition fee payment for 1 year (Full Payment) Making tuition fee payment and/other service fees for one year.
- Tuition fee payment for semester (Half Year) Making tuition fees payment and/other services for semester study (half year or twice per year)

# • Tuition fee payment for quarter (4 times per year) 1. For Associate's Degree and Bachelor's Degree

Making tuition fee payment and/other services fee for quarterly study, 4 times a year as below:

- First: Quarter 1 payment is 31% of full amount per year, payment must be made before classes start for Semester 1.
- Second: Quarter 2 payment is 23% of full amount fee per year, 60 days after classes start for Semester 1.
- Third: Quarter 3 payment is 23% of full amount fee per year, payment must be made before classes start for Semester 2.
- **Forth:** Quarter 4 payment is 23% of full amount fee per year, 60 days after classes start for Semester 2.
- 2. For Master's Degree: Tuition fee per year can be made in four payments (USD2,200/4)

# 2.3 Penalty

In case a student pays tuition fees and/ or other services late according to the deadline as stated in point 2.1, they must pay a penalty USD.40 (zero USD and forty cents) per day with a maximum of 15 days or USD6 (Six US Dollars only) from timeline as stated in point 2.1. If a student still doesn't pay the penalty, he/she must contact ASO to request suspension.

# 2.4 Refundable Tuition Fees

# AIB will return tuition fee and other services fees to a student in cases noted below:

- If the Institute cannot open the course of study for students, they can request to return their payment 100% along with their paid invoice if they cannot wait for the next term.
- Students who pay the tuition fee before the deadline of class commencement, and then they are successfully selected as an employee of ACLEDA Bank, they are offered a discount on tuition fee by requesting the same amount of money back based on the discount rate. They have to bring the nomination letter, employee ID and paid invoice.
- Students who pay for the tuition fee before the deadline of class commencement, and then they become a relative of an employee of ACLEDA Bank, then the Institute will return some amount of money to them based on the discount rate for a relative of ACLEDA Bank. Students have to present verified relative documents, ID of student's relative, and paid invoice.
- Students who have already paid for the tuition fee before the deadline of class commencement, and then they obtain a scholarship at the ACLEDA INSTITUTE OF BUSINESS, are allowed to request to return their money based on clarification of their scholarship result. Students have to present their scholarship result and the paid invoice in order to claim a refund.
- Students who has already paid for the tuition fee before the deadline of class commencement, and then they unfortunately have a health problem, then the Institute will return their money accordingly. To request the refund, students have to present a medical diagnosis, a refund request form, and the paid invoice.
- Academic & Student Affairs Office has to prepare a request for returning tuition fee and/other fee services to academic student (request to cancel/delay course or return cash to student), then send to PFO.

# 2.5 Methods of Tuition Fee Payments

# Students can select payment as noted below:

- ACLEDA Unity ToanChet (QR-Code)
- ACLEDA Unity ToanChet (Bill Payment)
- Machine (POS)
- Transfer Tuition Fee to ACLEDA INSTITUTE OF BUSINESS Account (0001-30-677239-17) with student ID or Student's full name.
- Any other ACLEDA Bank services at AIB counter or any other ACLEDA Bank branch that student can access during working hours.
- Pay tuition fee at ACLEDA INSTITUTE OF BUSINESS Counter, Admin Building ground floor.

# **STUDENT SERVICES**

# 1. Student Services Information

# 1.1 Student Counseling

**Counseling** means time when students seek to interact directly with lecturers to raise issues that they have encountered during their course of study.

# 1.2 Types of Issues on which consultation can be sought

The Institute identifies issues that can be consulted into two categories:

## A. Academic Issues

Students may consult with an instructor or other relevant academic staff assigned by the Institute. These issues include:

- Study schedule
- Course Selection
- The potential need for a personal trainer
- Progress on education
- Interaction with Lecturers
- Complaints about educational evaluations, etc.

# **B. Student Welfare Issues**

Students wishing to request a welfare consultation should contact the Academic and Student Affairs Office. These issues include:

- Physical health
- Mental health
- Emotional health
- Legal advice
- Finances
- Religious issues

All appointments are made confidentially and free of charge. If students need additional assistance, they will be advised to see an external professional for help.

# C. Employment Program

AIB works with many organizations--for-profit, non-profit, Banks, MFIs--to support our student Employment Program so that students may secure employment to assist with their educational needs. The objectives of the Employment Program are:

- To offer work to a student who needs to earn funds to help pay their educational expenses
- To provide work experience that will enhance the student's educational and/or occupational goals.

# 1.3 Apprenticeship

All AIB students are required to do an apprenticeship according to the programs organized by the Institute. Overall, apprenticeships are an opportunity for students to gain valuable experience and work culture from the Bank in relation to the skills they have learned in the classroom.



# A. Elective Bank Skills

After selecting a major, the Institute requires students (Associate's and Bachelor's) to choose a banking skill they have studied for apprenticeship as per the following semesters

- Associate's Degree
  - Year 2 Semester 2: Marketing / Credit Officer / Teller / Accounting

- Bachelor's Degree

• Year 3 Semester 2: Marketing / Credit Officer/ Teller / Accounting

### **B.** Options for Apprenticeship

- Associate's Degree student candidates must undertake an apprenticeship in the second year, second semester.
- Bachelor's Degree student candidates must undertake an apprenticeship in the fourth year, first semester.

# C. Duration of Apprenticeship

Apprenticeships at ACLEDA Bank Plc. are scheduled as follows:

- Maximum 3 weeks (120 hours)
- Apprenticeship 8 hours a day and 5 days a week from Monday to Friday

# **D.** Amount of Internship Credits

- Interns get 4 credits.

# E. Apprenticeship Times

Apprenticeship times are arranged as follows:

- Morning: From 07:30 to 12:00, and
- Afternoon: From 13:00 to 16:30

# 1.4 Computer Lab Services and Technologies

The Institute has installed the latest S.I Group 5Mbps Internet system, which is available to support the daily work and research of teachers and students. As such, the Institute provides Internet/WIFI in classrooms, computer rooms, full-time teacher rooms, libraries, the Canteen and on-campus for use by students as needed.

# Use of AIB Library computers

Students can request to use the library computer for a limited time of 3 hours for each request. The use of the library's computer is for research or typing school-related work only. The Librarian will be responsible for monitoring proper computer usage.

# 2. Discipline and Ethics

# 2.1 Discipline

### A. Uniform/Dress code

Proper dress reflects the dignified behavior of an individual and the identity of the Institute. In order to maintain the above-mentioned behavior and identity during the study period, the Institute requires students to wear uniforms as stipulated in the Institute Student Uniform Principles, except for students studying during evening shifts.

# B. ID card

Students must wear their ID cards at all times, while they are in classrooms and on campus.

# 2.2 Ethics

# A. Behavior

- At all times, students must behave appropriately to the Institute management, staff and all students in accordance with the ethics of the Institute.
- Students must participate in study programs regularly and be on time according to the curriculum and must cooperate well with the management and the staff of the Institute by conforming with attendance lists of students when needed and by submitting assignments to the Institute on time.
- Students must not be under the influence of alcohol and/or drugs that would hinder the study or safety of others when coming to study.

## B. In Classroom

- Students must strictly respect the time and schedules of the Institute. Students must pay attention to their study, and not do anything that disturbs their classmates.
- When teachers or guests came to a classroom, students must remain calm and behave in a dignified manner.
- When the teacher is absent or late for more than 15 minutes students must remain silent, and the class president or student representative must contact and receive information from the Academic and Student Affairs Office.
- During study breaks, students must maintain a dignified attitude, maintain order--that is, avoid shouting or quarrelling.
- When leaving a classroom or going home early due to necessary duties or personal illness, students must ask permission from the teacher.
- Students must not bring outside friends into the classrooms.
- Do not use phones or radios while studying.
- Food and beverages may be allowed only in certain places designated by the Institute. Food and beverages are not allowed in classrooms, the library, and laboratory or computer labs.

# C. On the Campus of ACLEDA INSTITUTE OF BUSINESS

### **Students must not:**

- Smoke, drink alcohol and use drugs or engage in trafficking.
- Organize, create and/or participate in any kind of gambling or commit crimes that are against the national tradition.
- Engage in illegal trade or any kind of service.
- Conduct any activity that harms the honor and interests of the Institute and society.
- Shout or use obscene words and behave inappropriately according to Khmer traditions.
- Establish, lead and/or participate in any activity such as harassment, disorderly conduct, any formal meeting or conference held in an organization or any activity that is in violation of the law. The provisions of the agreement must not affect the educational mission of the Institute.
- Demonstrate a loss of aesthetics and damage to the environment, such as: graffiti on desks, doors, classroom windows, improperly dumping trash or chewing gum and spitting on stairs, floors, etc.



All inappropriate behavior must be reported to the Office of Personnel and Administration or Customer Service Agent immediately:

- Fire
- Students having an illness that needs immediate treatment
- Students arguing
- Theft
- Suspicious conduct, etc.

# 3. Conflict Resolution Procedures

An Appeal refers to a request for a formal review of any decision made by the Institute or staff on the student's academic performance, evaluation results, rewards, or any activity that violates its policies and the Institute's procedures.

# 3.1 The Right to Appeal

Only students of ACLEDA INSTITUTE OF BUSINESS have the right to complain about the study process, evaluation results, rewards, or any activity that violates the Institute' policies and procedures.

## 3.2 Types of Complaints

The Institute divides complaints into two categories as follows:

#### Academic Appeals

An Academic complaint is a complaint related to a request for a review of any decisions related to the student's academic performance or other academic awards. Cases where students can file a complaint include:

Decisions that lead to obstruction of study, for example, denial of enrollment

- Decisions that disrupt a student's learning. For example: Disqualification for re-examination of a subject that fails to meet the prescribed procedure.
- Irregularities in scoring or assessment during on-going assessment and examination.
- Bias in awarding academic awards.
- Activities of trainers that violate the principles, procedures and ethics of trainers. For example, if trainers do not encourage students learning, such as: discrimination in answering questions, banning questions, not expressing opinions, or not recognizing students' participation, ideas, etc.

### • General Complaints (Non-Academic Appeal)

In addition to the cases described in (point A), students have the right to appeal against the imposition of various penalties by the Institute or from the Institute staff on the disciplinary and ethical practices set by the Institute. Equally, if the same students suffer unreasonable penalties, depart from the principles or are not stated in the principles.

# 3.3 Basis of Objection

In the event that a student feels that he/she is receiving an irregularity in a case study or general case, every student has the right to complain to the Institute according to the type of complaint specified in point 3.2. However, all claims need to have a clear basis as specified below:

# • Valid Grounds

Complaints or general complaints that the Institute considers to be valid are complaints that are based on clear evidence that shows a negative impact on the academic or psychological results of students, deviating from the principles set out or are not stated in the Institute's policies.

# • Invalid Grounds

Academic complaints or general complaints that the Institute considers invalid are those that have no evidence or clear basis that show a negative impact on the academic or psychological results of students, deviating from the principles set out or are not stated in the Institute's policies.

### 3.4 Time to File a Complaint

#### • Study Complaints

In case a student intends to file a complaint about a study result or exam result, the student has 5 days (working days) to file a complaint to the Institute after the exam result date.

# • General Complaints

Students have the right to appeal against fines that are biased or inconsistent with the Institute's Code of Conduct during all working hours

## 4. Student Misconduct and Penalties

The Institute provides training with a focus on quality, ethics and high employment rates. In order to achieve these goals, the students of the Institute are required to take full responsibility in their studies by adhering to academic honesty and good conduct. Copying or using other means that are not recognized by the Institute in the sense of taking advantage of academic results unequally with other students are strictly prohibited and considered illegal and a misdemeanor. Students will be penalized for their mistakes in violation of the procedures set by the Institute.

# 4.1 Misconduct Types

The Institute classifies student misconduct into two categories:

# A. Common Misconduct

This is the practice of any prohibited act that violates the discipline, harms the dignity of other students, as well as the staff of the Institute and damages the reputation of the Institute.

#### **B.** Study Misconduct

Committing or helping others, committing any acts that are not honest in order to achieve good academic results, biased, and affecting the interests of other students. Other academic crimes include plagiarism, forgery, or exchange of study-related documents.

## 4.2 Misconduct

The Institute defines misconduct into the following three levels:

# A. Petty

The first unintentional prohibited act or due to a misunderstanding or misunderstanding of the Institute's defined procedures that does not seriously affect the interests or reputation of the Institute.

# B. Medium

Committing any prohibited act that occurs a second time or repeatedly, whether intentionally or unintentionally.



#### C. Serious

- Any intent to commit prohibited acts that seriously affects the order, dignity and interests of students as well as staff of the Institute.
- All mistakes committed in course of study are considered serious misconduct.

#### 4.3 Punishment

#### A. Common Misconduct

- · Petty
  - Oral warning

Students who commit minor mistakes may be verbally informed of their misconduct in violation of a prohibited principle or procedure; or

• Written Warning

Students may be given written penalties by the Institute for actual misconduct that does not adversely affect the Institute's interests or reputation.

#### - Medium

If a student commits an offense contrary to the principles or procedures set by the Institute at the intermediate level, the student will be considered for a period of suspension as determined by the Institute. During the suspension period, if the student changes their behavior, the penalty will be waived.

On the other hand, in case a student refuses to change and commits the same act again or other prohibited acts, the Institute will determine that the student will be suspended or, more seriously, will be expelled from the Institute.

#### - Serious

- In case of serious misconduct, the Institute will require the student to be suspended for a minimum of one semester up to four semesters.
- For any waiver, expiration or extension of suspension during the suspension, the Academic and Student Affairs Office has the right to decide if the student has met all the requirements or has committed other offenses.
- Students who are suspended will lose all rights with the Institute; even the right to enter the campus will be prohibited.
- Academic and Student Affairs Office will record the penalty on the student's record.

#### **B.** Academic Mistakes

In case the Institute finds that the student has made a mistake, the Institute will impose the following penalties:

- Refuse to accept the assignment and not allow the student to request the assignment again.
- Receive zero points on the assignment, exam or project, as well as make a record in the student's file.
- Suspend from the Institute for not more than one year and record in the transcript during the suspension, as well as record in the student's file.
- Expelled from school, recorded in the transcript and recorded in the student's file.
- If the Institute finds a student offense and the student admits to it, the offense may be detrimental to the student's ability to obtain their degree.

#### <u>Notice</u>

For violations of the conditions and regulations during examinations, the Institute will punish as follows:

- 1<sup>st</sup> time: 50 points deducted on the subject being tested
- 2<sup>nd</sup> time: dismissed from the exam and zero points received.

# **ACADEMIC AFFAIRS**



ACLEDA INSTITUTE OF BUSINESS organizes a semester block program with two semesters per academic year conducted in person and by online classes.

The structure of the curriculum is divided into two main groups:

Group 1: General education (basic school year)

Group 2: Vocational education (specialized subjects)

Subjects specialize in knowledge, understanding and practice. Specialization subjects include basic subjects, core subjects and elective subjects.

- Basic subjects are subjects for building or training basic knowledge for students before studying core subjects.
- Core subjects are subjects related to the student's field of study/specialization. Students are required to study more than 50% of the core subjects compared to the subjects included in the entire curriculum.
- Elective courses are subjects that students can choose to study in accordance with their skills.

#### **1. Graduation Requirements**

#### **1.1 Graduation Options**

For graduation options, the institute has identified the following two options:

1. Exit exam or

2. Defend the dissertation (Final project report / Thesis)

- Each department needs to determine the graduation options in the curriculum and provide the relevant office with information before accepting new students.
- At the end of the 6th semester (3rd year, 2nd semester), all majors will be oriented to provide information on graduation options by the Research and Innovation Center in collaboration with the Department. Skills according to the options set above.

#### 1.1.1 Exit Exam and other conditions

- The Department must determine the subject of the exam to match the major that the student chooses and notify the Office of Academic and Student Affairs one semester before the date of the exam.
- Students who do not have the required grade point average in the curriculum or do not intend to choose to defend the dissertation (Final project report / Thesis) are required to choose Elective Courses in 3 subjects according to the curriculum in order to graduate.
- Students must contact the Office of Academic and Student Affairs to complete the exam application.
- To ensure the legitimacy and recognition of the Ministry of Education, Youth and Sports, students who graduate in accordance with the Institute's Requirement are required to take an official examination under the direct supervision of the Ministry in accordance with the Ministry's guidelines.

#### 1.1.2 Defend thesis

Students who get a total score of 3.50 or more and choose to defend the dissertation (Final project report / Thesis) must conduct research internships at various institutions related to their major to collect data to write a dissertation (Final project report / Thesis) and shall be protected under the direct supervision of the Ministry in accordance with the guidelines of the Ministry.

#### 1.2 Study Conditions

ACLEDA INSTITUTE OF BUSINESS organizes a semester block program with two semesters per academic year.

#### A. Associate's Degree

- According to the curriculum, the Institute requires students to study five subjects per semester, without allowing them to choose any subject to study.
- Academic and Student Affairs Office will issue a copy of the academic certificate and/or transcript to the student (if the student so requests).
- The Associate's Degree level of the Institute must be completed within 3 years.

#### B. Bachelor's Degree

- According to the curriculum, the Institute requires students to study five subjects per semester, without allowing them to choose any subject to study.
- Academic and Student Affairs Office will issue a foundation year certificate to the student concerned.
- The Bachelor's Degree of the Institute must be completed within 6 years.

#### C. Master's Degree

- According to the curriculum, the Institute requires students to study five subjects per semester, without allowing them to choose any subject to study.
- The Master's Degree of the Institute must be completed within 4 years.

#### 1.3 GPA

### + ABA & BBA

To enhance and improve the quality of students' education, the Institute has set a Grade Point Average (GPA) of 2.00 or higher for each semester. The grade point average for each subject is 2.0 or higher.

#### + MBA

To enhance and improve the quality of students' education, the Institute has set a Grade Point Average (GPA) of 3.00 or higher for each semester. The grade point average for each subject is 3.00 or higher.



#### 2. Study Standards and Principles

#### 2.1 The Learning Process

The Institute determines the curriculum twice a year and prepares the curriculum with details of the subjects and the number of credits as in the curriculum.

#### A. Weekly Classes

The Institute requires students to study one subject per day, with each subject lasting 3 hours. Students study five days a week, Monday through Friday.

#### **B.** Weekend Classes

The Institute requires students to study five subjects per week, Saturday and Sunday, with one subject lasting three hours.

#### C. Study Shift

The Institute has organized the following study shifts:

- Weekly Classes
  - Morning shift: from 8:00 AM to 11:00 AM
  - Afternoon shift: from 13:30 PM to 16:30 PM
  - ▶ Night shift: from 5:30 PM to 8:30 PM

#### - Weekend Classes

- Saturday: Morning: from 8:00 AM to 12:00 and afternoon: from 13:00 PM to 17:30 PM.
- Sunday: Morning: from 8:00 AM to 12:00 and Afternoon: from 13:00 PM to 15:00 PM.

#### 2.2 Class Size

In order for students to learn effectively, the Institute has set a maximum number of students per room at 25-35 (depending on the size of the room for 4 shifts). In each classroom, the Institute is equipped with modern teaching aids and materials to serve the teaching and learning needs for teachers and students.

#### 2.3 Student Care Service

The student care service is aligned with the prestige of the Board of Directors of the Institute in trying to improve the graduation rate of the students, and reduce the dropout rate or the transfer rate to other institutions.

The Institute has an action plan for student care as follows:

#### **D.** Advertising

In order to keep students confident with the Institute and to continue to use the educational services of the Institute, any outreach must be honest, and not deceptive.

#### B. Provide Support on Knowledge, Skills and Spirit

Activities to Support Student Learning Include:

- Provide tutoring for poor students by using teacher-student tutoring or peer mentoring. In similar cases, students who do not intend to choose to consult with a teacher may also receive counseling service.
- The Institute organizes courses or workshops by inviting experienced speakers to give students ideas to improve their study skills or by having students attend seminars, or various competitions with external institutions.
- Study-related counseling is also a way to motivate students to continue their studies. If students have a need for counseling related to their studies or personal issues that hinder their academic achievement, the Institute is open to providing resources for counseling students at all times.

#### C. Regular Student Progress Monitoring

In order to facilitate students successfully, the Institute constantly monitors students' studies with timely assistance.

#### **D.** Quality Assessment

The system for evaluating student learning outcomes must be accurate, transparent and fair. The Institute has also set up a system to monitor students' academic achievements on a regular basis to provide timely signals in case students receive negative results that lead to poor student performance.

#### E. Teacher Capacity Building

Teachers are important resources for helping students achieve academic success. Students who prefer to continue or drop out of school are also influenced by teachers. To avoid these problems, the Institute has taken care to improve the capacity of teachers to support students' learning, such as providing academic support to teachers to participate in various training courses to allow them the opportunity to strengthen and expand their skills.

#### 2.4 Permission

#### Exception

The Institute will not count an absence as "leave" if a student asks permission in the following cases:

- Personal illness
- Personal business (marriage) or
- Urgent family matter
- Participate in sports competitions or art programs for the Institute (only for students who are members of sports teams or artists and they must present a valid certificate).

#### B. Absent with/without Permission

In addition to the cases in point 3.4, students are allowed to take leave with or without permission six times per subject for each semester (one time equals 1 hour and 30 minutes)



#### C. Permission Permitted

Students can contact the teacher in charge of each subject to ask for permission in addition to the case stated in point 3.4.

#### 2.5 Suspension

The Institute allows students to request a pre-study suspension due to health problems, personal business or accidents that prevent them from continuing their studies with a doctor's certificate or students with a four-week, long-term mission with a letter issued from institutions where a student works.

Students must make a written request to the Office of Academic Affairs and Student Affairs to request approval for suspension. In case of students wishing to return to study, please contact the Academic and Student Affairs Office by attaching the approved suspension application 5 days before the start of the new course (working days).

The Institute allows students to suspend their studies for a maximum of two semesters.

#### 2.6 Apprenticeships

Apprenticeships are training programs that require students to study, research or practice in accordance with the skills studied at ACLEDA Bank or any institution to the satisfaction of students to gain practical work experience.

#### • Apprenticeship Rights

Students who do not have enough time to do an apprenticeship according to the Institute's schedule due to busy work schedules (with a certificate of employment from the relevant institution), have the right to apply for an internship. Students must make a written request to the Academic and Student Affairs Office one month prior to the internship date.

#### • Bank Skills for apprenticeship

Students are required to pursue the following majors as a basis for apprenticeship:

#### Associate's Degree

- Choose Bank Skill: Year 2 Semester 2 (Skill of Banking Marketing, Credit, Operation)
- Apprenticeship: Year 2 Semester 2

#### **Bachelor's Degree**

- Choose Bank Skill: Year 3 Semester 2 Skill of Bank Marketing, Credit, Operation)
- Apprenticeship: Year 4 Semester 1

#### • Internships

Students study, research and compile documents by reading or reviewing books, policies, procedures, instructions and other documents of ACLEDA Bank Plc. subsidiary or the institution they work with (related to the field in which they study). Students are not allowed to take the above-mentioned documents from the premises of ACLEDA Bank Plc. or subsidiaries or make copies, except for publicly available documents.

- Students who work with Banking and Financial Institutions are allowed to do internships at the student's work place, conduct research and find documents related to relevant topics to compile a report for presentation.

#### Exceptions

Students who work with non-banking and non-financial institutions and are unable to do institutional internships are required to take additional specialized courses to receive credit instead.

#### 2.7 Drop Out

When the new academic year starts, the Institute will consider students as having dropped out of school if students (old and new) are not present for 15 consecutive days (working days) without notice.

#### 2.8 Student Assessment and Scoring

+ ABA to BBA

### • Student Assessment

To be successful in one's studies, the Institute conducts assessments each semester and assigns the following assessment scores:

Types	Opt	tional methods	Score			
Formative Assessment	Daily and Monthly	<ul> <li>Participation</li> <li>Quiz</li> <li>Test</li> <li>Home work <ul> <li>Daily</li> <li>Portfolio</li> </ul> </li> </ul>	40%			
	Mid-term Examination	In Class Examination or assignment (Monitor and support student Progress)	20%			
Summative Assessment	Final Exam	In Class Examination or assignment (Monitor and support student progress)	30%			
	Attendance					
	Total					

	Percentage Equivalent		Alphabetic Equivalent	Grade Point	Description
95%	to	100%	$\mathbf{A}^+$	4.00	Superior
90%	to	94%	Α	4.00	Excellent
85%	to	89%	<b>B</b> <sup>+</sup>	3.50	Very Good
80%	to	84%	В	3.00	Good
70%	to	79%	C+	2.50	Fairly Good
60%	to	69%	С	2.00	Fair
0%	to	59%	F	0.00	Poor

### + MBA

#### **Student Assessment**

To be successful in one's studies, the Institute conducts assessments each semester and assigns the following assessment scores:

Types	Opt	Score	
Formative Assessment	Daily and Monthly	<ul> <li>Participation</li> <li>Quiz</li> <li>Test</li> <li>Home work <ul> <li>Daily</li> <li>Portfolio</li> </ul> </li> </ul>	50%
	Mid-term Examination	In Class Examination or assignment (Monitor and support student Progress)	20%
Summative Assessment	Final Exam	In Class Examination or assignment (Monitor and support student progress)	30%
	100%		

	Percentage Equivalent			Alphabetic Equivalent	Grade Point	Description
9:	5%	to	100%	$\mathbf{A}^+$	4.00	Superior
9	0%	to	94%	Α	4.00	Excellent
8	5%	to	89%	B <sup>+</sup>	3.50	Very Good
8	0%	to	84%	В	3.00	Good
7	0%	to	79%	C+	3.00	Fairly Good
(	0%	to	69%	F	0.00	Poor

#### Grading System

#### C. Total Score Determination

To enhance and improve the quality of students' education, the Institute has set a Grade Point Average (GPA) of 2.00 or higher for each semester. The grade point average for each subject is 2.0 or higher.

#### Calculate

$$GPA = \frac{\sum (PxC)}{\sum C}$$

P : Multiplication of Scores C : Credit value to be taken for each subject

#### **D.** Scoring Complaints

In case a student intends to file a complaint against a study or exam result, the student has 5 days (working days) to file a complaint to the Institute after the exam result date.

#### 2.9 Examination

#### A. Discipline During Exams

#### Students must abide by the following exam rules:

- Come to the exam on time. If there is a business need to miss an exam, the student must notify the teacher in charge of the class or the Office of Academic and Student Affairs to request permission before the exam date.
- Complete the worksheet on all points as instructed by the class teacher. In case students do not complete the worksheet, the score will be reduced.
- Sign the exam attendance list.
- Use only one color ink unless permitted by the teacher in charge of the class.
- Keep quiet and sit properly.
- Respect and follow the instructions of the teacher in charge of the class.
- At the end of the class, the worksheet must be handed over to the teacher in charge of the class, even if the worksheet is not completed.



#### **Students must not:**

- Talk to people who sit nearby, chat and cheat from others during the exam.
- Leave the room during the exam (except with the permission of the teacher in charge of the class).
- Bring copies of other documents into the exam room, except as stated in the exam subject.
- Take prohibited equipment, materials or other documents to assist in the examination into the examination room.
- Provide information related to the exam to other students.
- Correct answers on the exam worksheet already given to the teacher.
- Take out the exam paper from the exam room without permission.

#### Students are not allowed to take an exam in the following cases:

- If they arrive more than 30 minutes after the exam starts.
- No ID card or visitor card as certified by the Office of Academic and Student Affairs.
- Tuition has not been paid.
- If they are not wearing a uniform as determined by the Institute (for morning or afternoon).

#### **B.** Absent During the Exam

If a student is absent during an exam without notice, the Institute will automatically consider that the student left the exam and failed the course. The Institute will require the student to repeat the course in the non-exam subject without being allowed to retake the exam.

#### C. Request to Postpone the Exam

- The Institute allows students to request to postpone an exam in the following cases:
  - Sickness (requiring written verification from a specialist)
  - Personal business (i.e. marriage)
  - Personal family issues (parents/relative are sick/or deceased)
- Students must notify the Academic and Student Affairs Office to request a postponement of an exam, stating the exact reason no later than one day before the exam. In case of an emergency, the student must inform proper authorities along with a verified letter sent through a friend or by sending a message to the teacher. Then a student is required to make a request for the procedure after returning with supporting documents.

#### 2.10 Repeat Class

The Institute requires students to re-pay tuition fees for failed subjects according to the tuition payment procedures set up by the Office of Planning and Finance. Repeat classes can be determined with the following conditions:

- Students fail the re-exam.

#### 2.11 Study Shifts

Students have the right to request to shift their studies from weekly classes to weekend classes by informing the Academic and Student Affairs Office no later than 10 days (working days) before the start of a new semester.

#### 2.12 Curriculum Improvement

ACLEDA INSTITUTE OF BUSINESS will evaluate the curriculum and subjects that have been officially launched for one cycle of each curriculum (for two-year Associate's Degree, four-year Bachelor's Degree and two-year Master's Degree) and/or according to the actual needs of the authority to update or develop and in accordance with the needs of the labor market.



Student study visit to the Integrated Logistics Service Co.,Ltd

## Curricula

### 1. Technical and Vocational Education and Training

- 1.1 Associate's Degree
- A. Associate's Degree in Finance and Banking

Туре	:	Technical and Vocational Education and Training
Department	:	<b>Business Administration</b>
Specialization	:	Finance and Banking
Level	:	5 (Associate's Degree)

### A<sub>1</sub> Major Courses

General Education Courses	Basic Major Courses	Core Major Courses
4 Core English I;	Financial Accounting I;	♣ Apprenticeship – In Class
4 Core English II;	<ul> <li>Financial Accounting II;</li> </ul>	Presentation;
4 Core English III;	Financial Management I;	Banking Products and
4 Critical Thinking;	Fundamentals of Quantitative	Services;
Ethics and Values for	Analysis;	Hank Skill Courses (Skills
Professionals; and	<ul> <li>Introduction to Business;</li> </ul>	of Bank Credit Officer,
<b>4</b> The Art of Communication.	Managerial Accounting I;	Skills of Bank Marketing
	Mathematics for Business and	Officer, and Skills of Bank
	Economics;	Operation).
	Principles of Economics;	
	Principles of Marketing; and	
	Statistics for Business and	
	Economics.	

### A<sub>2</sub>. Number of Credits

The duration for pursuing this Associate's Degree is minimum two years and maximum three years and the total credits for fulfilling this degree are 61.

### A<sub>3</sub>. Course Structure

### ¥ Year One

	Semester 1				Semester 2				
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite
1	ACC 105	Financial Accounting I	3 (2-1-0)	-	1	ACC 106	Financial Accounting II	3 (2-1-0)	ACC 105
2	BUS 102	Introduction to Business	3 (3-0-0)	-	2	ECO 105	Principles of Economics	3 (2-1-0)	-
3	ENG 101	Core English I	3 (2-1-0)	ENG 001 or Waive	3	ENG 102	Core English II	3 (2-1-0)	ENG 101
4	MAT 105	Mathematics for Finance and Banking	3 (2-1-0)	MAT 001 or Waive	4	PHI 105	Critical Thinking	3 (3-0-0)	-
5	PHI 104	Ethics and Values for Professionals	3 (3-0-0)	-	5	STA 106	Statistics for Business and Economics	3 (2-1-0)	MAT 105
		15				Total:	15		

	Semester 1				Semester 2				
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite
1	ACC 207	Managerial Accounting I	3 (2-1-0)	ACC 106	1	AOC 201	The Art of Communication	3 (3-0- 0)	-
2	ENG 203	Core English III	3 (2-1-0)	ENG 102	2	BSC 207	Bank Skill Courses (1)	6 (4-2- 0)	-
3	FIN 206	Financial Management I	3 (2-1-0)	ACC 106, STA 106	3	FIN 204	Banking Products and Services	3 (2-1- 0)	-
4	MKT 201	Principles of Marketing	3 (3-0-0)	BUS 102	4		Apprenticeship + In	4 (1.3-0-	D.C. 207
5	STA 207	Fundamentals of Quantitative Analysis	3 (2-1-0)	STA 106	4	APP 208	Class Presentation <sup>(2)</sup>	2.7)	BSC 207
		Total:	15				Total:	16	

**4** Year Two

Notice:

(1) All students are required to choose 1 of 4 Bank Skill Courses (Skills of Bank Operation, Skills of Bank Credit Officer, and Skills of Bank Marketing Officer) to study. (2) All students are required to take an apprenticeship + in class presentation course for the bank skill course elected.

L = Lecture, 1 credit = 15 hours.

P = Practicum, 1 credit = 30 hours.

F = Fieldwork, 1 credit = 45 hours.

#### B. Associate's Degree in Export-Import Management

0		• • •
Туре	:	Technical and Vocational Education and Training
Department	:	Business Administration
Specialization	:	Export-Import Management (EIM)
Level	:	5 (Associate's Degree)

### **B**<sub>1</sub> Major Courses

General Education Courses	Basic Major Courses	Core Major Courses
<b>▲</b> Core English I;	Financial Accounting I;	#Apprenticeship/Internship for
<b>₄</b> Core English II;	Financial Accounting II;	EIM;
<b>₄</b> Core English III;	Financial Management I;	<b>₄</b> E-Commerce;
English for Business I;	Introduction to Business;	Export-Import Operations; and
	Mathematics for Finance and	#Introduction to Export-Import
Professionals; and	Banking;	
The Art of Communication;	#Microeconomics;	
	Principles of Economics;	
	Principles of Marketing;	
	Principles of Purchasing; and	
	Statistics for Business and	
	Economics	

#### **B2.** Number of Credits

The duration for pursuing this Associate's Degree is minimum two years and maximum three years and the total credits for fulfilling this degree are 61.

### **B3.** Course Structure

**4** Year One

	Semester 1				Semester 2				
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite
1	ACC 105	Financial Accounting I	3 (2-1-0)	-	1	ACC 106	Financial Accounting II	3 (2-1-0)	ACC 105
2	BUS 104	Introduction to Business	3 ( 3-0-0)	-	2	ECO 105	Principles of Economics	3 ( 2-1-0)	MAT 105
3	ENG 101	Core English I	3 ( 2-1-0)	ENG 001 or Waive	3	EIM 113	Introduction to Export-Import	3 ( 2-1-0)	BUS 104
4	MAT 105	Mathematics for Finance and Banking	3 ( 2-1-0)	MAT 001 or Waive	4	ENG 102	Core English II	3 ( 2-1-0)	ENG 101
5	PHI 104	Ethics and Values for Professionals	3 ( 3-0-0)	-	5	STA 106	Statistics for Business and Economics	3 ( 2-1-0)	MAT 105
		Total:	15				Total:	15	

### 🖌 Year Two

	Semester 1				Semester 2				
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite
1	AOC 201	The Art of Communication	3 ( 3-0-0)	-	1	APE 205	Apprenticeship/ Internship for EIM <sup>(1)</sup>	4 ( 1.3-0- 2.7)	EIM 209
2	ECO 203	Microeconomics	3 ( 2-1-0)	ECO 105	2	EIM 209	E-Commerce	3 ( 2-1-0)	BUS 104
3	ENG 203	Core English III	3 ( 2-1-0)	ENG 102	3	ENG 207	English for Business I	3 ( 2-1-0)	-
4	EIM 208	Export-Import Operations	3 ( 2-1-0)	EIM 207	4	MKT 201	Principles of Marketing	3 ( 3-0-0)	-
5	FIN 206	Financial Management I	3 ( 2-1-0)	ACC 106, STA 106	5	MKT 202	Principles of Purchasing	3 ( 2-1-0)	-
	•	Total:	15				Total:	16	

### Notice:

- L = Lecture (15 hours = 1 credit),
- P = Practice and/or Project (30 hours = 1 credit),
- F = Fieldwork (45 hours = 1 credit), and
- *APE* = *Apprenticeship for Export-Import Management.*

#### C. Associate's Degree in Insurance

- Type : Technical and Vocational Education and Training
- Department : Business Administration
- Specialization : Insurance (INS)

Level : 5 (Associate's Degree)

### C<sub>1</sub> Major Courses

General Education Courses	Basic Major Courses	Core Major Courses
<b>₄</b> Core English I;	Consumer Behavior;	Apprenticeship/Internship
<b>⊈</b> Core English II;	Ethics and Values for Professionals;	for Insurance;
Core English III;	Financial Accounting I;	Insurance Operations;
English for Business I;	Financial Accounting II;	Introduction to Actuarial;
and	Financial Management I;	Mathematics;
<b>₄</b> The Art of	Introduction to Business;	Principles of General
Communication.	Mathematics for Finance and	Insurance; and
	Banking;	Principles of Life Insurance.
	#Microeconomics;	
	Principles of Economics; and	
	#Statistics for Business and Economics.	

#### C<sub>2</sub>. Number of Credits

The duration for pursuing this Associate's Degree is minimum two years and maximum three years and the total credits for fulfilling this degree are 61.

#### C<sub>3</sub>. Course Structure

#### **4** Year One

		Semester	1		Semester 2				
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite
1	ACC 105	Financial Accounting I	3 ( 2-1-0)	-	1	ACC 106	Financial Accounting II	3 ( 2-1-0)	ACC 105
2	BUS 104	Introduction to Business	3 ( 3-0-0)	-	2	ECO 105	Principles of Economics	3 ( 2-1-0)	MAT 105
3	ENG 101	Core English I	3 ( 2-1-0)	ENG 001 or Waive	3	ENG 102	Core English II	3 ( 2-1-0)	ENG 101
4	MAT 105	Mathematics for Finance and Banking	3 ( 2-1-0)	MAT 001 or Waive	4	INS 105	Principles of General Insurance	3 (2-1-0)	-
5	PHI 104	Ethics and Values for Professionals	3 ( 3-0-0)	-	5	STA 106	Statistics for Business and Economics	3 ( 2-1-0)	MAT 105
		Total:	15			·	Total:	15	



#### **4** Year Two

		Semester	1		Semester 2				
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite
1	AOC 201	The Art of Communication	3 ( 3-0-0)	-	1	API 205	Apprenticeship/ Internship for Insurance <sup>(1)</sup>	4 ( 1.3-0- 2.7)	INS 207 - INS 208
2	ECO 203	Microeconomic s	3 ( 2-1-0)	ECO 105	2	ENG 207	English for Business I	3 ( 2-1-0)	-
3	ENG 203	Core English III	3 ( 2-1-0)	ENG 102	3	INS 207	Introduction to Actuarial Mathematics	3 (2-1-0)	INS 205- INS 206
4	FIN 206	Financial Management I	3 ( 2-1-0)	ACC 106, STA 106	4	INS 208	Insurance Operations	3 (2-1-0)	INS 205- INS 206
5	INS 206	Principles of Life Insurance	3 (2-1-0)	-	5	MKT 210	Consumer Behavior	3 ( 3-0-0)	-
		Total:	15				Total:	16	

#### Notice:

.

#### **D.** Associate's Degree in Logistics

Туре	:	Technical and Vocational Education and Training
Department	:	Business Administration
Specialization	:	Logistics (LOG)
Level	:	5 (Associate's Degree)

#### **D**<sub>1</sub> Major Courses

General Education Courses	Basic Major Courses	Core Major Courses
<b>↓</b> Core English I;	Financial Accounting I;	Apprenticeship/Internship for
<b>₄</b> Core English II;	♣Financial Accounting II,	Logistics;
<b>↓</b> Core English III;	♣Financial Management I;	# Distribution Management;
<b>∉</b> English for Business I	Introduction to Business;	<ul> <li>Introduction to Logistics;</li> </ul>
Ethics and Values for	Mathematics for Finance and	Inventory Management; and
Professionals; and	Banking;	🜲 Warehouse Management.
4 The Art of	#Microeconomics;	
Communication.	#Principles of Economics;	
	Principles of Marketing; and	
	Statistics for Business and	
	Economics.	

#### **D2.** Number of Credits

The duration for pursuing this Associate's Degree is minimum two years and maximum three years and the total credits for fulfilling this degree are 61.

### **D3.** Course Structure

#### **4** Year One

		Semester	1		Semester 2				
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite
1	ACC 105	Financial Accounting I	3 ( 2-1-0)	-	1	ACC 106	Financial Accounting II	3 ( 2-1-0)	ACC 105
2	BUS 104	Introduction to Business	3 ( 3-0-0)	-	2	ECO 105	Principles of Economics	3 ( 2-1-0)	MAT 105
3	ENG 101	Core English I	3 ( 2-1-0)	ENG 001 or Waive	3	ENG 102	Core English II	3 ( 2-1-0)	ENG 101
4	MAT 105	Mathematics for Finance and Banking	3 ( 2-1-0)	MAT 001 or Waive	4	LOG 105	Introduction to Logistics	3 ( 3-0-0)	BUS 104
5	PHI 104	Ethics and Values for Professionals	3 ( 3-0-0)	-	5	STA 106	Statistics for Business and Economics	3 ( 2-1-0)	MAT 105
		Total:	15				Total:	15	

### 🜲 Year Two

		Semester	1		Semester 2				
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite
1	AOC 201	The Art of Communication	3 ( 3-0-0)	-	1	APL 205	Apprenticeship/ Internship for Logistics <sup>(1)</sup>	4 ( 1.3-0- 2.7)	LOG 208 - LOG 209
2	ECO 203	Microeconomics	3 ( 2-1-0)	ECO 105	2	ENG 207	English for Business I	3 ( 2-1-0)	-
3	ENG 203	Core English III	3 ( 2-1-0)	ENG 102	3	LOG 208	Distribution Management	3 (2-1-0)	LOG 207
4	FIN 206	Financial Management I	3 ( 2-1-0)	ACC 106, STA 106	4	LOG 209	Inventory Management	3 ( 2-1-0)	LOG 207
5	LOG 207	Warehouse Management	3 ( 2-1-0)	LOG 105	5	MKT 201	Principles of Marketing	3 ( 3-0-0)	-
		Total:	15				Total:	16	

### Notice:

L = Lecture (15 hours = 1 credit),

P = Practice (30 hours = 1 credit),

F = Fieldwork (45 hours = 1 credit), and

APL = Apprenticeship for Logistics.

### E. Associate's Degree in Accounting

Туре	:	Technical and Vocational Education and Training
Department	:	<b>Business Administration</b>
Specialization	:	Accounting
Level	:	5 (Associate's Degree)

### E1 Major Courses

General Education Courses	Basic Major Courses	Core Major Courses
Courses Core English I; Core English II; and Ethics and Values for Professionals	<ul> <li>Cambodian Business and Company Law; and</li> <li>Introduction to Business</li> </ul>	<ul> <li>Applied Bookkeeping, Control, and Accounting;</li> <li>Applied Cambodian Business and Company Law;</li> <li>Applied Cambodian Taxation and Practices;</li> <li>Applied Financial Statement Preparation</li> <li>Applied Introduction to Business;</li> <li>Applied Introduction to Costing;</li> <li>Applied Managerial Accounting;</li> <li>Bookkeeping, Control, and Accounting;</li> <li>Cambodian Taxation and Practices;</li> <li>Financial Statement Preparation;</li> <li>Introduction to Costing;</li> <li>Introduction to Costing;</li> <li>Introduction to Costing;</li> <li>IT Skills and Software;</li> <li>Lab for IT Skills and Software;</li> </ul>
		<ul> <li>Managerial Accounting; and</li> <li>Work Experience or Internship</li> </ul>

### E<sub>2</sub>. Number of Credits

The duration for pursuing this Associate's Degree is minimum two years and maximum three years and the total credits for fulfilling this degree are 61.

### E<sub>3</sub>. Course Structure

**4** Year One

		Semester	1		Semester 2				
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite
1	ACC 101	Bookkeeping, Control, and Accounting	3 (3-0-0)	-	1	ACC 102	Introduction to Costing	3 (3-0-0)	ACC 101, PRA 101
2	COM 102	IT Skills and Software	3 (3-0-0)	-	2	BUS 102	Introduction to Business	3 (3-0-0)	-
3	PHI 104	Ethics and Values for Professionals	3 (3-0-0)	-	3	ENG 101	Core English I	3 (2-1-0)	ENG 001 or Waive
4	PRA 101	Applied Bookkeeping, Control, and Accounting	3 (0-3-0)	-	4	PRA 103	Applied Introduction to Costing	3 (0-3-0)	-
5	PRA 102	Lab for IT Skills and Software	3 (0-3-0)	-	5	PRA 104	Applied Introduction to Business	3 (0-3-0)	-
		Total:	15				Total:	15	

#### **4** Year Two

		Semester 1			Semester 2				
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite
1	ACC 204	Managerial Accounting	3 (3-0-0)	ACC 102, PRA 103	1	APP 203	Work Experience Or Internship <sup>(1)</sup>	4 (0-0-4)	ACC 204, FIN 202
2	ENG 202	Core English II	3 (2-1-0)	ENG 101	2	LAW 203	Cambodian Business and Company Law	3 (3-0-0)	BUS 102
3	FIN 202	Financial Statement Preparation	3 (3-0-0)	ACC 102, PRA 103	3	PRA 207	Applied Cambodian Taxation and Practices	3 (0-3-0)	-
4	PRA 205	Applied Managerial Accounting	3 (0-3-0)	-	4	PRA 208	Applied Cambodian Business and Company Law	3 (0-3-0)	-
5	PRA 206	Applied Financial Statement Preparation	3 (0-3-0)	-	5	TAX 204	Cambodian Taxation and Practices	3 (3-0-0)	-
		Total:	15				Total:	16	

### Notice:

L = Lecture (15 hours = 1 credit),

$$P = Practice (30 hours = 1 credit),$$

F = Fieldwork (45 hours = 1 credit)

## F. Associate of Arts in English

Туре	:	<b>Professional Higher Education</b>
Department	:	Foreign Languages
Specialization	:	English
Level	:	5 (Associate's Degree)

### F1 Major Courses

Ge	eneral Education Courses		Basic Major Courses	Core Major Courses
4	Microsoft Office	#	Academic Writing I;	N/A
	Essential Skills;	4	Academic Writing II;	
4	Khmer Studies;	4	Critical Reading and Writing I;	
4	Ethics & Values for	4	Critical Reading and Writing II;	
	Professionals;	4	Global Studies I;	
4	Introduction to Statistics;	4	Global Studies II;	
4	Introduction to	4	Core English I;	
	Psychology; and	4	Core English II;	
4	Introduction to	4	Core English III;	
	Cambodian Law	4	Core English IV;	
		4	Listening & Speaking Skills;	
		4	Literature Studies I;	
		4	Literature Studies II; and	
		4	Public Speaking	

### F<sub>2</sub>. Number of Credits

The duration for pursuing this Associate's Degree is minimum two years and maximum three years and the total credits for fulfilling this degree are 60.

### F<sub>3</sub>. Course Structure

#### **4** Year One

		Semester 1			Semester 2				
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite
1	ENW 101	Academic Writing I	3 (2-1- 0)	-	1	ENW 102	Academic Writing II	3 (2-1- 0)	ENW 101
2	CE 101	Core English I	3 (2-1- 0)	-	2	CE 102	Core English II	3 (2-1- 0)	CE 101
3	COM 101	Microsoft Office Essential Skills	3 (2-1- 0)	-	3	ENGL 110	Public Speaking	3 (2-1- 0)	-
4	LIT 101	Literature Studies I	3 (2-1- 0)	-	4	LIT 102	Literature Studies II	3 (2-1- 0)	LIT 101
5	KHM 101	Khmer Studies	3 (3-0- 0)	-	5	PHI 104	Ethics & Values for Professionals	3 (3-0- 0)	-
		Total:	15				Total:	15	

#### 🜲 Year Two

		Semester 1			Semester 2				
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite
1	ENW 201	Critical Reading and Writing I	3 (2-1-0)	ENW 102	1	ENW 202	Critical Reading and Writing II	3 (2-1-0)	ENW 201
2	CE 201	Core English III	3 (2-1-0)	CE 102	2	LAW 105	Introduction to Cambodian Law	3 (3-0-0)	-
3	STA 104	Introduction to Statistics	3 (2-1-0)	-	3	PSY 203	Introduction to Psychology	3 (3-0-0)	-
4	ENGL 206	Listening & Speaking Skills	3 (2-1-0)	-	4	CE 202	Core English IV	3 (2-1-0)	CE 201
5	GSE 207	Global Studies I	3 (2-1-0)	-	5	GSE 208	Global Studies II	3 (2-1-0)	GSE 207
	0.02.207		0 (2 1 0)				Comprehensive l	Exam	
	Total: 15						Total:	15	

### Notice:

L = Lecture (15 hours = 1 credit),

P = Practice (30 hours = 1 credit),

- F = Fieldwork (45 hours = 1 credit)
- 2 Higher Education

### 2.1 Bachelor of Business Administration

### A Bachelor of Business Administration in Finance and Banking

Type:Higher EducationDepartment:Business AdministrationMajor:Finance and Banking (FB)Level:6 (Bachelor's Degree)

#### A<sub>1</sub>. Major Courses

General Education Courses	Basic Major Courses	Core Major Courses	Elective Major Courses
Core English I;	<b>4</b> ASEAN Politics and	Apprenticeship + in Class	Business
4 Core English II;	Economics;	Presentation;	Negotiation
4 Core English III;	Research Methods;	# Bank Skill Courses;	Skills;
4 Core English IV;	Business Laws and Ethics;	Credit Management;	Consumer
Critical Thinking;	Entrepreneurship;	Financial Management I;	Behavior;
# Employability	Financial Accounting I;	Financial Management II;	Personal
Skills;	Financial Accounting II;	Financial Markets and	Finance;
Ethics and Values;	Fundamentals of	Institutions;	4 Project
for Professionals;	Quantitative Analysis;	Final Research Report;	Management
and	Managerial Accounting I;	Financial Statement	Skills
Khmer Studies	Managerial Accounting II;	Analysis;	
	Mathematics for Banking	International Financial	
	and Finance;	Management;	
	Office Administration;	Microfinance;	
	Principles of Economics;	Risk Management and	
	<pre># Principles of Management;</pre>	Insurance;	
	Principles of Marketing;	<b>4</b> Taxation;	
	and	4 Thesis; and	
	Statistics for Business	Three Elective Courses	
	and Economics		

CATA LOG

### A<sub>2</sub>. Numbers of Credits

The duration for pursuing this Bachelor's Degree is minimum four years and maximum six years and the total credits for fulfilling this degree are 121.

### A<sub>3</sub>. Course Structure

### **4** Year One (Foundation Year)

		Semester	1		Semester 2					
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	
1	ACC 105	Financial Accounting I	3 (2-1-0)	-	1	ACC 106	Financial Accounting II	3 (2-1-0)	ACC 105	
2	ENG 101	Core English I	3 (2-1-0)	ENG 001 or Waive	2	ECO 105	Principles of Economics	3 (2-1-0)	MAT 105	
3	KHM 101	Khmer Studies	3 (3-0-0)	-	3	ENG 102	Core English II	3 (2-1-0)	ENG 101	
4	MAT 105	Mathematics for Finance and Banking	3 (2-1-0)	MAT 001 or Waive	4	PHI 105	Critical Thinking	3 (3-0-0)	-	
5	PHI 104	Ethics and Values for Professionals	3 (3-0-0)	-	5	STA 106	Statistics for Business and Economics	3 (2-1-0)	MAT 105	
	Т	otal:	15			T	otal:	15		

### **4** Year Two

		Semester	1		Semester 2				
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite
1	ACC 207	Managerial Accounting I	3 (2-1-0)	ACC 106	1	ACC 208	Managerial Accounting II	3 (2-1-0)	ACC 207
2	ENG 203	Core English III	3 (2-1-0)	ENG 102	2	BUS 205	Business Laws and Ethics	3 (3-0-0)	-
3	FIN 206	Financial Management I	3 (2-1-0)	ACC 106, STA 106	3	ENG 204	Core English IV	3 (2-1-0)	ENG 203
4	MKT 201	Principles of Marketing	3 (3-0-0)	-	4	FIN 207	Financial Management II	3 (2-1-0)	FIN 206, STA 106
5	STA 207	Fundamentals of Quantitative Analysis	3 (2-1-0)	STA 106	5	EMS 202	Employability Skills	3 (3-0-0)	-
		Total:	15				Total:	15	

		Semester	1		Semester 2				
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite
1	ECO 306	ASEAN Politics and Economics	3 (3-0-0)	ECO 105	1	BSC 306	Bank Skill Courses	3 (2-1-0)	-
2	MGT 302	Principles of Management	3 (3-0-0)	-	2	FIN 310	Financial Statement Analysis	3 (2-1-0)	ACC 106, ECO 105, FIN 207
3	ADM 305	Office Administration	3 (2-1-0)	-	3	FIN 311	Financial Markets and Institutions	3 (3-0-0)	FIN 207
4	4 FIN 308 Microfinance		3 (2-1-0)	ACC 106, ECO 105	4	FIN 312	Risk Management and Insurance	3 (3-0-0)	FIN 207
5	TAX 309	Taxation	3 (3-0-0)	ACC 106, BUS 205, MAT 105	5	RES 307	Research Methods	3 (2-1-0)	STA 207
		Total:	15				Total:	15	

#### **4** Year Three

#### **4** Year Four

		Semester 1			Semester 2												
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite								
1	APP 407	Apprenticeship + In Class Presentation <sup>(2)</sup>	4 (1.3- 0-2.7)	BSC 306	1	FIN 418	Digital Banking	3 (3-0-0)	-								
2	FIN 413 Credit Managem		3 (2-1- 0)	FIN 308	2	FIN 419	Financial Auditing	3 (3-0-0)	-								
		International Financial	2 (2 0			ETC 405	Three Elective Courses <sup>(3)</sup>	9 (6-3-0)	-								
3	FIN 414					<b>`</b>		· · · · · · · · · · · · · · · · · · ·	-	-	-	-	3		Or		
		Management	0)			FPR 405	Final Project Report	9 (2-3-4)	RES 307, GPA ≥ 3.50								
4	FIN 421	Bank Operation Management	3 (3-0- 0)	FIN 310, FIN 312		Or											
5	MGT 403	Entrepreneurship	3 (3-0- 0)	ECO 105, MGT 202	1	THS 408	Thesis	15 (3-4-8)	RES 307, GPA ≥ 3.75								
		Total:	16				Total:	15									

#### Notice:

- (1) All students are required to choose 1 of 4 Bank Skill Courses (Skills of Bank Operation, Skills of Bank Credit Officer, Skills of Bank Marketing Officer) to study.
- (2) All students are required to take an apprenticeship + in class presentation course for the bank skill course elected.
- (3) All students who earn GPA less than 3.50 are required to choose 3 of 4 elective courses (Business Negotiation Skills, Consumer Behavior, Personal Finance, and Project Management Skills).
- L = Lecture, 1 credit = 15 hours.
- P = Practice, 1 credit = 30 hours.
- F = Fieldwork, 1 credit = 45 hours.



#### B. Bachelor of Business Administration in International Business

Type:Higher EducationDepartment:Business AdministrationMajor:International Business (IB)Level:6 (Bachelor's Degree)

#### **B**<sub>1</sub> Major Courses

General Education Courses	Basic Major Courses	Core Major Courses	Elective Major Courses
<ul> <li>Core English I;</li> <li>Core English II;</li> <li>Critical Thinking;</li> <li>Employability Skills;</li> <li>English for Business I;</li> <li>English for Business II;</li> <li>Ethics and Values for Professionals; and</li> <li>Khmer Studies</li> </ul>	<ul> <li>ASEAN Politics and Economics</li> <li>Business Laws and Ethics;</li> <li>Contemporary Management;</li> <li>Doing Business in Digital Era;</li> <li>Entrepreneurship;</li> <li>Financial Accounting I;</li> <li>Financial Accounting II;</li> <li>Financial Accounting II;</li> <li>Financial Management I;</li> <li>Human Resource Management;</li> <li>Introduction to Business;</li> <li>Mathematics for Finance and Banking;</li> <li>Microeconomics;</li> <li>Macroeconomics;</li> <li>Payment Methods and Export Financing;</li> <li>Principles of Economics;</li> <li>Principles of Marketing;</li> <li>Research Methods;</li> <li>Supply Chain Management and Logistics; and</li> <li>Statistics for Business and Economics</li> </ul>	<ul> <li>Apprenticeship/Internship for IB;</li> <li>Business Policy and Strategy Management;</li> <li>CEO Business Experiences;</li> <li>Cross-Cultural Management;</li> <li>Developing and Presenting Business Plan;</li> <li>Doing Business in Asia Pacific;</li> <li>Final Project Report;</li> <li>Global Marketing;</li> <li>International Business Environment;</li> <li>International Business Laws;</li> <li>Operations Management;</li> <li>Thesis; and</li> <li>Three Elective Courses;</li> </ul>	<ul> <li>Business Negotiation Skills;</li> <li>Consumer Behavior;</li> <li>Doing Business in China; and</li> <li>Project Management Skills</li> </ul>

### **B2.** Number of Credits

The duration for pursuing this Bachelor's Degree is minimum four years and maximum six years and the total credits for fulfilling this degree are 121.

		Semester	1				Semester 2		
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite
1	ACC 105	Financial Accounting I	3 (2-1-0)	-	1	ACC 106	Financial Accounting II	3 ( 2-1-0)	ACC 105
2	ENG 101	Core English I	3 (2-1-0)	ENG 001 or Waive	2	ECO 105	Principles of Economics	3 ( 2-1-0)	MAT 105
3	KHM 101	Khmer Studies	3 ( 3-0-0)	-	3	ENG 102	Core English II	3 ( 2-1-0)	ENG 101
4	MAT 105	Mathematics for Finance and Banking	3 ( 2-1-0)	MAT 001 or Waive	4	PHI 105	Critical Thinking	3 ( 3-0-0)	-
5	PHI 104	Ethics and Values for Professionals	3 ( 3-0-0)	-	5	STA 106	Statistics for Business and Economics	3 ( 2-1-0)	MAT 105
	Total: 15						Total:	15	

### B<sub>3</sub>. Course Structure ¥ Year One (Foundation Year)

#### **4** Year Two

		Semester	1		Semester 2				
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite
1	BUS 204	Introduction to Business	3 ( 3-0-0)	-	1	BUS 205	Business Laws and Ethics	3 ( 3-0-0)	-
2	ECO 203	Microeconomics	3 ( 2-1-0)	ECO 105	2	ECO 204	Macroeconomics	3 ( 2-1-0)	ECO 203
3	ENG 207	English for Business I	3 ( 2-1-0)	-	3	EMS 202	Employability Skills	3 ( 3-0-0)	-
4	FIN 206	Financial Management I	3 ( 2-1-0)	ACC 106, STA 106	4	ENG 208	English for Business II	3 ( 2-1-0)	ENG 207
5	MKT 201	Principles of Marketing	3 ( 3-0-0)	-	5	IB 210	Global Marketing	3 ( 3-0-0)	MKT 201
	•	Total:	15			•	Total:	15	



### Year Three

		Semester	1				Semester	· 2	
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite
1	BUS 306	Doing Business in Digital Era	3 ( 2-1-0)	BUS 204	1	IB 314	Operations Management	3 (3-0-0)	STA 106
2	ECO 306	ASEAN Politics and Economics	3 ( 3-0-0)	ECO 204	2	IB 315	Cross-Cultural Management	3 ( 2-1-0)	-
3	EIM 309	Payment Methods and Export Financing	3 ( 2-1-0)	BUS 205	3	MGT 301	Contemporary Management	3 ( 3-0-0)	BUS 204
4	IB 311	International Business Environment	3 ( 2-1-0)	ECO 204	4	MGT 304	Human Resource Management	3 ( 3-0-0)	BUS 204
5	IB 312	BUS 205	5	RES 307	Research Methods	3 ( 2-1-0)	STA 106		
					Total:	15			

### Year Four

		Semester 1					Semester 2	2	
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite
1	API 420	Apprenticeship/ Internship for IB <sup>(1)</sup>	4 ( 1.3- 0-2.7)	IB 417 - IB 418	1	IB 421	Doing Business in Asia Pacific	3 ( 3-0-0)	-
2	IB 417	Business Policy and Strategy Management	3 ( 3-0- 0)	IB 210 - IB 311	2	IB 420	CEO Business Experiences	3 ( 3-0-0)	-
3	IB 418	Developing and Presenting Business Plan	3 ( 3-0- 0)	-		ETC 405	Three Elective Courses <sup>(2)</sup>	9 (6-3-0)	TGPA < 3.50
4	MGT 403	Entrepreneurship	3 ( 3-0- 0)	ECO 204	3	Or			
		Supply Chain				FPR 405	Final Project Report <sup>(3)</sup>	9 (2-3-4)	RES 307, TGPA ≥ 3.50
5	SML 426	Management and	3 (2-1-	-			Or		
		Logistics	0)		1	THS 408	Thesis <sup>(4)</sup>	15 (3-4-8)	RES 307, TGPA ≥ 3.75
		Total:	16			• 	Total:	15	

#### Notice:

- (1) All students are required to take an apprenticeship + in class presentation course for international business.
- (2) All students who earn GPA less than 3.50 are required to choose 3 of 4 elective courses (Business Negotiation Skills, Doing Business in

China, Consumer Behavior, and Project Management Skills).

- L = Lecture, 1 credit = 15 hours.
- P = Practice, 1 credit = 30 hours.
- F = Fieldwork, 1 credit = 45 hours.

### C. Bachelor of Business Administration in Risk Management and Insurance

Туре	:	Higher Education
Field	:	<b>Business Administration</b>
Major	:	Risk Management and Insurance (RMI)
Level	:	6 (Bachelor's Degree)

#### C1 Major Courses

General Education Courses	Basic Major Courses	Core Major Courses	Elective Major Courses
<ul> <li>Courses</li> <li>Core English I;</li> <li>Core English II;</li> <li>Critical Thinking;</li> <li>Employability Skills;</li> <li>English for Business I;</li> <li>English for Business II;</li> <li>Ethics and Values for Professionals; and</li> <li>Khmer Studies.</li> </ul>	<ul> <li>ASEAN Politics and Economics</li> <li>Business Laws and Ethics;</li> <li>Contemporary Management;</li> <li>Doing Business in Digital Era;</li> <li>Entrepreneurship;</li> <li>Financial Accounting I;</li> <li>Financial Management I;</li> <li>Financial Markets and Institutions;</li> <li>Introduction to Business;</li> <li>Mathematics for Finance and Banking;</li> <li>Microeconomics;</li> <li>Principles of Economics;</li> <li>Principles of Marketing;</li> <li>Research Methods; and</li> <li>Statistics for Business and Economics.</li> </ul>	<ul> <li>Apprenticeship/Internship for RMI;</li> <li>Casualty Actuarial Mathematics;</li> <li>Corporate Risk Management;</li> <li>Final Project Report;</li> <li>Insurance Laws;</li> <li>Insurance Laws;</li> <li>Insurance Operations Management;</li> <li>Life Actuarial Mathematics;</li> <li>Life and Health Insurance;</li> <li>Principles of General Insurance;</li> <li>Reinsurance;</li> <li>Risk Assessment and Management;</li> <li>Risk Modeling;</li> <li>RMI Technologies;</li> <li>Thesis; and</li> </ul>	<ul> <li>Courses</li> <li>Business Negotiation Skills;</li> <li>Employee Benefits and Retirement Planning;</li> <li>Insurance Product Development; and</li> <li>Project Management Skills.</li> </ul>
		Three Elective Courses.	

#### C<sub>2</sub>. Number of Credits

The duration for pursuing this Bachelor's Degree is minimum four years and maximum six years and the total credits for fulfilling this degree are 121.

### C<sub>3</sub>. Course Structure

### **4** Year One (Foundation Year)

		Semester	1		Semester 2					
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	
1	ACC 105	Financial Accounting I	3 ( 2-1-0)	-	1	ACC 106	Financial Accounting II	3 ( 2-1-0)	ACC 105	
2	ENG 101	Core English I	3 ( 2-1-0)	ENG 001 or Waive	2	ECO 105	Principles of Economics	3 ( 2-1-0)	MAT 105	
3	KHM 101	Khmer Studies	3 ( 3-0-0)	-	3	ENG 102	Core English II	3 ( 2-1-0)	ENG 101	
4	MAT 105	Mathematics for Finance and Banking	3 ( 2-1-0)	MAT 001 or Waive	4	PHI 105	Critical Thinking	3 ( 3-0-0)	-	
5	PHI 104	Ethics and Values for Professionals	3 ( 3-0-0)	-	5	STA 106	Statistics for Business and Economics	3 ( 2-1-0)	MAT 105	
		Total:	15				Total:	15		

### **4** Year Two

		Semester	1		Semester 2					
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	
1	BUS 204	Introduction to Business	3 ( 3-0-0)	-	1	BUS 205	Business Laws and Ethics	3 ( 3-0-0)	-	
2	ECO 203	Microeconomics	3 ( 2-1-0)	ECO 105	2	ECO 204	Macroeconomics	3 ( 2-1-0)	ECO 203	
3	ENG 207	English for Business I	3 ( 2-1-0)	-	3	EMS 202	Employability Skills	3 ( 3-0-0)	-	
4	FIN 206	Financial Management I	3 ( 2-1-0)	ACC 106, STA 106	4	ENG 208	English for Business II	3 ( 2-1-0)	ENG 207	
5	INS 205	Principles of General Insurance	3 (2-1-0)	-	5	RMI 213	Life and Health Insurance	3 ( 2-1-0)	-	
		Total:	15				Total:	15		

		Semester	1		Semester 2					
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	
1	BUS 306	Doing Business in Digital Era	3 ( 2-1-0)	BUS 204	1	FIN 311	Financial Markets and Institutions	3 ( 3-0-0)	FIN 206	
2	ECO 306	ASEAN Politics and Economics	3 ( 3-0-0)	ECO 204	2	MGT 301	Contemporary Management	3 ( 3-0-0)	BUS 204	
3	MKT 301	Principles of Marketing	3 ( 3-0-0)	-	3	RES 307	Research Methods	3 ( 2-1-0)	STA 106	
4	RMI 310	Casualty Actuarial Mathematics	3 (2-1-0)	-	4	RMI 314	Life Actuarial Mathematics	3 (2-1-0)	-	
5	RMI 312	Insurance Laws	3 ( 3-0-0)	-	5	RMI 317	Risk Assessment and Management	3 ( 3-0-0)	-	
		Total:	15				Total:	15		

**4** Year Three

#### **4** Year Four

		Semester	1		Semester 2				
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite
1	APR 420	Apprenticeship/In ternship for RMI <sup>(1)</sup>	4 ( 1.3-0- 2.7)	-	1	RMI 411	Insurance Operations Management	3 ( 2-1-0)	-
2	2 MGT Entrepreneurship 3 ( 3-0-0) ECO 204 2 RMI Reinsurance					Reinsurance	3 ( 3-0-0)	RMI 416 - RMI 417 - RMI 418	
3	RMI 416	RMI Technologies	3 ( 3-0-0)	-		ETC 405	Three Elective Courses <sup>(2)</sup>	9 (6-3-0)	TGPA < 3.50
4	RMI 418	Corporate Risk Management	3 ( 2-1-0)	-	3	Or			
						FPR 405	Final Project Report <sup>(3)</sup>	9 (2-3-4)	RES 307, TGPA ≥ 3.50
5	RMI 420	Risk Modeling	3 ( 3-0-0)	-			Or		·
	.20		,		1	THS 408	Thesis <sup>(4)</sup>	15 (3-4-8)	RES 307, TGPA ≥ 3.75
		Total:	16				Total:	15	

#### Notice:

- (1) All students are required to take an apprenticeship + in class presentation course for risk management and insurance.
- (2) All students who earn GPA less than 3.50 are required to choose 3 of 4 elective courses (Business Negotiation Skills, Project)

Management Skills, Employee Benefits and Retirement Planning, and Insurance Product Development).

- L = Lecture, 1 credit = 15 hours.
- P = Practice, 1 credit = 30 hours.
- F = Fieldwork, 1 credit = 45 hours.



#### D. Bachelor of Business Administration in Supply Chain Management and Logistics

- Туре **Higher Education** : Field **Business Administration** : Major Supply Chain Management and Logistics (SML) : Level
  - 6 (Bachelor's Degree) :

#### **Major Courses** $\mathbf{D}_1$

General Education Courses	Basic Major Courses	Core Major Courses	Elective Major Courses
4 Core English I;	Business Laws and Ethics;	4 Advanced Logistics	Business Negotiation
4 Core English II;	<ul> <li>Contemporary Management;</li> <li>Doing Business in Digital Era;</li> </ul>	Management;	Skills; Global Alliances and
Critical Thinking;	<ul><li>Entrepreneurship;</li><li>Financial Accounting I;</li></ul>	SML; Final Project Report;	International Supply Chain Management;
Employability Skills;	<ul> <li>Financial Accounting II;</li> <li>Financial Management I</li> </ul>	Freight Transport and Distribution;	Project Management Skills; and
English for Business I;	Introduction to Business;	International Logistics;	Reverse and Green
English for Business II;	<ul> <li>Mathematics for Finance and Banking;</li> <li>Microeconomics;</li> </ul>	<ul> <li>Introduction to SML;</li> <li>Procurement and Sourcing Management;</li> </ul>	Logistics.
Ethics and Values for Professionals; and	<ul> <li>Macroeconomics;</li> <li>Operations Management;</li> <li>Principles of Economics;</li> </ul>	<ul> <li>Retail Logistics;</li> <li>Risk Management for SML;</li> <li>SML Laws;</li> </ul>	
4 Khmer Studies	<ul> <li>Principles of Declambs,</li> <li>Principles of Marketing;</li> <li>Research Methods; and</li> <li>Statistics for Business and Economics</li> </ul>	<ul> <li>SML Modeling;</li> <li>SML Technologies;</li> <li>Supply Chain Management and Logistics;</li> <li>Thesis;</li> <li>Three Elective Courses; and</li> <li>Warehouse and Material Handling Management;</li> </ul>	

### **D**<sub>2</sub>. Number of Credits

The duration for pursuing this Bachelor's Degree is minimum four years and maximum six years and the total credits for fulfilling this degree are 121.

#### **Course Structure D**<sub>3</sub>.

#### Year One (Foundation Year) 4

		Semester	1		Semester 2					
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	
1	ACC 105	Financial Accounting I	3 ( 2-1-0)	-	1	ACC 106	Financial Accounting II	3 (2-1-0)	ACC 105	
2	ENG 101	Core English I	3 ( 2-1-0)	ENG 001 or Waive	2	ECO 105	Principles of Economics	3 ( 2-1-0)	MAT 105	
3	KHM 101	Khmer Studies	3 ( 3-0-0)	-	3	ENG 102	Core English II	3 ( 2-1-0)	ENG 101	
4	MAT 105	Mathematics for Finance and Banking	3 ( 2-1-0)	MAT 001 or Waive	4	PHI 105	Critical Thinking	3 ( 3-0-0)	-	
5	PHI 104	Ethics and Values for Professionals	3 ( 3-0-0)	-	5	STA 106	Statistics for Business and Economics	3 ( 2-1-0)	MAT 105	
		Total:	15				Total:	15		

		Semester	1		Semester 2					
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	
1	BUS 204	Introduction to Business	3 ( 3-0-0)	-	1	BUS 205	Business Laws and Ethics	3 ( 3-0-0)	-	
2	ECO 203	Microeconomics	3 ( 2-1-0)	ECO 105	2	ECO 204	Macroeconomics	3 ( 2-1-0)	ECO 203	
3	ENG 207	English for Business I	3 ( 2-1-0)	-	3	EMS 202	Employability Skills	3 ( 3-0-0)	-	
4	FIN 206	Financial Management I	3 ( 2-1-0)	ACC 106, STA 106	4	ENG 208	English for Business II	3 ( 2-1-0)	ENG 207	
5	MKT 201	Principles of Marketing	3 ( 3-0-0)	-	5	SML 210	Introduction to SML	3 ( 2-1-0)	BUS 204	
	Total: 15						Total:	15		

Year Two

## Year Three

		Semester	1		Semester 2					
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	
1	BUS 306	Doing Business in Digital Era	3 ( 2-1-0)	BUS 204	1	IB 314	Operations Management	3 (3-0-0)	-	
2	SML 312	SML Laws	3 ( 3-0-0)	SML 210	2	MGT 301	Contemporary Management	3 ( 2-1-0)	BUS 204	
3	SML 313	Risk Management for SML	3 ( 3-0-0)	-	3	RES 307	Research Methods	3 ( 2-1-0)	STA 106	
4	SML 314	Procurement and Sourcing Management	3 ( 3-0-0)	-	4	SML 316	Warehouse and Material Handling Management	3 ( 3-0-0)	SML 311 - SML 312	
5	SML 315	Freight Transport and Distribution	3 ( 3-0-0)	-	5	SML 319	Retail Logistics	3 ( 3-0-0)	SML 313 – SML 314	
		Total:	15				Total:	15		

#### **4** Year Four

		Semester	1		Semester 2					
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	
1	APS 420	Apprenticeship/ Internship for SML <sup>(1)</sup>	4 ( 1.3-0- 2.7)	-	1	SML 420	SML Modeling	3 ( 3-0-0)	-	
2	MGT 403	Entrepreneurship	3 ( 3-0-0)	ECO 204	2	SML 422	Advanced Logistics Management	3 ( 3-0-0)	-	
3	SML 417	SML Technologies	3 ( 3-0-0)	-		ETC 405	Three Elective Courses <sup>(2)</sup>	9 (6-3-0)	TGPA < 3.50	
4	SML 421	International Logistics	3 ( 3-0-0)	-	3	Or				
						FPR 405	Final Project Report <sup>(3)</sup>	9 (2-3-4)	RES 307, TGPA ≥ 3.50	
5	SML 426	Supply Chain Management	3 ( 2-1-0)	-			Or			
		and Logistics	- (		1	THS 408	Thesis <sup>(4)</sup>	15 (3-4-8)	RES 307, TGPA ≥ 3.75	
					Total:	15				

#### Notice:

- (1) All students are required to take an apprenticeship + in class presentation course for risk management and insurance.
- (2) All students who earn GPA less than 3.50 are required to choose 3 of 4 elective courses (Business Negotiation Skills, Project)

### Management Skills, Reverse and Green Logistics, and Global Alliances and International Supply Chain Management).

L = Lecture, 1 credit = 15 hours.

- P= Practice, 1 credit = 30 hours.
- F= Fieldwork, 1 credit = 45 hours.

### E. Bachelor of Business Administration in Accounting

Type:Higher EducationField:Business AdministrationMajor:AccountingLevel:6 (Bachelor's Degree)

### E1 Major Courses

E <sub>1</sub> Major Courses			
General Education Courses	Basic Major Courses	Core Major Courses	Elective Major Courses
<ul> <li>Core English I;</li> <li>Core English II;</li> <li>Critical Thinking;</li> <li>Employability Skills;</li> <li>Ethics and Values for Professionals; and</li> <li>Khmer Studies</li> </ul>	<ul> <li>Applied Cambodian Business and Company Law;</li> <li>Applied Introduction to Business;</li> <li>ASEAN Politics and Economics;</li> <li>Cambodian Business and Company Law;</li> <li>Entrepreneurship;</li> <li>Introduction to Business;</li> <li>Principles of Economics;</li> <li>Principles of Management;</li> <li>Research Methods; and</li> <li>Statistics for Business and Economics</li> </ul>	<ul> <li>Advanced Accounting I;</li> <li>Advanced Accounting II;</li> <li>Advanced Auditing and Assurance;</li> <li>Applied Bookkeeping, Control, and Accounting;</li> <li>Applied Cambodian Taxation and Practices;</li> <li>Applied Financial Statement Preparation;</li> <li>Applied Introduction to Business;</li> <li>Applied Managerial Accounting;</li> <li>Bookkeeping, Control, and Accounting;</li> <li>Business Strategy, Governance, and Risk Management;</li> <li>Cambodian Taxation and Practices;</li> <li>Final Project Report;</li> <li>Financial Statement Analysis;</li> <li>Financial Statement Preparation;</li> <li>Intermediate Accounting I;</li> <li>Intermediate Accounting I;</li> <li>Intermediate Accounting I;</li> <li>Intermediate Accounting I;</li> <li>Introduction to Costing;</li> <li>Financial Accounting;</li> <li>Wanagerial Accounting;</li> <li>Work Experience or Internship; and</li> </ul>	<ul> <li>Accounting Information System Management;</li> <li>Advanced Taxation;</li> <li>International Accounting; and</li> <li>Strategic Management Accounting</li> </ul>

### E<sub>2</sub>. Number of Credits

The duration for pursuing this Bachelor's Degree is minimum four years and maximum six years and the total credits for fulfilling this degree are 124.



### E<sub>3</sub>. Course Structure

## **\*** Year One (Foundation Year)

	Semester 1					Semester 2					
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite		
1	ACC 101	Bookkeeping, Control, and Accounting	3 (3-0-0)	-	1	ACC 102	Introduction to Costing	3 (3-0-0)	ACC 101, PRA 101		
2	COM 102	IT Skills and Software	6 (3-3-0)	-	2	BUS 102	Introduction to Business	3 (3-0-0)	-		
3	KHM 101	Khmer Studies	3 (3-0-0)	-	3	ENG 101	Core English I	3 (2-1-0)	ENG 001 or Waive		
4	PHI 104	Ethics and Values for Professionals	3 (3-0-0)	-	4	PRA 103	Applied Introduction to Costing	3 (0-3-0)	ACC 101, PAR 101		
5	PRA 101	Applied Bookkeeping, Control, and Accounting	3 (0-3-0)	-	5	PRA 104	Applied Introduction to Business	3 (0-3-0)	-		
		Total:	18				Total:	15			

### **4** Year Two

Semester 1				Semester 2					
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite
1	ACC 204	Managerial Accounting	3 (3-0-0)	ACC 102, PRA 103	1	APP 203	Work Experience Or Internship	4 (0-0-4)	ACC 204, FIN 202
2	ENG 202	Core English II	3 (2-1-0)	ENG 101	2	LAW 203	Cambodian Business and Company Law	3 (3-0-0)	BUS 102
3	FIN 202	Financial Statement Preparation	3 (3-0-0)	ACC 102, PRA 103	3	PRA 207	Applied Cambodian Taxation and Practices	3 (0-3-0)	-
4	PRA 205	Applied Managerial Accounting	3 (0-3-0)	-	4	PRA 208	Applied Cambodian Business and Company Law	3 (0-3-0)	-
5	PRA 206	Applied Financial Statement Preparation	3 (0-3-0)	-	5	TAX 204	Cambodian Taxation and Practices	3 (3-0-0)	-
	Total:						Total:	16	

	Semester 1					Semester 2					
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite		
1	ACC 310	Intermediate Accounting I	3 (2-1-0)	ACC 204, TAX 204	1	ACC 311	Intermediate Accounting II	3 (2-1-0)	ACC 310		
2	ECO 305	Principles of Economics	3 (2-1-0)	-	2	AUD 306	Principles of Auditing and Assurance	3 (2-1-0)	ACC 310, TAX 204, LAW 203		
3	EMS 302	Employability Skills	3 (3-0-0)	-	3	FIN 310	Financial Statement Analysis	3 (2-1-0)	FIN 202, ACC 310		
4	MGT 302	Principles of Management	3 (3-0-0)	-	4	PHI 305	Critical Thinking	3 (3-0-0)	-		
5	STA 306	Statistics for Business and Economics	3 (2-1-0)	-	5	RES 307	Research Methods	3 (2-1-0)	STA 306		
	Total:						Total:	15			

**4** Year Three

### **4** Year Four

	Semester 1				Semester 2					
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	
1	ACC 412	Advanced Accounting I	3 (2-1-0)	ACC 311,	1	ACC 413	Advanced Accounting II	3 (2-1-0)	ACC 412,	
2	AUD 407	Advanced Auditing and Assurance	3 (2-1-0)	AUD 306, ACC 311, FIN 310	2	FIN 423	Business Strategy, Governance, and Risk Mgt.	3 (2-1-0)	ACC 412, FIN 422	
3	ECO 406	ASEAN Politics and Economics	3 (3-0-0)	-		ETC 405	Three Elective Courses <sup>(2)</sup>	9 (6-3-0)	GPA< 3.50	
4	FIN 422	Financial Management	3 (2-1-0)	ACC 311, FIN 310	3	Or				
5	MGT 403	Entrepreneurship	3 (3-0-0)	ECO 105, MGT 202		FPR 405	Final Project Report <sup>(3)</sup>	9 (2-3-4)	RES 307 GPA≥ 3.50	
		Total:	15				Total:	15		

#### Notice:

- All students who earn GPA less than 3.50 are required to choose 3 of 4 elective courses (Accounting Information System Management, Advanced Taxation, International Accounting, and Strategic Management Accounting).
- (2) All students who earn GPA From 3.50 can organize research to request articles for graduation.
- L = Lecture, 1 credit = 15 hours.
- P= Practice, 1 credit = 30 hours.
- F= Fieldwork, 1 credit = 45 hours.

#### 2.2 Bachelor's Degree of Science

#### A. Bachelor's of Science in Business Information Technology

Type:Higher EducationField:SciencesMajor:Business Information TechnologyLevel:6 (Bachelor's Degree)

## A1 Major Courses

General Education Courses	Basic Major Courses	Core Major Courses	Elective Major Courses
<pre># Critical Thinking;</pre>	# Entrepreneurship;	<b> ♣</b> A <sup>+</sup> ;	Business
Left English for	Financial Accounting	# API-Web Service;	Negotiation
Business;	I;	# Business Laws & Ethics;	Skills;
Lenglish for	# Financial Accounting	Cloud Technology;	4 Consumer
Computing; and	II;	# Data Communication;	Behavior;
	International Business	# Data Structure & Algorithms;	<b>∉</b> E-Payment; and
	Environment;	4 DBMS I;	#Internet of
	Mathematics for	4 DBMS II;	Things (IoT).
	Business and	Doing Business in Digital Era;	
	Economics;	Information Security Risk	
	Mathematics for	Management;	
	Computing;	# Management Information	
	<b>↓</b> Office	Systems;	
	Administration;	4 Mobile App. Dev. I;	
	Principles of	4 Mobile App. Dev. II;	
	Economics;	.NET C# Programming I;	
	Principles of	.NET C# Programming II;	
	Management;	Metwork Administration;	
	Principles of	<b>4</b> OOP Java Programming I;	
	Marketing; and	4 OOP Java Programming II;	
	Supply Chain	4 Operating System;	
	Management and	<b>₄</b> VB .NET;	
	Logistics.	# Web Development I; and	
		4 Web Development II.	

#### A<sub>2</sub>. Number of Credits

The duration for pursuing this Bachelor's Degree is minimum four years and maximum six years and the total credits for fulfilling this degree are 120.

## A<sub>3</sub>. Course Structure

## **¥** Year One (Foundation Year)

		Semester	1		Semester 2				
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite
1	ACC 105	Financial Accounting I	3 (2-1-0)	-	1	ACC 106	Financial Accounting II	3 (2-1-0)	ACC 105
2	ENG 106	English for Computing	3 (2-1-0)	ENG 001 or Waive	2	ECO 105	Principles of Economics	3 (2-1-0)	MAT 104
3	IT 101	$A^+$	3 (2-1-0)	COM 001 or Waive	3	ENG 105	English for Business	3 (2-1-0)	-
4	КНМ	Khmer Studies	3 (3-0-0)	-	4	IT 103	VB .NET	3 (2-1-0)	-
5	MAT 104	Mathematics for Business and Economics	3 (2-1-0)	MAT 001 or Waive	5	MAT 106	Mathematics for Computing	3 (2-1-0)	-
		Total:	15				Total:	15	

## **4** Year Two

		Semester	1		Semester 2					
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	
1	IB 211	International Business Environment	3 (2-1-0)	-	1	BUS	Business Laws & Ethics	3 (3-0-0)	-	
2	IT 205	Data Structure & Algorithms	3 (2-1-0)	-	2	IT 204	Data Communication	3 (2-1-0)	-	
3	IT 206	.NET C# Programming I	3 (2-1-0)	-	3	IT 207	.NET C# Programming II	3 (2-1-0)	IT 206	
4	IT 208	DBMS I	3 (2-1-0)	-	4	IT 209	DBMS II	3 (2-1-0)	IT 208	
5	РНІ 205	Critical Thinking	3 (3-0-0)	-	5	MKT	Principles of Marketing	3 (3-0-0)	-	
		Total:	15				Total:	15		



#### **4** Year Three

		Semester 1			Semester 2					
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	
1	ADM	Office Administration	3 (2-1-0)	-	1	BUS 306	Doing Business in Digital Era	3 (2-1-0)	-	
2	IT 310	Web Development I	3 (2-1-0)	-	2	IT 311	Web Development II	3 (2-1-0)	IT 310	
3	IT 312	OOP Java Programming I	3 (2-1-0)	-	3	IT 313	OOP Java Programming II	3 (2-1-0)	IT 312	
4	IT 314	Network Administration	3 (2-1-0)	IT 204	4	IT 315	Operating System	3 (2-1-0)	IT 314	
5	MGT 302	Principles of Management	3 (3-0-0)	-	5	IT 317	Cloud Technology	3 (2-1-0)	-	
		Total:	15				Total:	15		

#### **4** Year Four

		Semester	1		Semester 2				
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite
1	IT 418	Information Security Risk Management	3 (2-1-0)	-	1	IT 419	Management Information Systems	3 (3-0-0)	-
2	IT 420	Mobile App. Dev. I	3 (2-1-0)	-	2	IT 421	Mobile App. Dev.	3 (2-1-0)	IT 420
3	IT 424	API-Web Service	3 (2-1-0)	-	2	11 421	Ш	5 (2-1-0)	11 420
4	MGT 403	Entrepreneurship	3 (3-0-0)	-			Three Election		
5	SML 426	Supply Chain Management and Logistics	3 (2-1-0)	-	3	ETC 405	Three Elective Courses <sup>(1)</sup>	9 (6-3-0)	
		Total:	15				Total:	15	

## Notice:

<sup>(1)</sup> All students who earn GPA less than 3.50 are required to choose 3 of 4 elective courses (Consumer Behavior; Internet of Things (IoT); Business Negotiation Skills, and E-Payment).

L = Lecture, 1 credit = 15 hours.

P = Practice, 1 credit = 30 hours.

F = Fieldwork, 1 credit = 45 hours.

## ACLEDA INSTITUTE OF BUSINESS

#### B. Bachelor's of Science in Financial Technology

Туре	:	Higher Education
Field	:	Sciences
Major	:	Financial Technology
Level	:	6 (Bachelor's Degree)

## **B**<sub>1</sub> Major Courses

General Education Courses	Basic Major Courses	Core Major Courses	Elective Major Courses
<b>₄</b> English for	Entrepreneurship;	<b>4</b> A <sup>+</sup> ;	<b>4</b> Business
Business;	4 Financial	# API-Web Service;	Negotiation
	Accounting, I;	# Banking Products and Services;	Skills;
Computing;	📲 Financial	C/C++ Programming;	<b>₄</b> E-Payment;
# Khmer Studies;	Accounting II;	Cloud Technology;	<b>∎</b> Internet of
and	Mathematics for	# Data Communication;	Things(IoT);
<b>₄</b> The Art of	Computing;	# Data Structure & Algorithms;	and
Communication;	Mathematics for	<b>↓</b> DBMS I;	4 Personal
	Finance and	<b>↓</b> DBMS II;	Finance.
	Banking;	Financial Management I;	
	Principles of	# Financial Management II;	
	Economics;	Information Security Risk	
	Principles of	Management;	
	Management; and	# Management Information	
	Principles of	Systems;	
	Marketing;	# Mobile App. Dev. I;	
		Mobile App. Dev. II;	
		<b>↓</b> .NET C# Programming I;	
		.NET C# Programming II;	
		#Network Administration;	
		# OOP Java Programming I;	
		<b>4</b> OOP Java Programming II;	
		Operating System;	
		Software Project Management;	
		Web Development I;	
		Web Development II; and	
		Computer Accounting;	

## **B2.** Number of Credits

The duration for pursuing this Bachelor's Degree is minimum four years and maximum six years and the total credits for fulfilling this degree are 120.



## **B3.** Course Structure

## **u** Year One (Foundation Year)

		Semester	1		Semester 2				
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite
1	ACC 105	Financial Accounting I	3 (2-1-0)	-	1	ACC 106	Financial Accounting II	3 (2-1-0)	ACC 105
2	ENG 106	English for Computing	3 (2-1-0)	ENG 001 or Waive	2	ECO 105	Principles of Economics	3 (2-1-0)	-
3	IT 101	A+	3 (2-1-0)	COM 001 or Waive	3	ENG 105	English for Business	3 (2-1-0)	-
4	KHM 01	Khmer Studies	3 (3-0-0)	-	4	IT 102	C/C++ Programming	3 (2-1-0)	-
5	MAT 105	Mathematics for Finance and Banking	3 (2-1-0)	MAT 001 or Waive	5	MAT 106	Mathematics for Computing	3 (2-1-0)	-
		Total:	15				Total:	15	

#### **4** Year Two

		Semester	1		Semester 2					
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	
1	FIN 206	Financial Management I	3 (2-1-0)	ACC 106	1	FIN 207	Financial Management II	3 (2-1-0)	FIN 206	
2	IT 205	Data Structure & Algorithms	3 (2-1-0)	-	2	IT 204	Data Communication	3 (2-1-0)	-	
3	IT 206	.NET C# Programming I	3 (2-1-0)	-	3	IT 207	.NET C# Programming II	3 (2-1-0)	IT 206	
4	IT 208	DBMS I	3 (2-1-0)	-	4	IT 209	DBMS II	3 (2-1-0)	IT 208	
5	IT 233	Computer Accounting	3 (2-1-0)	-	5	MKT 201	Principles of Marketing	3 (3-0-0)	-	
		Total:	15				Total:	15		

		Semester 1			Semester 2					
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	
1	AOC 301	The Art of Communication	3 (3-0-0)	-	1	FIN 304	Banking Products and Services	3 (2-1-0)	-	
2	IT 310	Web Development I	3 (2-1-0)	-	2	IT 311	Web Development II	3 (2-1-0)	IT 310	
3	IT 312	OOP Java Programming I	3 (2-1-0)	-	3	IT 313	OOP Java Programming II	3 (2-1-0)	IT 312	
4	IT 314	Network Administration	3 (2-1-0)	IT 204	4	IT 315	Operating System	3 (2-1-0)	IT 314	
5	MGT 302	Principles of Management	3 (3-0-0)	-	5	IT 317	Cloud Technology	3 (2-1-0)	-	
		Total:	15				Total:	15		

**4** Year Three

#### **4** Year Four

		Semester 1			Semester 2				
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite
1	IT 418	Information Security Risk Management	3 (2-1-0)	-	1	IT 419	Management Information Systems	3 (3-0-0)	-
2	IT 420	Mobile App. Dev. I	3 (2-1-0)	-	2	IT 421	Mobile App. Dev. II	3 (2-1-0)	IT 420
3	IT 424	API-Web Service	3 (2-1-0)	-			11		
4	IT 428	Software Project Management	3 (2-1-0)	-	3	ETC	Three Elective	0 (6 2 0)	-
5	MGT 403	Entrepreneurship	3 (3-0-0)	ECO 105, MGT 302	3	405	Courses <sup>(1)</sup>	9 (6-3-0)	
		Total:	15				Total:	15	

#### Notice:

- (1) All students who earn GPA less than 3.50 are required to choose 3 of 4 elective courses (Internet of Things (IoT), Personal Finance, Business Negotiation Skills, and E-Payment).
- P = Practice, 1 credit = 30 hours.
- F = Fieldwork, 1 credit = 45 hours.
- L = Lecture, 1 credit = 15 hours

2.3 Bachelor's Degree of Arts

#### 2.3 Bachelor's Degree of Arts

## A. Bachelor's of Arts in English for Business Communication

Type :	<b>Higher Education</b>
--------	-------------------------

Field:ArtsMajor:English for Business CommunicationLevel:6 (Bachelor's Degree)

## A1 Major Courses

General Education Courses	Basic Major Courses	Core Major Courses	Elective Major Courses
<ul> <li>Microsoft Office Essential Skills;</li> <li>Ethics &amp; Values for Professionals;</li> <li>Khmer Studies;</li> <li>Introduction to Cambodian Law;</li> <li>Introduction to Psychology;</li> <li>Introduction to Statistics;</li> </ul>	<ul> <li>Academic Writing I;</li> <li>Core English I;</li> <li>Academic Writing II;</li> <li>Core English II;</li> <li>Critical Reading and Writing <ul> <li>I;</li> <li>Core English III;</li> <li>Global Studies I;</li> <li>Listening &amp; Speaking Skills;</li> <li>Literature Studies I;</li> <li>Critical Reading and Writing <ul> <li>II;</li> <li>Global Studies II;</li> <li>Core English IV;</li> <li>Public Speaking;</li> <li>Literature Studies II;</li> <li>Introduction to Research <ul> <li>Methodology;</li> <li>Literary Criticism I;</li> <li>Core English V;</li> <li>Business Communication;</li> <li>Core English VI;</li> <li>Statistics for Research;</li> <li>Literary Criticism II;</li> <li>Advanced Business <ul> <li>Communication;</li> <li>Organizational Behavior;</li> <li>Employability Skills.</li> </ul> </li> </ul></li></ul></li></ul></li></ul>	<ul> <li>Business Law;</li> <li>Principles of Marketing;</li> <li>Customer Services;</li> <li>Public Admin;</li> <li>Intercultural Communication Skills;</li> <li>Business Negotiation;</li> <li>Advanced Report Writing;</li> <li>Principles of Management;</li> <li>Consumer Behavior;</li> <li>Internship and Report Writing.</li> </ul>	N/A

#### A<sub>2</sub>. Number of Credits

The duration for pursuing this Bachelor's Degree is minimum four years and maximum six years and the total credits for fulfilling this degree are 120.

#### A<sub>3</sub>. Course Structure

#### **¥** Year One (Foundation Year)

	Semester 1					Semester 2				
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	
1	ENW 101	Academic Writing I	3(2-1-0)	-	1	ENW 102	Academic Writing II	3(2-1-0)	ENW 101	
2	CE 101	Core English I	3(2-1-0)	-	2	CE 102	Core English II	3(2-1-0)	CE 101	
3	COM 101	Microsoft Office Essential Skills	3(2-1-0)	-	3	LAW 105	Introduction to Cambodian Law	3 (3-0-0)	-	
4	PHI 104	Ethics & Values for Professionals	3 (3-0-0)	-	4	PSY 103	Introduction to Psychology	3 (3-0-0)	-	
5	KHM 101	Khmer Studies	3 (3-0-0)	-	5	STA 104	Introduction to Statistics	3(2-1-0)	-	
		Total:	15				Total:	15		

#### **4** Year Two

		Semester	1		Semester 2				
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite
1	ENW 201	Critical Reading and Writing I	3(2-1-0)	ENW 102	1	ENW 202	Critical Reading and Writing II	3(2-1-0)	ENW 201
2	CE 201	Core English III	3(2-1-0)	CE 102	2	GSE 208	Global Studies II	3(2-1-0)	GSE 207
3	GSE 207	Global Studies I	3(2-1-0)	-	3	CE 202	Core English IV	3(2-1-0)	CE 201
4	ENGL 206	Listening & Speaking Skills	3(2-1-0)	-	4	ENGL 210	Public Speaking	3(2-1-0)	-
5	LIT 201	Literature Studies I	3(2-1-0)	-	5	LIT 202	Literature Studies II	3(2-1-0)	LIT 201
	,	Total:	15			,	Total:	15	



#### **4** Year Three

		Semester 1			Semester 2				
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite
1	RES 307	Introduction to Research Methodology	3(2-1-0)	STA 104	1	OBS 301	Organizational Behavior	3 (3-0-0)	-
2	LIT 301	Literary Criticism I	3(2-1-0)	LIT 202	2	CE 302	Core English VI	3(2-1-0)	CE 301
3	CE 301	Core English V	3(2-1-0)	CE 202	3	STR 305	Statistics for Research	3(2-1-0)	RES 307
4	EMS 301	Employability Skills	3 (3-0-0)	-	4	LIT 302	Literary Criticism II	3(2-1-0)	LIT 301
5	BCS 309	Business Communication	3 (2-1-0)	-	5	WSC30 4	Advanced Business Communication	3 (2-1-0)	BCS 309
		Total:	15				Total:	15	

#### **4** Year Four

		Semester 1			Semester 2				
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite
1	BUS 401	Business Law	3 (3-0-0)	-	1	BUS 406	Business Negotiation	3 (3-0-0)	-
2	MKT 402	Principles of Marketing	3 (3-0-0)	-	2	WSB 408	Advanced Report Writing	3 (2-1-0)	-
3	CUS 405	Customer Services	3 (3-0-0)	-	3	MGT 407	Principles of Management	3 (3-0-0)	-
4	MPA 403	Public Admin.	3 (3-0-0)	-	4	MKT 410	Consumer Behavior	3 (3-0-0)	-
5	COMN 404	Intercultural Communication	3 (3-0-0)	-	5	IPN 403	Internship and Report Writing	3 (0-1-2)	-
	Skills						Comprehensive E	Exam	
	Total: 15						Total:	15	

## Notice:

L = Lecture (15 hours = 1 credit),

P = Practice (30 hours = 1 credit),

*F* = *Fieldwork (45 hours = 1 credit)* 

## ACLEDA INSTITUTE OF BUSINESS

#### B. Bachelor's of Arts in Teaching English as a Foreign Language

Type:Higher EducationField:ArtsMajor:Teaching English as a Foreign Language (TEFL)Level:6 (Bachelor's Degree)

## **B**<sub>1</sub> Major Courses

General Education Courses	Basic Major Courses	Core Major Courses	Elective Major Courses
<ul> <li>Microsoft Office Essential Skills</li> <li>Ethics &amp; Values for Professionals;</li> <li>Khmer Studies;</li> <li>Introduction to Cambodian Law;</li> <li>Introduction to Psychology;</li> <li>Introduction to Statistics;</li> <li>Organizational Behavior.</li> <li>Employability Skills</li> </ul>	<ul> <li>Academic Writing I;</li> <li>Core English I;</li> <li>Academic Writing II;</li> <li>Core English II;</li> <li>Core English III;</li> <li>Core English III;</li> <li>Global Studies I;</li> <li>Listening &amp; Speaking Skills;</li> <li>Literature Studies I;</li> <li>Critical Reading and Writing II;</li> <li>Global Studies II;</li> <li>Core English IV;</li> <li>Public Speaking;</li> <li>Literature Studies II;</li> <li>Introduction to Research Methodology;</li> <li>Literary Criticism I;</li> <li>Core English V;</li> <li>Business Communication;</li> <li>Core English VI;</li> <li>Statistics for Research;</li> <li>Literary Criticism II;</li> <li>Advanced Business Communication.</li> </ul>	<ul> <li>Classroom Management;</li> <li>Foundational Principles of Curriculum and Practice;</li> <li>Teaching Methodology;</li> <li>Educational Psychology;</li> <li>Applied Linguistics I;</li> <li>Applied Linguistics II;</li> <li>Foundation of Education;</li> <li>Testing and Evaluation;</li> <li>Practicum;</li> <li>Thesis.</li> </ul>	N/A

## **B2.** Number of Credits

The duration for pursuing this Bachelor's Degree is minimum four years and maximum six years and the total credits for fulfilling this degree are 120.



## **B3.** Course Structure

## **u** Year One (Foundation Year)

		Semester 1			Semester 2				
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite
1	ENW 101	Academic Writing I	3(2-1-0)	-	1	ENW 102	Academic Writing II	3(2-1-0)	ENW 101
2	CE 101	Core English I	3(2-1-0)	-	2	CE 102	Core English II	3(2-1-0)	CE 101
3	COM 101	Microsoft Office Essential Skills	3(2-1-0)	-	3	LAW 105	Introduction to Cambodian Law	3 (3-0-0)	-
4	PHI 104	Ethics & Values for Professionals	3 (3-0-0)	-	4	PSY 103	Introduction to Psychology	3 (3-0-0)	-
5	KHM 101	Khmer Studies	3 (3-0-0)	-	5	STA 104	Introduction to Statistics	3(2-1-0)	-
		Total:	15				Total:	15	

#### **4** Year Two

	Semester 1					Semester 2				
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	
1	ENW 201	Critical Reading and Writing I	3(2-1-0)	ENW 102	1	ENW 202	Critical Reading and Writing II	3(2-1-0)	ENW 201	
2	CE 201	Core English III	3(2-1-0)	CE 102	2	GSE 208	Global Studies II	3(2-1-0)	GSE 207	
3	GSE 207	Global Studies I	3(2-1-0)	-	3	CE 202	Core English IV	3(2-1-0)	CE 201	
4	ENGL 206	Listening & Speaking Skills	3(2-1-0)	-	4	ENGL 210	Public Speaking	3(2-1-0)	-	
5	LIT 201	Literature Studies I	3(2-1-0)	-	5	LIT 202	Literature Studies II	3(2-1-0)	LIT 201	
		Total:	15			1	Total:	15		

	Semester 1					Semester 2				
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	
1	RES 307	Introduction to Research Methodology	3(2-1-0)	STA 104	1	OBS 301	Organizational Behavior	3 (3-0-0)	-	
2	LIT 301	Literary Criticism I	3(2-1-0)	LIT 202	2	CE 302	Core English VI	3(2-1-0)	CE 301	
3	CE 301	Core English V	3(2-1-0)	CE 202	3	STR 305	Statistics for Research	3(2-1-0)	RES 307	
4	EMS 301	Employability Skills	3 (3-0-0)	-	4	LIT 302	Literary Criticism II	3(2-1-0)	LIT 301	
5	BCS 309	Business Communication	3 (2-1-0)	-	5	WSC30 4	Advanced Business Communication	3 (2-1-0)	BCS 309	
		Total:	15				Total:	15		

#### **4** Year Three

#### **4** Year Four

		Semester 1			Semester 2				
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite
1	EDU 402	Classroom Management	3(3-0-0)	-	1	EDU 407	Applied Linguistics II	3(3-0-0)	EDU 406
2	EDU 410	Foundational Principles of Curriculum and Practice	3(3-0-0)	-	2	EDU 408	Foundation of Education	3(3-0-0)	-
3	TM 401	Teaching Methodology	3(3-0-0)	-	3	EDU 403	Testing and Evaluation	3(3-0-0)	-
					4	INP 402	Practicum	3(0-1-2)	-
4	EDU 404	Educational Psychology	3(3-0-0)	PSY 103			Comprehensive Ex	am	
					Or				
5	EDU 406	Applied Linguistics I	3(3-0-0)	-	5	THS 408	Thesis	3(0-6-3)	GPA ≥ 3.50
		Total:	15				Total:	15	

#### Notice:

- L = Lecture (15 hours = 1 credit),
- P = Practice (30 hours = 1 credit),
- *F* = *Fieldwork (45 hours* = *1 credit)*

#### C. Bachelor's of Arts in English for Translation and Interpreting

Туре	:	Higher Education
Field	:	Arts
Major	:	English for Translation and Interpreting
Level	:	6 (Bachelor's Degree)

#### C1 Major Courses

* Microsoft Office       4       Academic Writing I;       4       Advanced Business       N/A         * Ethics & Values for       4       Academic Writing II       4       Understanding       1         * Ethics & Values for       4       Academic Writing II       4       Understanding       1         * Khmer Studies;       4       Core English I;       Components of       1       1         * Introduction to       6       Core English II;       Translation;       1       1         * Introduction to       4       Global Studies I;       4       Translation Strategies;       1         * Introduction to       4       Listening & Speaking       4       Public Admin;       1         * Statistics;       4       Literature Studies I;       Interpreting;       4       1         * Organizational       6       Core English IV;       Sight Translation &       1         * Employability Skills       4       Global Studies II;       4       Summary Translation &       1         * Introduction to       5       1       Intercultural       1       1       1         * Organizational       %       Core English IV;       Sight Translation;       1       1         *	General Education Courses	Basic Major Courses	Core Major Courses	Elective Major Courses
Communication.	<ul> <li>Essential Skills</li> <li>Ethics &amp; Values for Professionals;</li> <li>Khmer Studies;</li> <li>Introduction to Cambodian Law;</li> <li>Introduction to Psychology;</li> <li>Introduction to Statistics;</li> <li>Organizational Behavior;</li> </ul>	<ul> <li>Core English I;</li> <li>Academic Writing II</li> <li>Core English II;</li> <li>Critical Reading and Writing I;</li> <li>Core English III;</li> <li>Global Studies I;</li> <li>Listening &amp; Speaking Skills;</li> <li>Literature Studies I;</li> <li>Critical Reading and Writing II;</li> <li>Global Studies I;</li> <li>Critical Reading and Writing II;</li> <li>Global Studies II;</li> <li>Core English IV;</li> <li>Public Speaking;</li> <li>Literature Studies II;</li> <li>Literature Studies II;</li> <li>Core English IV;</li> <li>Busliness Communication;</li> <li>Core English VI;</li> <li>Statistics for Research;</li> <li>Literary Criticism II;</li> <li>Advanced Business</li> </ul>	<ul> <li>Communication;</li> <li>Understanding</li> <li>Components of</li> <li>Language;</li> <li>Technical and Scientific</li> <li>Translation;</li> <li>Translation Strategies;</li> <li>Public Admin;</li> <li>Simultaneous</li> <li>Interpreting;</li> <li>Advanced Report</li> <li>Writing;</li> <li>Summary Translation &amp;</li> <li>Sight Translation;</li> <li>Intercultural</li> <li>Communication Skill;</li> <li>Internship and Report</li> <li>Writing;</li> <li>Issues and Problems in</li> </ul>	N/A

#### C<sub>2</sub>. Number of Credits

The duration for pursuing this Bachelor's Degree is minimum four years and maximum six years and the total credits for fulfilling this degree are 120.

#### C<sub>3</sub>. Course Structure

### **¥** Year One (Foundation Year)

		Semester 1			Semester 2					
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	
1	ENW 101	Academic Writing I	3(2-1-0)	-	1	ENW 102	Academic Writing II	3(2-1-0)	ENW 101	
2	CE 101	Core English I	3(2-1-0)	-	2	CE 102	Core English II	3(2-1-0)	CE 101	
3	COM 101	Microsoft Office Essential Skills	3(2-1-0)	-	3	LAW 105	Introduction to Cambodian Law	3 (3-0-0)	-	
4	PHI 104	Ethics & Values for Professionals	3 (3-0-0)	-	4	PSY 103	Introduction to Psychology	3 (3-0-0)	-	
5	KHM 101	Khmer Studies	3 (3-0-0)	-	5	STA 104	Introduction to Statistics	3(2-1-0)	-	
		Total:	15				Total:	15		

#### **4** Year Two

		Semester	1		Semester 2					
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	
1	ENW 201	Critical Reading and Writing I	3(2-1-0)	ENW 102	1	ENW 202	Critical Reading and Writing II	3(2-1-0)	ENW 201	
2	CE 201	Core English III	3(2-1-0)	CE 102	2	GSE 208	Global Studies II	3(2-1-0)	GSE 207	
3	GSE 207	Global Studies I	3(2-1-0)	-	3	CE 202	Core English IV	3(2-1-0)	CE 201	
4	ENGL 206	Listening & Speaking Skills	3(2-1-0)	-	4	ENGL 210	Public Speaking	3(2-1-0)	-	
5	LIT 201	Literature Studies I	3(2-1-0)	-	5	LIT 202	Literature Studies II	3(2-1-0)	LIT 201	
		Total:	15			,	Total:	15		



#### **4** Year Three

		Semester 1			Semester 2					
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	
1	RES 307	Introduction to Research Methodology	3(2-1-0)	STA 104	1	OBS 301	Organizational Behavior	3 (3-0-0)	-	
2	LIT 301	Literary Criticism I	3(2-1-0)	LIT 202	2	CE 302	Core English VI	3(2-1-0)	CE 301	
3	CE 301	Core English V	3(2-1-0)	CE 202	3	STR 305	Statistics for Research	3(2-1-0)	RES 307	
4	EMS 301	Employability Skills	3 (3-0-0)	-	4	LIT 302	Literary Criticism II	3(2-1-0)	LIT 301	
5	BCS 309	Business Communication	3 (2-1-0)	-	5	WSC30 4	Advanced Business Communication	3 (2-1-0)	BCS 309	
	Total: 15						Total:	15		

#### **4** Year Four

		Semester 1			Semester 2					
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	
1	TRA 401	Issues and Problems in Translation Studies	3 (2-1-0)	-	1	TRA 460	Simultaneous Interpreting	3 (2-1-0)	-	
2	TRA 402	Understanding Components of Language	3 (2-1-0)	-	2	WSB 408	Advanced Report Writing	3 (2-1-0)	-	
3	TRA 403	Technical and Scientific Translation	3 (2-1-0)	-	3	TRA 430	Summary Translation & Sight Translation	3 (2-1-0)	-	
4	TRA 404	Translation Strategies	3 (2-1-0)	-	4	COMN 404	Intercultural Communication Skills	3(3-0-0)	-	
5	MPA	Public Admin.	3(3-0-0)	-	5	IPN 403	Internship and Report Writing	3 (0-1-2)	-	
	403 1 4010 1 40101 3(3-0-0)						Comprehensive I	Exam		
		Total:	15				Total:	15		

## Notice:

L = Lecture (15 hours = 1 credit),

P = Practice (30 hours = 1 credit),

F = Fieldwork (45 hours = 1 credit)

## 2.4 Master's Degree of Business Administration

A. Master's of Business Administration in Finance and Banking

Туре	:	<b>Higher Education</b>
School	:	<b>Graduate School</b>
Major	:	Finance and Banking
Level	:	7 (Master's Degree)
<b>Program Learning</b>	:	Course Work

## A<sub>1</sub> Major Courses

Basic Major Courses	Core Major Courses	Core Research	Elective Major Courses
Advanced Managerial	Applied Bank	Applied Business	Applied Audit and
Accounting;	Operations	Research Methods;	Assurance;
Applied Project	Management;	Applied Statistics;	International Banking;
Management;	🜲 Applied Financial		🜲 Managerial
Business Ethics and	Statement Analysis;		Economics;
Leadership;	Bank Treasury Mgt.;		
# Business Negotiation	Business Planning		
and Conflict Resolution	Management;		
4 Marketing	Corporate Finance;		
Management in	Credit Analysis and		
Digital Age;	Lending		
	Management;		
	Financial Modelling;		
	Investment Analysis;		
	Risk Management and		
	Financial Institutions;		

#### A<sub>2</sub>. Number of Credits

The duration for pursuing this Master's Degree is two to four years for full-time studies and six years for parttime studies and the total credits for fulfilling this degree is 54.

#### A<sub>3</sub>. Course Structure

#### **4** Year One

		Semester 1			Semester 2					
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisi te	
1	ACC 525	Advanced Managerial Accounting	3 (2-1-0)	-	1	FIN 539	Applied Bank Operations Management	3 (2-1-0)	FIN 535	
2	FIN 535	Corporate Finance	3 (2-1-0)	-	2	FIN 541	Bank Treasury Management	3 (2-1-0)	FIN 535, FIN 536	
3	FIN 536	Credit Analysis and Lending Management	3 (2-1-0)	-	3	FIN 543	Applied Financial Statement Analysis	3 (2-1-0)	STA 535	
4	MGT 532	Business Ethics and Leadership	3 (3-0-0)	-	4	MGT 540	Applied Project Management	3 (2-1-0)	ACC 525, MGT 532	
5	STA 533	Applied Statistics	3 (2-1-0)	-	5	MKT 538	Marketing Management in Digital Age	3 (2-1-0)	MGT 532	
	Total: 15						Total:	15		



#### ¥ Year Two

		Semester 1			Semester 2					
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	
1	FIN 645	Business Planning Management	3 (2-1-0)	FIN 539, MGT 540	1	BUS 653	Business Negotiation and Conflict Resolution	3 (2-1-0)	-	
2	FIN 646	Investment Analysis	3 (2-1-0)	FIN 543, STA 535	2	FIN 653	Financial Modeling	3 (2-1-0)	FIN 645, FIN 646, FIN 647	
3	FIN 647	Risk Management and Financial Institutions	3 (2-1-0)	FIN 536, FIN 539	3	ETC 650	Two Elective Courses	6 (4-2-0)	-	
4	RES 645	Applied Business Research Methods	3 (2-1-0)	STA 533						
	Total: 12						Total:	12		

## Notice:

- (1) All students are required to choose 2 of 3 elective courses (Applied Audit and Assurance, Managerial Economics, and International Banking).
  - L = Lecture (15 hours = 1 credit),
  - P = Practice (30 hours = 1 credit),
  - F = Fieldwork (45 hours = 1 credit)

#### B. Master's of Finance and Banking

Type:Higher EducationSchool:Graduate SchoolMajor:Finance and BankingLevel:7 (Master's Degree)Program Learning :Course Work + Research

#### **B**<sub>1</sub> Major Courses

Basic Major Courses	Core Major Courses	Core Research	Elective Major Courses
<ul> <li>Applied Project Management;</li> <li>Business Ethics and Leadership;</li> <li>Marketing Management in Digital Age;</li> </ul>	<ul> <li>Applied Bank Operations Mgt.;</li> <li>Applied Financial Statement Analysis;</li> <li>Advanced Managerial Accounting;</li> <li>Bank Treasury Management;</li> <li>Business Planning Management;</li> <li>Corporate Finance;</li> <li>Credit Analysis and Lending Management;</li> <li>Internship for Finance and Banking;</li> </ul>	<ul> <li>Applied Business Research Methods;</li> <li>Applied Statistics;</li> <li>Conference or Publication;</li> <li>Research Proposal and Defense;</li> <li>Research Report and Defence;</li> </ul>	<ul> <li>Financial Modeling;</li> <li>International Banking;</li> <li>Risk Management and Financial Institutions;</li> </ul>

#### **B2.** Number of Credits

The duration for pursuing this Master's Degree is two to four years for full-time studies and six years for parttime studies and the total credits for fulfilling this degree is 54.

#### **B3.** Course Structure

### **4** Year One

		Semester	1		Semester 2					
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	
1	ACC 525	Advanced Managerial Accounting	3 (2-1-0)	-	1	FIN 539	Applied Bank Operations Management	3 (2-1-0)	FIN 535	
2	FIN 535	Corporate Finance	3 (2-1-0)	-	2	FIN 541	Bank Treasury Management	3 (2-1-0)	FIN 535, FIN 536	
3	FIN 536	Credit Analysis and Lending Management	3 (2-1-0)	-	3	FIN 543	Applied Financial Statement Analysis	3 (2-1-0)	FIN 535, STA 533	
4	MGT 532	Business Ethics and Leadership	3 (3-0-0)	-	4	MGT 540	Applied Project Management	3 (2-1-0)	ACC 525, MGT 532	
5	STA 533	Applied Statistics	3 (2-1-0)	-	5	MKT 538	Marketing Management in Digital Age	3 (2-1-0)	MGT 532	
	Total: 15						Total:	15		

#### **4** Year Two

		Semester 1			Semester 2					
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	
1	IFB 647	Internship for Finance and Banking	3 (1-1-1)	-	1	RES 659	Research Proposal and Defense	3 (1-1-1)	RES 645	
2	FIN 645	Business Planning Management	3 (2-1-0)	FIN 539, MGT 540	2	RES 660	Research Report and Defense	6 (2-2-2)	THS 659	
3	RES 645	Applied Business Research Methods	3 (2-1-0)	STA 533	3	RES 661	Conference or Publication	3 (1-1-1)		
4	ETC 651	One Elective Course <sup>(1)</sup>	3 (2-1-0)	FIN 536, FIN 539	3				THS 661	
		Total:	12				Total:	12		

#### Notice:

(1) All students are required to choose 1 of 3 elective courses (Financial Modeling, International Banking), and Risk Management and Financial Institutions) for Study.

L = Lecture (15 hours = 1 credit),

P = Practice (30 hours = 1 credit),

*F* = *Fieldwork* (45 hours = 1 credit)

C. Master's of Arts in Finance and Banking

	6
Туре :	<b>Higher Education</b>
School :	<b>Graduate School</b>
Major :	Finance and Banking
Level :	7 (Master's Degree)
<b>Program Learning :</b>	Research

### C1 Major Courses

Core Major Courses	Core Research	Elective Major Courses
<ul> <li>Corporate Finance;</li> <li>Applied Bank Operations Management;</li> </ul>	<ul> <li>Academic Writing for Graduate Studies;</li> <li>Applied Statistics;</li> </ul>	<ul> <li>Thesis Proposal Defense;</li> <li>National or International Journal Publication;</li> </ul>
	<ul> <li>Applied Business Research Methods;</li> </ul>	<ul> <li>Conference or Proceeding Paper;</li> </ul>
		Seminar;
		# Thesis;

#### C<sub>2</sub>. Number of Credits

The duration for pursuing this Master's Degree is two to four years for full-time studies and six years for parttime studies and the total credits for fulfilling this degree are 48 credits.

### C<sub>3</sub>. Course Structure

#### **4** Year One

	Semester 1					Semester 2				
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	
1	ENG 520	Academic Writing for Graduate Studies	3 (2-1-0)	-	1	THS 660	Thesis Proposal Writing	3 (1-1-1)	RES 645, STA 533	
2	FIN 535	Corporate Finance	3 (2-1-0)	-						
3	FIN 539	Applied Bank Operations Management	3 (2-1-0)	-	2	THS 661	Thesis Proposal Defense	3 (1-1-1)	THS 660	
4	RES 645	Applied Business Research Methods	3 (2-1-0)	-	3	THS 662	Conference or	3 (1-1-1)	THS 661	
5	STA 533	Applied Statistics	3 (2-1-0)	-			Proceeding Paper			
		Total:	15				Total:	9		

#### **4** Year Two

	Semester 1					Semester 2				
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	
1	THS 663	Thesis (Data Collection, Entry, Analyst, Report)	6 (2-2-2)	THS 662	1	THS 665	Thesis Defense and Publication	9 (2-3-4)	THS 663	
2	THS 664	Seminar	3 (1-1-1)	THS 663	2	THS 666	National or International Journal Publication	6 (1-2-3)	-	
		Total:	9				Total:	15		

## Notice:

L = Lecture (15 hours = 1 credit),

P = Practice (30 hours = 1 credit),

*F* = *Fieldwork (45 hours* = *1 credit)* 

#### D. Master's of Business Administration in Finance

Туре :	<b>Higher Education</b>
School :	<b>Graduate School</b>
Major :	Finance
Level :	7 (Master's Degree)
<b>Program Learning</b> :	Course Work

**D**<sub>1</sub> Major Courses

Basic Major Courses	Core Major Courses	Core Research	Elective Major Courses
🜲 Academic Writing	Applied Financial	Applied Business	Applied Audit and
for Graduate	Statement Analysis;	Research Methods;	Assurance;
Studies;	Corporate Finance;	Applied Statistics;	4 Public Finance;
♣ Advanced	Financial Institution		Strategic
Managerial	Management;		Management
Accounting;	Financial Modeling;		
Applied Project	Applied International		
Management;	Finance;		
Business Ethics and	Investment Analysis;		
Leadership;	Money and Capital		
Business	Markets;		
Negotiation and	Managerial		
Conflict Resolution;	Economics;		
	Quantitative Methods		
	in Decision Making;		

#### **D2.** Number of Credits

The duration for pursuing this Master's Degree is two to four years for full-time studies and six years for parttime studies and the total credits for fulfilling this degree is 54.

#### **D3.** Course Structure

#### **4** Year One

		Semester 1			Semester 2				
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite
1	ACC 525	Advanced Managerial Accounting	3 (2-1-0)	-	1	ECO 535	Managerial Economics	3 (2-1-0)	ACC 525, MGT 532
2	ENG 520	Academic Writing for Graduate Studies	3 (2-1-0)	-	2	FIN 537	Applied International Finance	3 (2-1-0)	FIN 535
3	FIN 535	Corporate Finance	3 (2-1-0)	-	3	FIN 538	Money and Capital Markets	3 (2-1-0)	FIN 535
4	MGT 532	Business Ethics and Leadership	3 (3-0-0)	-	4	MGT 540	Applied Project Management	3 (2-1-0)	STA 533
5	STA 533	Applied Statistics	3 (2-1-0)	-	5	STA 535	Quantitative Methods in Decision Making	3 (2-1-0)	STA 533
		Total:	15				Total:	15	

#### **4** Year Two

	Semester 1					Semester 2				
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	
1	FIN 642	Financial Institution Management	3 (2-1-0)	STA 535,FIN 537, FIN 538	1	BUS 653	Business Negotiation and Conflict Resolution	3 (2-1-0)	-	
2	FIN 643	Applied Financial Statement Analysis	3 (2-1-0)	FIN 538, STA 535	2	FIN 653	Financial Modeling	3 (2-1-0)	FIN 642, FIN 643, FIN 646	
3	FIN 646	Investment Analysis	3 (2-1-0)	FIN 538, STA 535	3	ETC 650	Two Elective Courses	6 (4-2-0)		
4	RES 645	Applied Business Research Methods	3 (2-1-0)	STA 533, STA 535	3	E1C 050	(1)			
		Total:	12				Total:	12		

## Notice:

(2) All students are required to choose 2 of 3 elective courses (Applied Audit and Assurance, Public Finance, Strategic Management).

L = Lecture (15 hours = 1 credit),

P = Practice (30 hours = 1 credit),

*F* = *Fieldwork (45 hours* = *1 credit)* 

#### E. Master's of Finance

Туре :	<b>Higher Education</b>
School :	<b>Graduate School</b>
Major :	Finance
Level :	7 (Master's Degree)
<b>Program Learning</b> :	Course Work + Research

#### E1 Major Courses

Basic Major Courses	Core Major Courses	Core Research	Elective Major Courses
<ul> <li>Academic Writing for Graduate Studies;</li> <li>Advanced</li> </ul>	<ul> <li>Applied Finance Statement Analysis;</li> <li>Corporate Finance;</li> <li>Applied</li> </ul>	<ul> <li>Applied Business Research Methods;</li> <li>Applied Statistics;</li> <li>Conference or</li> </ul>	<ul> <li>Financial Modeling;</li> <li>Investment Analysis;</li> <li>Public Finance;</li> </ul>
Managerial Accounting; Applied Project Management; Business Ethics and	International Finance; Internship for Finance; Money and Capital	<ul> <li>Publication</li> <li>Research Proposal and Defense;</li> <li>Research Report Defense;</li> </ul>	
Leadership;	Markets; Managerial Economics; Quantitative Methods in Decision Making;		

#### E<sub>2</sub>. Number of Credits

The duration for pursuing this Master's Degree is two to four years for full-time studies and six years for parttime studies and the total credits for fulfilling this degree is 54.

#### E<sub>3</sub>. Course Structure

#### **4** Year One

		Semester 1			Semester 2				
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite
1	ACC 525	Advanced Managerial Accounting	3 (2-1-0)	-	1	ECO 535	Managerial Economics	3 (2-1-0)	STA 533
2	ENG 520	Academic Writing for Graduate Studies	3 (2-1-0)	-	2	FIN 537	Applied International Finance	3 (2-1-0)	FIN 535
3	FIN 535	Corporate Finance	3 (2-1-0)	-	3	FIN 538	Money and Capital Markets	3 (2-1-0)	FIN 535
4	MGT 532	Business Ethics and Leadership	3 (3-0-0)	-	4	MGT 540	Applied Project Management	3 (2-1-0)	ACC 525, MGT 532
5	STA 533	Applied Statistics	3 (2-1-0)	-	5	STA 535	Quantitative Methods in Decision Making	3 (2-1-0)	STA 533
		Total:	15				Total:	15	



#### ¥ Year Two

	Semester 1					Semester 2				
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	
1	IFI 647	Internship for Finance	3 (1-1-1)	-	1	RES 659	Research Proposal and Defense	3 (1-1-1)	RES 645	
2	FIN 643	Applied Financial Statement Analysis	3 (2-1-0)	FIN 538, STA 535	2	RES 660	Research Report and Defense	6 (2-2-2)	THS 659	
3	RES 645	Applied Business Research Methods	3 (2-1-0)	STA 533, STA 535	3	RES 661	Conference or Publication	3 (1-1-1)	THS 661	
4	ETC 651	One Elective Course <sup>(1)</sup>	3 (2-1-0)	-						
		Total:	12				Total:	12		

## Notice:

(1) All students are required to choose 1 of 3 elective courses (Financial Modeling, Investment Analysis, and Public Finance) for Study.

- L = Lecture (15 hours = 1 credit),
- P = Practice (30 hours = 1 credit),
- F = Fieldwork (45 hours = 1 credit)

#### F. Master's of Arts in Finance

Туре	:	<b>Higher Education</b>
School	:	<b>Graduate School</b>
Major	:	Finance
Level	:	7 (Master's Degree)
<b>Program Learning</b>	:	Research

#### F<sub>1</sub> Major Courses

Core Major Courses	Core Research	Elective Major Courses
<ul><li>Corporate Finance;</li><li>Applied International Finance;</li></ul>	<ul> <li>Academic Writing for Graduate Studies;</li> <li>Applied Statistics;</li> </ul>	<ul> <li>Thesis Proposal Defense;</li> <li>National or International Journal Publication;</li> </ul>
	<ul> <li>Applied Business Research Methods;</li> </ul>	<ul> <li>Conference or Proceeding Paper;</li> </ul>
		Seminar;
		<b>↓</b> Thesis;

#### **F2.** Number of Credits

The duration for pursuing this Master's Degree is two to four years for full-time studies and six years for parttime studies and the total credits for fulfilling this degree is 48.

#### F<sub>3</sub>. Course Structure

## **4** Year One

		Semester 1			Semester 2				
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite
1	ENG 520	Academic Writing for Graduate Studies	3 (2-1-0)	-	1	THS 660	Thesis Proposal Writing	3 (1-1-1)	RES 645, STA 533
2	FIN 535	Corporate Finance	3 (2-1-0)	-					
3	FIN 539	Applied Bank Operations Management	3 (2-1-0)	-	2	THS 661	Thesis Proposal Defense	3 (1-1-1)	THS 660
4	RES 645	Applied Business Research Methods	3 (2-1-0)	-	3	THS 662	Conference or	3 (1-1-1)	THS 661
5	STA 533	Applied Statistics	3 (2-1-0)	-			Proceeding Paper		
		Total:	15				Total:	9	

#### **4** Year Two

	Semester 1				Semester 2				
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite
1	THS 663	Thesis (Data Collection, Entry, Analyst, Report)	6 (2-2-2)	THS 662	1	THS 665	Thesis Defense and Publication	9 (2-3-4)	THS 663
2	THS 664	Seminar	3 (1-1-1)	THS 663	2	THS 666	National or International Journal Publication	6 (1-2-3)	-
		Total:	9				Total:	15	

## Notice:

L = Lecture (15 hours = 1 credit),

P = Practice (30 hours = 1 credit),

*F* = *Fieldwork (45 hours* = *1 credit)* 

G. Master's of Business Administration in Management

Туре	:	<b>Higher Education</b>
School	:	<b>Graduate School</b>
Major	:	Management
Level	:	7 (Master's Degree)
<b>Program Learning</b>	:	<b>Course Work</b>

#### G1 Major Courses

Basic Major Courses	Core Major Courses	Core Research	Elective Major Courses
<ul> <li>Advanced Managerial Accounting;</li> <li>Applied Financial Statement Analysis;</li> <li>Business Negotiation and Conflict Resolution;</li> <li>Managerial Economics;</li> <li>Marketing Management in Digital Age</li> </ul>	<ul> <li>Applied Project Management;</li> <li>Business Ethics and Leadership;</li> <li>Communication and Influence Skills for Managers;</li> <li>Entrepreneurship and Business Creation;</li> <li>Applied Human Resource Management;</li> <li>Strategic Management;</li> <li>Total Quality Management</li> </ul>	<ul> <li>Academic Writing for Graduate Studies;</li> <li>Applied Business Research Methods;</li> <li>Applied Statistics;</li> <li>Quantitative Methods in Decision Making</li> </ul>	<ul> <li>Applied Business Laws;</li> <li>Logistics and Supply Chain Management;</li> <li>Organizational Behavior;</li> </ul>

#### G<sub>2</sub>. Number of Credits

The duration for pursuing this Master's Degree is two to four years for full-time studies and six years for parttime studies and the total credits for fulfilling this degree is 54.

#### G<sub>3</sub>. Course Structure

#### ¥ Year One

		Semester 1			Semester 2				
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite
1	ACC 525	Advanced Managerial Accounting	3 (2-1- 0)	-	1	ECO 535	Managerial Economics	3 (2-1-0)	-
2	ENG 520	Academic Writing for Graduate Studies	3 (2-1- 0)	-	2	MGT 535	Communication and Influence Skills for Managers	3 (3-0-0)	MGT 530, MGT 532
3	MGT 530	Applied Human Resource Management	3 (3-0- 0)	-	3	MGT 540	Applied Project Management	3 (2-1-0)	MGT 530, MGT 532
4	MGT 532	Business Ethics and Leadership	3 (3-0- 0)	-	4	MKT 538	Marketing Management in Digital Age	3 (2-1-0)	MGT 530, MGT 532
5	STA 533	Applied Statistics	3 (2-1- 0)	-	5	STA 535	Quantitative Methods in Decision Making	3 (2-1-0)	STA 533
		Total:	15				Total:	15	

#### **4** Year Two

	Semester 1					Semester 2				
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	
1	FIN 643	Applied Financial Statement Analysis	3 (2-1-0)	ACC 525	1	BUS 653	Business Negotiation and Conflict Resolution	3 (2-1-0)	-	
2	MGT 643	Strategic Management	3 (2-1-0)	ECO 535, MGT 540	2	MGT 655	Entrepreneurship and Business Creation	3 (2-1-0)	-	
3	MGT 646	Total Quality Management	3 (2-1-0)	ECO 535, MGT 540	3	ETC 650	Two Elective Courses	6 (4-2-0)		
4	RES 645	Applied Business Research Methods	3 (2-1-0)	STA 533, STA 535	5	EIC 650	(1)	0 (4-2-0)	-	
		Total:	12				Total:	12		

#### Notice:

(1) All students are required to choose 2 of 3 elective courses (Applied Business Laws, Logistics and Supply Chain Management, and Applied Organizational Behavior).

L = Lecture (15 hours = 1 credit),

P = Practice (30 hours = 1 credit),

F = Fieldwork (45 hours = 1 credit)

#### H. Master's of Management

Type :	Higher Education
School :	Graduate School
Major :	Management
Level :	7 (Master's Degree)
<b>Program Learning</b> :	<b>Course Work + Research</b>

#### H<sub>1</sub> Major Courses

Basic Major Courses	Core Major Courses	Core Research	Elective Major Courses
<ul> <li>Academic Writing for</li> </ul>	11 5	Applied Business	<ul> <li>Entrepreneurship</li> </ul>
Graduate Studies;	Management;	Research Methods;	and Business
Advanced Managerial	Business Ethics and	Applied Statistics;	Creation;
Accounting;	Leadership;	Conference or	Applied
<ul> <li>Managerial</li> </ul>	Communication and	Publication;	Organizational
Economics;	Influence Skills for	4 Quantitative Methods	Behavior;
🔹 Marketing	Managers;	in Decision Making;	🜲 Total Quality
Management in	🜲 Applied Human	Research Proposal and	Management;
Digital Age;	Resource	Defense;	
	Management;	Research Report	
	Internship for	Defense;	
	Management;		
	<ul> <li>Strategic Management;</li> </ul>		

#### H<sub>2</sub>. Number of Credits

The duration for pursuing this Master's Degree is two to four years for full-time studies and six years for parttime studies and the total credits for fulfilling this degree is 54.

#### H<sub>3</sub>. Course Structure

#### **4** Year One

		Semester 1			Semester 2				
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite
1	ACC 525	Advanced Managerial Accounting	3 (2-1-0)	-	1	ECO 535	Managerial Economics	3 (2-1-0)	-
2	ENG 520	Academic Writing for Graduate Studies	3 (2-1-0)	-	2	MGT 535	Communication and Influence Skills for Managers	3 (3-0-0)	MGT 530, MGT 532
3	MGT 530	Applied Human Resource Management	3 (3-0-0)	-	3	MGT 540	Applied Project Management	3 (2-1-0)	MGT 530, MGT 532
4	MGT 532	Business Ethics and Leadership	3 (3-0-0)	-	4	MKT 538	Marketing Management in Digital Age	3 (2-1-0)	MGT 530, MGT 532
5	STA 533	Applied Statistics	3 (2-1-0)	-	5	STA 535	Quantitative Methods in Decision Making	3 (2-1-0)	STA 533
		Total:	15				Total:	15	

### **4** Year Two

	Semester 1					Semester 2				
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	
1	IMA 647	Internship for Management	3 (1-1-1)	-	1	RES 659	Research Proposal and Defense	3 (1-1-1)	RES 645	
2	MGT 643	Strategic Management	3 (2-1-0)	ECO 535, MGT 540	2	RES 660	Research Report and Defense	6 (2-2-2)	THS 659	
3	RES 645	Applied Business Research Methods	3 (2-1-0)	STA 533, STA 535	3	RES 661	Conference or	2 (1 1 1)	THS 661	
4	ETC 651	One Elective Course	3 (2-1-0)	-	3	KES 001	Publication	3 (1-1-1)	1115 001	
		Total:	12				Total:	12		

#### Notice:

- (2) All students are required to choose 1 of 3 elective courses (Entrepreneurship and Business Creation, Applied Organizational Behavior, and Total Quality Management) for Study.
  - L = Lecture (15 hours = 1 credit),
  - P = Practice (30 hours = 1 credit),
  - F = Fieldwork (45 hours = 1 credit)

#### I. Master's of Arts in Management

Туре	:	<b>Higher Education</b>
School	:	<b>Graduate School</b>
Major	:	Management
Level	:	7 (Master's Degree)
<b>Program Learning</b>	:	Research

## I1 Major Courses

Core Major Courses	Core Research	Elective Major Courses
<ul> <li>Communication and Influence</li></ul>	<ul> <li>Academic Writing for</li></ul>	<ul> <li>Thesis Proposal Defense;</li> <li>National or International</li></ul>
Skills for Managers; <li>Applied Human Resource</li>	Graduate Studies; <li>Applied Statistics;</li> <li>Applied Business Research</li>	Journal Publication; <li>Conference or Proceeding</li>
Management;	Methods;	Paper; <li>Seminar;</li> <li>Thesis;</li>

#### I<sub>2</sub>. Number of Credits

The duration for pursuing this Master's Degree is two to four years for full-time studies and six years for parttime studies and the total credits for fulfilling this is 48.

#### I<sub>3</sub>. Course Structure

#### **4** Year One

		Semester 1					Semester 2		
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite
1	ENG 520	Academic Writing for Graduate Studies	3 (2-1-0)	-	1	THS 660	Thesis Proposal Writing	3 (1-1-1)	RES 645, STA 533
2	MGT 530	Applied Human Resource Management	3 (3-0-0)	-	2	THS 661	Thesis Proposal	2 (1 1 1)	THS 660
3	MGT 535	Communication and Influence Skills for Managers	3 (3-0-0)	-	2	1115 001	Defense	3 (1-1-1)	
4	RES 645	Applied Business Research Methods	3 (2-1-0)	-	3	THS 662	Conference or	3 (1-1-1)	THS 661
5	STA 533	Applied Statistics	3 (2-1-0)	-			Proceeding Paper		
	•	Total:	15				Total:	9	



**4** Year Two

		Semester 1			Semester 2				
No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite	No.	Course Code	Course Title	Credits (L-P-F)	Prerequisite
1	THS 663	Thesis (Data Collection, Entry, Analyst, Report)	6 (2-2-2)	THS 662	1	THS 665	Thesis Defense and Publication	9 (2-3-4)	THS 663
2	THS 664	Seminar	3 (1-1-1)	THS 663	2	THS 666	National or International Journal Publication	6 (1-2-3)	-
		Total:	9				Total:	15	

## Notice:

- L = Lecture (15 hours = 1 credit),
- P = Practice (30 hours = 1 credit),
- F = Fieldwork (45 hours = 1 credit)



#### **Requirements for Pre-study**

- The Institute requires students to study according to the curriculum, without allowing them to choose the order of the subjects.
- The Bachelor's Degree of the Institute has a maximum duration of six years. In case a student wants to graduate early, the student requests the Institute for permission to study during vacation (for undergraduate degree).
- > Associate's Degree level of the Institute has a maximum duration of three years.
- > Master's Degree level of the Institute has a maximum duration of four years.





Lecturing Staff Teaching Hours 1. Term I

# **Teaching Schedule for Bachelor's Degree**

BIV Y2 S1 November 3, 2020 to March 5, 2021

## I. Weekday

1. Morning (8:00-11:00)

Class Code	Major	Monday	Tuesday	Wednesday	Thursday	Friday		
		Room: Prasat Te	p Bronom (1st Floo	r, School Building "	B")			
IB1MWD1 (E-K)	International Business	EMS 202	ACC 204	MKT 201	ENG 203	ECO 204		
	Dusiness	Mr. Keo Chhorthong	Mr. Ma Sokhom	Mr. Long Ratha	Ms. Phoeun Marady	Mr. Sung Sophors		
	International	Room: Prasat Ki	avan (Ground Floo	r, School Building ".	A")			
SML4MW D1	Businesss	EMS 202	MKT 201	ECO 204	ACC 204	ENG 203		
(E-K)	Logistics	Mr. Long Bunteng	Mr. Long Ratha	Mr. Sung Sophors	Mr. Ma Sokhom	Mr. Seng Sothea		
	Fintech	Room: Prasat Ta Nei (1st Floor, School Building "B")						
FINTECH 4MWD1		FIN 209	IT 205	IT 206	IT 208	MKT 201		
(E-K)		Mr. Touch Soveakya	Mr. Nhanh Nhim	Mr. Morn Pichkhemara	Mr. Rin Ratha	Mr. Chea Soren		
		Room: Prasat La	berk (Ground Floor	r, School Building "I	B")			
FINTECH	Fintech		IT 206 Mr. Morn Pichkhemara					
4MWD2 (E-K)	Business IT	IT 208 Mr. Rin Ratha	Kon Seing (2nd Floor, School Building "A")	IT 205 Mr. Chan Sophal	MKT 201 Mr. Chea Soren	FIN 209 Mr. Rin Naro		
	DUSINESS 11		ENG 208 Mr. Jay-Ar- Galang					

Class Code	Major	Monday	Tuesday	Wednesday	Thursday	Friday		
FBB4MW		Room: Prasat Chi Kreng (3rd Floor, School Building "A")						
D3	Finance and Banking	MKT 201	STA 207	ACC 207	ENG 203	FIN 206		
(E-K)		Mr. Lim Dina	Mr. Sothy Brokorb	Ms. Phlek Meardey	Mr. Chhom Chumrong	Mr. Hok Pisith		
	Finance and Banking	Room: Prasat Ophlong (Ground Floor, School Building "B")						
FBB4MW D1		ACC 207	MKT 201	ENG 203	FIN 206	STA 207		
(E-K)		Mr. Ma Sokhom	Mr. Chea Soren	Ms. Chang Muoyseam	Mr. Siv Vannet	Ms. Pang Chanrey		
FBB4MW		Room: Prasat So	m Pov (Ground Floo	or, School Building '	'B'')			
D2	Finance and Banking	ENG 203	STA 207	MKT 201	FIN 206	ACC 207		
(E-K)		Ms. Chang Muoyseam	Ms. Pang Chanrey	Mr. Chea Soren	Mr. Hok Pisith	Ms. Phlek Meardey		

## 2. Morning (8:30-11:30)

## 3. Afternoon (13:00-16:00)

Class Code	Major	Monday	Tuesday	Wednesday	Thursday	Friday		
	Finance and Banking	Room: Prasat Ophlong (Ground Floor, School Building "B")						
		FIN 206	ACC 207	STA 207	MKT 201	ENG 203		
		Mr. Lim Channa	Mr. Chey Kimthy	Ms. Pang Chanrey	Mr. Long Ratha	Mr. Sok Sovanchandara		

## 4. Evening (17:30-20:30)

Class Code	Major	Monday	Tuesday	Wednesday	Thursday	Friday	
FBB4EW D2	Finance and Banking	Room: Prasat Lo	lei (1st Floor, Schoo	l Building "B")			
		MKT 201	ACC 207	FIN 206	STA 207	ENG 203	
(E-K)		Mr. Chea Soren	Mr. Ma Sokhom	Mr. Lim Channa	Ms. Pang Chanrey	Mr. Kong Matta	
		Room: Prasat Kon Sieng (2nd Floor, School Building "A")					
FINTECH 4EWD1 (E-K)	Fintech	IT 205	IT 208	IT 206	FIN 209	MKT 201	
		Mr. Chan Sophal	Mr. Rin Ratha	Mr. Morn Pichkhemara	Mr. Tuy Sovannara	Mr. Lim Dina	



# II. Weekend

Class	Major		Saturday		Sunday		
Code		8:00-11:00	12:00-15:00	15:00-18:00	8:00-11:00	12:00-15:00	
		Room: Prasat So	m Pov (Ground Floo	or, School Building '	" <b>B</b> ")		
FBB4WK WK1	Finance and Banking	ACC 207	MKT 201	FIN 206	ENG 203	STA 207	
(E-K)		Mr. Ma Sokhom	Mr. Tauch Ngam Youra	Chea Pisith, Ph.D.	Ms. Ung Sreypeuv	Mr. Sothy Brokorb	
	Fintech	Room: Prasait Krolanh (Ground Floor, School Building "A")					
FINTECH 4WKWK1		IT 205	IT 206	MKT 201	IT 208	FIN 209	
(E-K)		Mr. Chan Sophal	Mr. Morn Pichkhemara	Mr. Lim Dina	Mr. Chi Kim Y	Mr. Tuy Sovannara	



Temperature measurement for staff

# Teaching Schedule for Associate's Degree BIV Y2 S1 November 3, 2020 to March 5, 2021

## I. Weekday

## 1. Morning (8:30-11:30)

Class Code	Major	Monday	Tuesday	Wednesday	Thursday	Friday		
		Room: Prasat Kork Romeat (3rd Floor, School Building "A")						
FBA4MWD1 (E-K)	Finance and Banking	FIN 206	ACC 207	STA 207	ENG 203	MKT 201		
		Mr. Hok Pisith	Mr. Chey Kimthy	Sam Chinho, Ph.D.	Ms. Chang Muoyseam	Mr. Tauch Ngam Youra		
		Room: Prasat Pr	ey Monty (2nd Floor	, School Building "E	<b>B"</b> )			
FBA4MWD3 (E-K)	Finance and Banking	MKT 201	FIN 206	ENG 203	ACC 207	STA 207		
		Mr. Chea Soren	Chea Pisith, Ph.D.	Mr. Chhom Chumrong	Ms. Phlek Meardey	Mr. Sokthy Brokorb		
		Room: Prasat Preah En Kosey (1st Floor, School Building "B")						
	Export- Import Management				LAW 204	EIM 207		
LOG4MWD1	Wanagement		ENG 203		Mr. Bou Sopheaktra	Mr. Duch Nareth		
(E-K)		EMS 202 Mr. Long Ratha	Ms. Chang	FIN 203 Mr. Hok Pisith	Kdei Takorm (21 Building "A")	nd Floor, School		
	Logistics	THE LONG Ratha	Muoyseam	1911. 110K I 15101	LOG 206	LOG 207		
					Mr. Yethny Phearun	Mr. Long Bunteng		

## 2. Afternoon (13:30-16:30)

Class Code	Major	Monday	Tuesday	Wednesday	Thursday	Friday		
		Room : Prasat Kpob (1st Floor, School Building "A")						
FBA4AWD1 (E-K)	Finance and Banking	MKT 201	ACC 207	ENG 203	STA 207	FIN 206		
		Mr. Lim Dina	Mr. Keo Veasna	Mr. Mey Sithin	Ms. Pang Charey	Chea Pisith, Ph.D.		

# **Teaching Schedule for Bachelor's Degree**

BIV Y2 S2 December 15, 2020 to April 21, 2021

## I. Weekday

## 1. Morning (8:00-11:00)

Class Code	Major	Monday	Tuesday	Wednesday	Thursday	Friday		
		Room: Prasat Preah Theat Kvai (2nd Floor , School Building B)						
FBB3M10 (E-K)	Finance and Banking	ACC 208	FIN 207	BUS 205	EMS 202	ENG 204		
		Mr. Sok Kosal	Mr. Hok Pisith	Mr. Bou Sopheaktra	Ms. Oum Sokunthy	Ms. Chang Muoyseam		

## 2. Evening (17:30-20:30)

Class Code	Major	Monday	Tuesday	Wednesday	Thursday	Friday		
		Room: Prasat Sras Srong (Ground Floor, School Building B)						
FBB3E11 (E-K)	Finance and Banking	BUS 205	ACC 208	EMS 202	FIN 207	ENG 204		
		Mr. Bou Sopheaktra	Mr. Sok Kosal	Ms. Oum Sokunthy	Mr. Siv Vannet	Mr. Seng Sothea		



Disinfection in the classroom

# Teaching Schedule for Bachelor's Degree BIII Y3 S1 November 3, 2020 to March 5, 2021

## Major: Finance and Banking

## I. Weekday

## 1. Morning (8:00-11:00)

Class Code	Monday	Tuesday	Wednesday	Thursday	Friday	
FBB3MWD3 (E-K)	Room: Prasat Pre Rup (2nd Floor, School Building "B")					
	MGT 303	ECO 306	EMS 302	FIN 309	FIN 308	
	Mr. Keo Raingsey	Mr. Bou Sopheaktra	Mr. Khem Bun	Mr. Sou Lalin	Mr. Sem Lundy	
FBB3MWD4 (E-K)	Room: Prasat Korng Plook (1st Floor, School Building "A")					
	ECO 306	FIN 309	FIN 308	MGT 303	EMS 302	
	Mr. Bou Sopheaktra	Mr. Touch Soveakya	Mr. Sem Lundy	Mr. Duch Nareth	Mr. Keo Chhorthong	
FBB3MWD5 (E-K)	Room: Prasat Ko Chan (1st Floor, School Building "A")					
	FIN 309	ECO 306	MGT 303	FIN 308	EMS 302	
	Mr. Sou Lalin	Mr. Kong Matta	Mr. Duch Nareth	Mr. Sem Lundy	Mr. Khem Bun	

## 2. Afternoon (13:30-16:30)

Class Code	Monday	Tuesday	Wednesday	Thursday	Friday	
FBB3AWD1 (E-K)	Room: Prasat Kok Chan (1st Floor, School Building "A")					
	FIN 308	EMS 302	FIN 309	ECO 306	MGT 303	
	Mr. Tauch Ngam Youra	Mr. Keo Chhorthong	Mr. Tuy Sovannara	Mr. Kong Matta	Mr. Duch Nareth	

## 3. Evening (17:30-20:30)

Class Code	Monday	Tuesday	Wednesday	Thursday	Friday	
FBB3EWD2 (E-K)	Room: Prasat Prey Monty (2nd Floor, School Buidling "B") (In Class, Every Friday)					
	FIN 309	MGT 303	ECO 306	EMS 302	FIN 308	
	Mr. Touch Soveakya	Mr. Duch Nareth	Mr. Bou Sopheaktra	Mr. Long Ratha	Mr. Rath Rattanak	
FBB3EWD1 (E-K)	Room: Prasat Laberk (G. Floor, School Building "B") Online Class					
	FIN 308	FIN 309	MGT 303	ECO 306	EMS 302	
	Mr. Sem Lundy	Mr. Tuy Sovannara	Mr. Duch Nareth	Mr. Kong Matta	Mr. Keo Chhorthong	



## II. Weekend

Class Code		Saturday	Sunday		
Class Code	8:00-11:00	12:00-15:00	15:00-18:00	8:00-11:00	12:00-15:00
	Room: Prasat Phn	om Krom (1st Floor	, School Building	g "B")	
FBB3WKWK1 (E-K)	ECO 306	EMS 302	FIN 308	FIN 309	MGT 303
	Mr. Kong Matta	Mr. Khem Bun	Mr. Tauch Ngam Youra	Mr. Touch Soveakya	Mr. Norng Bamnang



Scholarship Exam Activities.

## **Teaching Schedule for Bachelor's Degree**

## **BII** November 3, 2020 to March 5, 2021

#### **Major: Finance and Banking**

#### Y3 S2

### I. Weekday

#### 1. Morning (8:30-11:30)

Class Code	Monday	Tuesday	Wednesday	Thursday	Friday
	Room: Prasat Krolant	ı (Ground Floor, Scho	ol Building "A")		
FBB2MWD2 (E-K)	ADM 305	FIN 310	FIN 311	SMO 306	FIN 312
	Ms. Oum Sokunthy	Mr. Siv Vannet	Mr. Lim Channa	Mr. Keo Raingsey	Mr. Vong Vanda

#### 2. Evening (17:30-20:30)

Class Code	Monday	Tuesday	Wednesday	Thursday	Friday
	Room: Prasat Krovan	(Ground Floor, Schoo	l Building "A")		
FBB2E4 (E-K)	FIN 311	ADM 305	SMO 306	FIN 312	FIN 310
	Mr. Sam Sovitu	Ms. Oum Sokunthy	Mr. Keo Raingsey	Mr. Vong Vanda	Mr. Hang Sophalline



## Y4 S1

## I. Weekday

#### 1. Morning (8:00-11:00)

Class Code	Room	Tuesday	Wednesday	Thursday	Friday
		BUS 407	FIN 414	FIN 413	FIN 416
	Prasat Lolei	Mr. Khem Bun	Mr. Yethny Phearun	Mr. Cheng Sokly	Dr. Sau Lay
	(1st Floor, School Building "B")		Ν	Aonday	
FBB2MWD3	School Dununing D )	BUS 407	FIN 414	FIN 413	FIN 416
(E-K)		Mr. Khem Bun	Mr. Yethny Phearun	Mr. Cheng Sokly	Dr. Sau Lay
		16/Nov/2020	30/Nov/2020	07/Dec/2020	23/Nov/2020
		14/Dec/2020	28/Dec/2020	04/Jan/2021	21/Dec/2020
		11/Jan/2021	25/Jan/2021	01/Feb/2021	18/Jan/2021
Class Code	Room	Monday	Tuesday	Wednesday	Thursday
		FIN 416	FIN 414	BUS 407	FIN 413
		Mr. Rin Ratha	Mr. Yethny Phearun	Mr. Norng Sokha	Mr. Sen Mady
	Prasat Phnom Krom (1st Floor, School Building "B")			Friday	
FBB2MWD4	School Dununing D )	FIN 416	FIN 414	BUS 407	FIN 413
(E-K)		Mr. Rin Ratha	Mr. Yethny Phearun	Mr. Norng Sokha	Mr. Sen Mady
		06/Nov/2020	13/Nov/2020	20/Nov/2020	27/Nov/2020
		04/Dec/2020	11/Dec/2020	18/Dec/2020	25/Dec/2020
		08/Jan/2021	15/Jan/2021	22/Jan/2021	29/Jan/2021
Class Code	Room	Monday	Tuesday	Thursday	Friday
		FIN 413	FIN 416	BUS 407	FIN 414
		Mr. Sen Mady	Dr. Sau Lay	Mr. Norng Sokha	Mr. Sann Chamroeun
	Prasat Sras Srang (Ground Floor, School Building "B")		W	ednesday	
FBB2M5 (E-K)	School Bundning B	FIN 413	FIN 416		FIN 414
		Mr. Sen Mady	Dr. Sau Lay		Mr. Sann Chamroeun
		04/Nov/2020	11/Nov/2020	-	25/Nov/2020
		02/Dec/2020	09/Dec/2020		23/Dec/2020
		30/Dec/2020	06/Jan/2021		20/Jan/2021

### 2. Evening (17:15-20:15)

Class Code	Room	Tuesday	Wednesday	Thursday	Friday
		BUS 407	FIN 416	FIN 414	FIN 413
		Dr. Duch Darin	Sam Chinho, Ph.D.	Mr. Keo Veasna	Mr. Phan Bunnat
	Prasat Sompov		N	londay	
FBB2E5	(Ground Floor, School Building "B")	BUS 407	FIN 416	FIN 414	FIN 413
(E-K)		Dr. Duch Darin	Sam Chinho, Ph.D.	Mr. Keo Veasna	Mr. Phan Bunnat
		16/Nov/2020	30/Nov/2020	07/Dec/2020	23/Nov/2020
		14/Dec/2020	28/Dec/2020	04/Jan/2021	21/Dec/2020
		11/Jan/2021	25/Jan/2021	01/Feb/2021	18/Jan/2021
Class Code	Room	Tuesday	Wednesday	Thursday	Friday
		FIN 414	BUS 407 (Online)	FIN 416	Merge with
		Mr. Yethny Phearun	Mr. Norng Sokha	Sam Chinho, Ph.D.	"Prasat Sompov" FBB2E5 (E-K)
	Prasat Ophlong (Ground Floor,		Ν	londay	
FBB2EWD2	School Building "B")	FIN 414	BUS 407 (Online)	FIN 416	
(E-K)		Mr. Yethny Phearun	Mr. Norng Sokha	Sam Chinho, Ph.D.	Merge with
		16/Nov/2020	30/Nov/2020	07/Dec/2020	"Prasat Sompov" FBB2E5 (E-K)
		14/Dec/2020	28/Dec/2020	04/Jan/2021	I DD2L5 (L-K)
		11/Jan/2021	25/Jan/2021	01/Feb/2021	
Class Code	Room	Monday	Tuesday	Wednesday	Thursday
		FIN 416	FIN 413	FIN 414	BUS 407
		Mr. Rin Ratha	Mr. Sem Lundy	Mr. Yethny Phearun	Dr. Seng Sary
	Prasat Chi Kreng (3rd Floor,		I	riday	
FBB2EWD3	School Building "A")	FIN 416	FIN 413	FIN 414	BUS 407
(E-K)		Mr. Rin Ratha	Mr. Sem Lundy	Mr. Yethny Phearun	Dr. Seng Sary
		06/Nov/2020	13/Nov/2020	20/Nov/2020	27/Nov/2020
		04/Dec/2020	11/Dec/2020	18/Dec/2020	25/Dec/2020
		08/Jan/2021	15/Jan/2021	22/Jan/2021	29/Jan/2021
Class Code	Room	08/Jan/2021 Monday	15/Jan/2021 Tuesday	22/Jan/2021 Thursday	29/Jan/2021 Friday
Class Code	Room				
Class Code		Monday	Tuesday	Thursday	Friday
	Room Prasat Kro Lanh (Ground Floor,	Monday BUS 407	Tuesday FIN 416 Mr. Rin Ratha	Thursday FIN 413	Friday FIN 414
FBB2EWD40	Prasat Kro Lanh	Monday BUS 407	Tuesday FIN 416 Mr. Rin Ratha	Thursday FIN 413 Mr. Cheng Sokly	Friday FIN 414
	Prasat Kro Lanh (Ground Floor,	Monday BUS 407 Mr. Khem Bun	Tuesday FIN 416 Mr. Rin Ratha We	Thursday FIN 413 Mr. Cheng Sokly dnesday	Friday FIN 414 Mr. Keo Veasna
FBB2EWD40	Prasat Kro Lanh (Ground Floor,	Monday BUS 407 Mr. Khem Bun BUS 407	TuesdayFIN 416Mr. Rin RathaEN 416	Thursday FIN 413 Mr. Cheng Sokly dnesday FIN 413	Friday FIN 414 Mr. Keo Veasna FIN 414
FBB2EWD40	Prasat Kro Lanh (Ground Floor,	Monday BUS 407 Mr. Khem Bun BUS 407 Mr. Khem Bun	TuesdayFIN 416Mr. Rin RathaWeFIN 416Mr. Rin Ratha	Thursday FIN 413 Mr. Cheng Sokly dnesday FIN 413 Mr. Cheng Sokly	Friday FIN 414 Mr. Keo Veasna FIN 414 Mr. Keo Veasna



## II. Weekend

Class Code	Room		Saturday		Sunday
		8:30-11:30	12:30-15:30	15:30-18:30	8:30-11:30
	Prasat Ophlong	FIN 413	FIN 416	BUS 407	FIN 414
	(Ground Floor, School Building "B")	Mr. Sen Mady	Mr. Sam Sovitu	Mr. Khem Bun	Mr. Heang Tivea
FBB2WKWK2	Sentor Dunung D )		Sunday	(12:30 - 15:30)	
(E-K)		FIN 413	FIN 416	BUS 407	FIN 414
		Mr. Sen Mady	Mr. Sam Sovitu	Mr. Khem Bun	Mr. Heang Tivea
		08/Nov/2020	15/Nov/2020	22/Nov/2020	29/Nov/2020
		06/Dec/2020	13/Dec/2020	20/Dec/2020	27/Dec/2020
		03/Jan/2021	10/Jan/2021	17/Jan/2021	24/Jan/2021
Class Code	Room		Saturday		Sunday
Class Code	Room	8:30-11:30	Saturday 12:30-15:30	15:30-18:30	Sunday 8:30-11:30
Class Code		8:30-11:30 FIN 414	-	15:30-18:30 FIN 413	
Class Code	Room Prasat Sras Srang (Ground Floor, School Building "B")		12:30-15:30		8:30-11:30
	Prasat Sras Srang (Ground Floor,	FIN 414 Mr. Keo	12:30-15:30 FIN 416 Sam Chinho, Ph.D.	FIN 413	8:30-11:30 BUS 407
Class Code FBB2WKWK1 (E-K)	Prasat Sras Srang (Ground Floor,	FIN 414 Mr. Keo	12:30-15:30 FIN 416 Sam Chinho, Ph.D.	FIN 413 Mr. Sen Mady	8:30-11:30 BUS 407
FBB2WKWK1	Prasat Sras Srang (Ground Floor,	FIN 414 Mr. Keo Veasna	12:30-15:30 FIN 416 Sam Chinho, Ph.D. Sunday	FIN 413 Mr. Sen Mady (12:30 - 15:30)	8:30-11:30 BUS 407 Dr. Duch Darin
FBB2WKWK1	Prasat Sras Srang (Ground Floor,	FIN 414 Mr. Keo Veasna FIN 414 Mr. Keo	12:30-15:30 FIN 416 Sam Chinho, Ph.D. Sunday FIN 416 Sam Chinho,	FIN 413 Mr. Sen Mady (12:30 - 15:30) FIN 413	8:30-11:30 BUS 407 Dr. Duch Darin BUS 407
FBB2WKWK1	Prasat Sras Srang (Ground Floor,	FIN 414 Mr. Keo Veasna FIN 414 Mr. Keo Veasna	12:30-15:30 FIN 416 Sam Chinho, Ph.D. Sunday FIN 416 Sam Chinho, Ph.D.	FIN 413 Mr. Sen Mady (12:30 - 15:30) FIN 413 Mr. Sen Mady	8:30-11:30 BUS 407 Dr. Duch Darin BUS 407 Dr. Duch Darin



Memorandum of Understanding between ACLEDA INSTITUTE OF BUSINESS with Integrated Logistics Service Co., Ltd

## **Teaching Schedule for Bachelor's Degree**

## BI Y4 S2 November 3, 2020 to March 5, 2021

#### Major: Finance and Banking

## I. Weekday

#### 1. Morning (8:30-11:30)

Class Code	Monday	Tuesday	Wednesday	Thursday	Friday
	Room: Prasat Keack Tum	(Ground Floor, Sch	ool Building "A")		
FBB1MWD4 (E-K)	FIN 420	FIN 421	FIN 419	FIN 417	BUS 403
	Mr. Sann Chamroeun	Mr. Lim Dina	Mr. Sou Lalin	Mr. Soun Sang	Mr. Kong Matta

#### 2. Evening (17:30-20:30)

Class Code	Monday	Tuesday	Wednesday	Thursday	Friday
	Room: Prasat Keack Tum	(Ground Floor, Sch	ool Building "A")		
FBB1EWD2 (E-K)	FIN 418	BUS 403	FIN 420	FIN 417	FIN 419
	Mr. Vong Vanda	Mr. Keo Raingsey	Mr. Ith Phanny	Mr. Sann Chamroeun	Mr. Hong Homoly

### II. Weekend

Class Code		Saturday	Sunday		
Class Code	8:30-11:30	12:30-15:30	15:30-18:30	8:30-11:30	12:30-15:30
	Room: Prasat Korng Ploo	k (1st Floor, School l	Building "A")		
FBB1WKWK3 (E-K)	BUS 403	FIN 419	FIN 420	FIN 418	FIN 417
	Mr. Keo Raingsey	Mr. No Sambath	Mr. Chuop Rotha	Mr. Vong Vanda	Mr. Soun Sang

## 2. Term II

# **Teaching Schedule for Bachelor's Degree**

## BV Y1 S1 April 19, 2021 to August 20, 2021

## I. Weekday

#### 1. Morning (8:00-11:00)

Major & Class Code	Monday	Tuesday	Wednesday	Thursday	Friday	
	Prasat Keack T	um (Ground Fl	oor, School Bui	lding "A")		
Finance & Banking Class Code: FBB5M1	KHM 101	ENG 101	ACC 105	MAT 105	PHI 104	
	Mr. Long Ratha	Ms. Chang Muoyseam	Mr. Ma Sokhom	Mr. Sen Mady	Mr. Chea Soren	
Finance & Banking	Prasat Kro Lan	h (Ground Floc	or, School Build	ing "A")		
Class Code:	PHI 104	ACC 105	ENG 101	KHM 101	MAT 105	
FBB-5M2	Mr. Khem Bun	Mr. Sam Chandara	Ms. Chang Muoyseam	Mr. Seng Sovirak	Mr. Sen Mady	
Finance & Banking	Prasat Kravan (Ground Floor, School Building "A")					
Class Code:	MAT 105	PHI 104	ACC 105	ENG 101	KHM 101	
FBB-5M3	Mr. Sen Mady	Mr. Chea Soren	Mr. Sam Chandara	Ms. Chang Muoyseam	Mr. Phan Bunnat	
Finance & Banking	Prasat Kpob (1	<sup>at</sup> Floor, School	Building "A")			
Class Code:	KHM 101	MAT 105	PHI 104	ACC 105	ENG 101	
FBB-5M4	Dr. So Suthy	Mr. Sen Mady	Mr. Khem Bun	Mr. Sam Chandara	Mr. Ten Khunheng	
Finance & Banking	Prasat Kork Ro	omeat (3 <sup>rd</sup> Floor	, School Buildin	ıg "A")		
Class Code:	ENG 101	MAT 105	PHI 104	KHM 101	ACC 105	
FBB-5M5	Ms. Chang Muoyseam	Mr. Kong Saroeum	Mr. Keo Chhorthong	Dr. So Suthy	Mr. Ma Sokhom	

Finance & Banking	Prasat Pre Rup	(2 <sup>nd</sup> Floor, Sch	ool Building "B	")	
Class Code:	PHI 104	ENG 101	KHM 101	MAT 105	ACC 105
FBB-5M6	Mr. Chea Soren	Mr. Seng Sothea	Mr. Long Ratha	Ms. Leang Sreytouch	Mr. Sam Chandara
Finance & Banking	Prasat Kompor	ng Preah (Grou	nd Floor, School	l Building "A")	
Class Code:	ENG 101	PHI 104	MAT 105	ACC 105	KHM 101
FBB-5M7	Ms. Ung Sreypeuv	Mr. Kong Matta	Mr. Sothy Brokorb	Ms. Lach Nary	Mr. Sor Sopunna
	Kok Sla Ket (3 <sup>rd</sup> Floor, School Building "B")	Prasat Kor C	hor (1 <sup>st</sup> Floor, Se	chool Building '	'A")
Accounting	8:00-11:00 & 13:30- 16:30	ACC 101	KHM 101	PHI 104	PRA 101
Class Code: Acctg-5M2	COM 102	Mr. Keo	Mr. Chan	Mr. Khem	Mr. Keo
	Mr. Sou Lalin	Veasna	Pisoth	Bun	Veasna
	Prasat Ko Chai	n (1 <sup>st</sup> Floor, Sch	ool Building "A	.")	Kok Sla Ket (3 <sup>rd</sup> Floor, School Building "B")
Accounting	ACC 101	PRA 101	KHM 101	PHI 104	8:00-11:00 & 13:30- 16:30
Class Code: Acctg-5M1	Sam Chinho, Ph.D.	Sam Chinho, Ph.D.	Mr. Seng Sovirak	Mr. Kong Matta	COM 102 Mr. Sou Lalin
Fintech	Prasat Banteay	Samre (3 <sup>rd</sup> Flo	or, Sclool Buildi	ng "B")	
Class Code:	MAT 105	IT 101	ENG 106	KHM 101	ACC 105
FINTECH-5M1	Mr. Kong Saroeum	Mr. Nhanh Nhim	Ms. Phoeun Marady	Mr. Chan Pisoth	Ms. Lach Nary
	Prasat Sour Pra	at (2 <sup>nd</sup> Floor, S	chool Building "	'B")	
- Fintech - Business IT			MAT 105 Ms. Leang		
Class Code: FINTECH5MWD2	ACC 105 Mr. Chey	KHM 101 Mr. Sor	Sreytouch Kdei Ta Korm (2 <sup>nd</sup> Floor, School Building "A")	IT 101 Mr. Nhanh	ENG 106 Mr. Sok
	Kimthy	Sopunna	MAT 104 Ms. Pang Chanrey	- Nhim	Sovanchandara



International Business	Prasat Khla Kr	o Hmm (1 <sup>st</sup> Flo	or, School Build	ing "A")	
Class Code:	PHI 104	BUS 102	ENG 101	MAT 104	KHM 101
IB-5M1	Mr. Duch Nareth	Mr. Sem Lundy	Mr. Chom Chomrong	Ms. Pang Chanrey	Mr. Penh Soeun
- International Business - Supply Chain	Prasat Preah T	heat Kvai (2 <sup>nd</sup> F	loor, School Bu	ilding "B")	
	Prasat Preah T	heat Kvai (2 <sup>nd</sup> F ENG 101	Floor, School Bu	ilding "B") BUS 102	PHI 104

### 2. Afternoon (13:30-16:30)

Major & Class Code	Monday	Tuesday	Wednesday	Thursday	Friday		
Finance & Banking	Prasat Keack T	um (Ground Fl	oor, School Buil	lding "A")			
Class Code:	ACC 105	KHM 101	ENG 101	MAT 105	PHI 104		
FBB-5A1	Mr. Sam Chandara	Mr. Long Ratha	Mr. Mom Rathavannak	Mr. Sen Mady	Mr. Keo Chhorthong		
Finance & Banking	Prasat Kro Lan	h (Ground Floo	or, School Build	ing "A")			
Class Code:	PHI 104	ENG 101	ACC 105	KHM 101	MAT 105		
FBB-5A2	Mr. Keo Chhorthong	Mr. Ten Khunheng	Mr. Sam Chandara	Mr. Long Ratha	Mr. Sam Sethvannak		
Finance & Banking	Prasat Kravan (Ground Floor, School Building "A")						
Class Code:	PHI 104	ACC 105	KHM 101	MAT 105	ENG 101		
FBB-5A3	Mr. Long Bunteng	Mr. Ma Sokhom	Mr. Penh Soeun	Mr. Sothy Brokorb	Mr. Ten Khunheng		
	Prasat Ko Chan (1 <sup>st</sup> Floor, School Building "A")						
Finance & Banking	KHM 101	PHI 104	MAT 105	ACC 105	ENG 101		
FBB-5A4	Mr. Sor Sopunna	Mr. Keo Chhorthong	Mr. Sam Sethvannak	Mr. Sam Chandara	Mr. Houn Dina		

	Bunteay Thom (3 <sup>rd</sup> Floor, School Building "B")	Prasat Kok Pi	Prasat Kok Prasat (1 <sup>st</sup> Floor, School Building "A")			
Accounting	8:00-11:00 & 13:30-6:30	ACC 101	PRA 101	PHI 104	KHM 101	
Class Code: Acctg-5A1	COM 102	Mr. Sung	Mr. Sung	Mr. Chea	Mr. Chan	
	Mr. Keo Veasna	Sophors	Sophors	Soren	Pisoth	
	Prasat Kpob (1	<sup>st</sup> Floor, School	Building "A")			
- Fintech - Business IT Class Code: FINTECH5AWD2	ACC 105 Ms. Lach Nary	KHM 101 Dr. So Suthy	ENG 106 Mr. Houn Dina	MAT 105 Mr. Sam Sethvannak Kok Por (1 <sup>st</sup> Floor, School Building "A") MAT 104 Ms. Pang Chanrey	IT 101 Mr. Nhann Nhim	
International Business	Prasat Ko Cor	(1 <sup>st</sup> Floor, Schoo	ol Building "A"	)		
Class Code:	BUS 102	MAT 104	ENG 101	PHI 104	KHM 101	
IB-5A1	Mr. Sem Lundy	Ms. Pang Chanrey	Mr. Ten Khunheng	Mr. Keo Chhorthong	Dr. So Suthy	

## 3. Evening (17:30-20:30)

Major & Class Code	Monday	Tuesday	Wednesday	Thursday	Friday			
Finance & Banking	Prasat Sras Sro	ng (Ground Flo	oor, School Build	ding "B")				
Class Code:	PHI 104	MAT 105	KHM 101	ACC 105	ENG 101			
FBB-5E1	Mr. Duch Nareth	Mr. Sen Mady	Mr. Long Ratha	Mr. Ma Sokhom	Ms. Chang Muoyseam			
	Prasat Sompov (Ground Floor, School Building "B")							
- Fintech - Business IT Class Code: FINTECH5EWD1	KHM 101 Mr. Phan Bunnat	ENG 106 Mr. Sok Sovanchandara	MAT 105 Mr. Sothy Brokorb En Kosey (1 <sup>st</sup> Floor, School Building "B") MAT 104 Ms. Pang Chanrey	IT 101 Mr. Reach Makara	ACC 105 Mr. Ma Sokhom			



## II. Weekend

Major &		Saturday			Sunday		
Class Code	8:00-11:00	12:00-15:00	15:00-18:00	8:00-11:00	12:00-15:00		
	Prasat Kpob (1	<sup>st</sup> Floor, School	Building "A")				
				ACC 105	MAT 105		
- Finance & Banking - International Business		ENG 101	KHM 101	Mr. Chey Kimthy	Mr. Kong Saroeum		
Class Code: FBB-5WK1	PHI 104 Mr. Chea Soren	Ms. Phoeun	Mr. Chan	Kok Prasat (1 <sup>st</sup> F Building "A")	loor, School		
	Will Ched Sofen	Marady	Pisoth	BUS 102	MAT 104		
				Mr. Sem Lundy	Mr. Sothy Brokorb		
	Prasat Khla Kr	asat Khla Kro Hmm (2 <sup>nd</sup> Floor, School Build			Kok Sla Ket (3 <sup>rd</sup> Floor, School Building "B")		
Accounting	ACC 101	PRA 101	PHI 104	KHM 101	12:00-18:00 (6 hours/day)		
Class Code: Acctg-5WK1	Mr. Sung	Mr. Sung		Mr. Penh	COM 102		
	Sophors	Sophors	Mr. Khem Bun	Soeun	Mr. Sam Sovitu		
Fintech	Prasat Sras Sro	ong (Ground Flo	oor, School Build	ding "B")			
Class Code:	MAT 105	KHM 101	ENG 106	ACC 105	IT 101		
FINTECH-5WK2	Mr. Sen Mady	Mr. Chan Pisoth	Ms. Phoeun Marady	Mr. Sung Sophors	Mr. Reach Makara		



Student activities to defend a dissertation for a Bachelor's Degree

## Teaching Schedule for Bachelor's Degree BIV Y2 S2 April 19, 2021 to August 20, 2021

## I. Weekday

### 1. Morning (8:30-11:30)

Major & Class Code	Monday	Tuesday	Wednesday	Thursday	Friday		
Finance and	Prasat Som Pov (Ground Floor, School Building "B")						
Banking	ACC 208	FIN 207	ENG 204	BUS 205	EMS 202		
Class Code: FBB4MWD2	Mr. Ma Sokhom	Mr. Hok Pisith	Mr. Ten Khunheng	Mr. Bou Sopheaktra	Mr. Long Ratha		
Finance and	Prasat Sras Sr	ang (Ground Floor	, School Buildi	ng "B")			
Banking	ENG 204	ACC 208	FIN 207	EMS 202	BUS 205		
Class Code: FBB4MWD3	Mr. Ten Khunheng	Mr. Ma Sokhom	Chea Pisith, Ph.D.	Ms. Oum Sokunthy	Mr. Bou Sopheaktra		
Finance and	Prasat Ophlor	ng (Ground Floor, S	School Building	"B")			
Banking	FIN 207	BUS 205	EMS 202	ACC 208	ENG 204		
Class Code: FBB4MWD3	Mr. Siv Vannet	Mr. Bou Sopheaktra	Ms. Oum Sokunthy	Mr. Ma Sokhom	Ms. Chang Muoyseam		
International	Prasat Tep Bro Nom (2 <sup>nd</sup> Floor, School Building "B")						
Business	LAW 205	ENG 204	IB 211	FIN 205	IB 210		
Class Code: IB1MWD1	Mr. Bou Sopheaktra	Mr. Ten Khunheng	Mr. Long Bunteng	Mr. Siv Vannet	Mr. Tauch Ngam Youra		
	Prassat Laber	k (Ground Floor, S	chool Building	"B")			
	FIN 205	IT 233					
-Fintech -Business IT	Mr. Hok Pisith	Mr. Yi Sophart	IT 207		IT 204		
Class Code:	Prassat Koh Ke (2 <sup>nd</sup> "B")	Floor, School Building	Mr. Morn	IT 209	Mr. Pen		
FINTECH4MWD1	IB 211	BUS 205	Pichkhemra	Mr. Rin Ratha	Socheat		
	Mr. Long Bunteng	Mr. Heng Chamroeun					
Fintech	Prasat Lolei (1	l <sup>st</sup> Floor, School Bu	ilding "B")	1			
Class Code:	IT 204	IT 207	FIN 205	IT 233	IT 209		
FINTECH4MWD4	Mr. Pen Socheat	Mr. Morn Pichkhemra	Mr. Lim Channa	Mr. Yi Sophart	Mr. Rin Ratha		

## 2. Afternoon (13:00-16:00)

Major & Class Code	Monday	Tuesday	Wednesday	Thursday	Friday
Finance and Banking	Prasat Ophlon	ng (Ground Floor, Scho	ool Building "B	")	
	ACC 208	ENG 204	BUS 205	EMS 202	FIN 207
Class Code: FBB4AWD1	Mr. Sok Kosal	Mr. Saint Meassnguon	Mr. Bou Sopheaktra	Ms. Oum Sokunthy	Chea Pisith, Ph.D.

## 3. Evening (17:30-20:30)

Major & Class Code	Monday	Tuesday	Wednesday	Thursday	Friday		
Finance and Banking	Prasat Kom P	ong Preash (Ground F	loor, School Bu	ilding "A")			
g	BUS 205	EMS 202	ACC 208	FIN 207	ENG 204		
Class Code: FBB4EWD2	Mr. Bou Sopheaktra	Mr. Long Ratha	Mr. Sok Kosal	Mr. Keo Sophala	Mr. Thab Chanthorn		
Fintech	Prasat Kpob (	Prasat Kpob (1 <sup>st</sup> Floor, School Building "A")					
Class Code:	IT 207	IT 204	FIN 205	IT 209	IT 233		
FINTECH4EWD4	Mr. Morn Pichkhemra	Mr. Pen Socheat	Mr. Lim Channa	Mr. Rin Ratha	Mr. Nhann Nhim		
Supply Chain Management and	Prasat Kdei Ta Korm (2 <sup>nd</sup> Floor, School Building "A")						
Logistics	ENG 204	LAW 205	FIN 205	MGT 201	SML 210		
Class Code: SML4EWD1	Mr. Ten Khunheng	Mr. Bou Sopheaktra	Mr. Keo Sophala	Mr. Keo Raingsey	Mr. Long Bunteng		

## II. Weekend

Major &		Saturday			Sunday			
Class Code	8:00-11:00	12:00-15:00	15:00- 18:00	8:00- 11:00	12:00-15:00			
Finance and Banking	Prasat Som P	Prasat Som Pov (Ground Floor, School Building "B")						
	ACC 208	BUS 205	ENG 204	EMS 202	FIN 207			
Class Code: FBB4WKWK1	Mr. Sok Kosal	Mr. Heng Chamroeun	Mr. Ut Kuntey	Mr. Keo Chhorthong	Chea Pisith, Ph.D.			
Fintech	Prasat Lolei (1	Prasat Lolei (1 <sup>st</sup> Floor, School Building "B" )						
Class Code:	FIN 205	IT 204	IT 207	IT 209	IT 233			
FINTECH4WKWK4	Mr. Sam Sovitu	Mr. Pen Socheat	Mr. Morn Pichkhemra	Mr. Chi Kim Y	Mr. Nhann Nhim			

# **Teaching Schedule for Associate's Degree**

## BIV Y2 S2 April 19, 2021 to August 20, 2021

## I. Weekday

#### 1. Morning (8:00-11:00)

Major & Class Code	Monday	Tuesday	Wednesday	Thursday	Friday		
Finance and	Prasat Prey Monty	y (2 <sup>nd</sup> Floor, Schoo	l Building "B")				
Banking Class Code:	AOC 201	FIN 204	BSC 207 (SOO)	BSC 207 (SOO)	BSC 207 (SOO)		
FBA4MWD1	Ms. Oum Sokunthy	Mr. Lim Dina	Ms. Phlek Meardey	Ms. Phlek Meardey	Ms. Phlek Meardey		
Export - Import	Prasat Kompong Kdey (Ground Floor, School Building "A")						
Management	EIM 210	EIM 209	EIM 208	MKT 202			
EIM4MWD1	Mr. Yethny Phearun	Ms. Mam Sodanin	Mr. Duch Nareth	Mr. Long Ratha	-		
Logistics	Prasat Mebon (Gr	ound Floor, Schoo	l Building "B")				
Logistics Class Code:		BUS 203	MKT 201	LOG 209	LOG 208		
LOG4MWD1	-	Mr. Norng Phirum	Mr. Chea Soren	Sam Chinho, Ph.D.	Mr. Yethny Phearun		

#### 2. Afternoon (13:00-16:00)

Major & Class Code	Monday	Tuesday	Wednesday	Thursday	Friday
Finance and	Prasat Sompov (G	round Floor, Scho	ol Building "B")		
Banking Class Code:	AOC 201	FIN 204	BSC 207 (SOO)	BSC 207 (SOO)	BSC 207 (SOO)
FBA4AWD1	Ms. Oum Sokunthy	Mr. Lim Dina	Ms. Phlek Meardey	Ms. Phlek Meardey	Ms. Phlek Meardey

# **Teaching Schedule for Bachelor's Degree**

## BIII Y3 S1 May 17, 2021 to September 14, 2021

## I. Weekday

### 1. Morning (8:00-11:00)

Major & Class Code	Monday	Tuesday	Wednesday	Thursday	Friday
Finance and	Prasat Kok Prasat	(1 <sup>st</sup> Floor, School	Building "A")		
Banking Class Code:	FIN 308	TAX 309	ECO 306	MGT 302	ADM 305
FBB3MWD1	Mr. Sem Lundy	Mr. Tuy Sovannara	Mr. Bou Sopheaktra	Mr. Chea Soren	Ms. Oum Sokunthy

#### 2. Evening (17:30-20:30)

Major & Class Code	Monday	Tuesday	Wednesday	Thursday	Friday
Finance and	Prasat Pre Rup (2	<sup>nd</sup> Floor, School Bu	uilding "B")		
Banking Class Code:	ECO 306	TAX 309	FIN 308	ADM 305	MGT 302
FBB3EWD2	Mr. Kong Matta	Mr. Tuy Sovannara	Mr. Sem Lundy	Mr. Thang Ty	Mr. Chea Soren

## Teaching Schedule for Bachelor's Degree BIII Y3 S2 April 19, 2021 to August 20, 2021

### Major: Finance and Banking

#### I. Weekday

#### 1. Morning (8:30-11:30)

Class Code	Monday	Tuesday	Wednesday	Thursday	Friday			
	Prasat Chi Kren	Prasat Chi Kreng (3 <sup>rd</sup> Floor, School Building "A")						
FBB3MWD3	FIN 311	RES 307	FIN 310	FIN 312	BSC 306 (SOO)			
	Mr. Touch Soveakya	Mr. Khem Bun	Mr. Siv Vannet	Mr. Vong Vanda	Ms. Pang Chanrey			
	Prasat Koth Ku (2 <sup>nd</sup> Floor, School Building "A")							
FBB3MWD5	BSC 306 (SOO)	FIN 312	FIN 311	FIN 310	RES 307			
	Ms. Pang Chanrey	Mr. Vong Vanda	Mr. Sann Chamroeun	Mr. Keo Veasna	Mr. Khem Bun			

#### 2. Afternoon (13:30-16:30)

Class Code	Monday	Tuesday	Wednesday	Thursday	Friday		
	Prasat Kompong kdey (Ground Floor, School Building "A")						
FBB3AWD20	FIN 311	BSC 306 (SOO)	FIN 312	FIN 310	RES 307		
	Mr. Lim Channa	Ms. Phlek Meardey	Mr. Vong Vanda	Mr. Hang Sophalline	Mr. Khem Bun		

#### 3. Evening (17:30-20:30)

Class Code	Monday	Tuesday	Wednesday	Thursday	Friday		
	Prasat Korng Ple	ook (1 <sup>st</sup> Floor, Sc	hool Building "A	.")			
FBB3EWD1	FIN 312	FIN 311	FIN 310	RES 307	BSC 306 (SOO)		
	Mr. Vong Vanda	Mr. Touch Soveakya	Mr. Hang Sophalline	Mr. Norng Sokha	Mr. Chan Hokleng		
	Prassat Laberk (Ground Floor, School Building "B")						
FBB3E3	FIN 310	FIN 311	RES 307	FIN 312	BSC 306 (SMO)		
	Mr. Hang Sophalline	Mr. Rin Ratha	Mr. Norng Sokha	Mr. Vong Vanda	Mr. Keo Raingsey		
	Prasat Ko Chan	Prasat Ko Chan (1 <sup>st</sup> Floor, School Building "A")					
FBB3EWD2	RES 307	FIN 312	FIN 311	FIN 310	BSC 306 (SOO)		
	Mr. Khem Bun	Mr. Vong Vanda	Mr. Sann Chamroeun	Mr. Hang Sophalline	Ms. Pang Chanrey		



## II. Weekend

Class Code	Saturday			Sunday	
Class Code	8:00-11:00	12:00-15:00	15:00-18:00	8:00-11:00	12:00-15:00
	.")				
FBB3WKWK1	FIN 312	BSC 306 (SOO)	FIN 311	FIN 310	RES 307
	Mr. Vong Vanda	Ms. Phlek Meardey	Mr. Sam Sovitu	Mr. Keo Veasna	Mr. Sam Chanphirun



State Exam for Bachelor's and Associate's Degree via online

# **Teaching Schedule for Bachelor's Degree**

## BII April 19, 2021 to August 20, 2021

**Major: Finance and Banking** 

#### Y4 S1

#### I. Weekday

#### 1. Morning (8:00-11:00)

Class Code	Room	Monday	Tuesday	Wednesday	Thursday
	Prasat Tanei (1 <sup>st</sup> Floor,	FIN 414	FIN 413	RES 307	FIN 421
FBB2MWD1	School Building "B")	Mr. Vong Vanda	Mr. Cheng Sokly	Sam Chinho, Ph.D.	Mr. Lim Dina

#### 2. Evening (17:30-20:30)

Class Code	Room	Monday	Tuesday	Wednesday	Thursday
(1st F	Prasat Ta Nei (1 <sup>st</sup> Floor,	FIN 413	RES 307	FIN 421	FIN 414
FBB2EWD1	School Building "A")	Mr. Cheng Sokly	Mr. Norng Sokha	Mr. Lim Dina	Mr. Yethny Phearun

#### Y4 S2

#### I. Weekday

#### 1. Morning (8:00-11:00)

Class Code	Monday	Tuesday	Wednesday	Thursday	Friday		
	Prasat Preash Palia	y (2 <sup>nd</sup> Floor, Sch	ool Building "B"	)			
FBB2MWD2	FIN 417 Dr. Sau Lay	FIN 418 Mr. Tauch Ngam Youra	BUS 403 Mr. Keo Raingsey	FIN 419 Mr. Sou Lalin	FIN 420 Mr. Sann Chamroeun Phimean Ahkas (1 <sup>st</sup> Floor, School Building "A") FIN 421 Mr. Lim Dina		
	Prasat Phnom Krom (1 <sup>st</sup> Floor, School Building "B")						
FBB2MWD3	FIN 420	FIN 417	FIN 421	FIN 419	BUS 403		
	Mr. Sann Chamroeun	Dr. Sau Lay	Mr. Lim Dina	Mr. Tuy Sovannara	Mr. Keo Raingsey		



### 2. Evening (17:30-20:30)

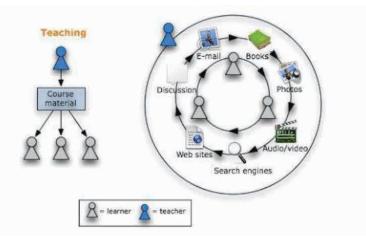
Class Code	Monday	Tuesday	Wednesday	Thursday	Friday		
	Prasat Ophlong (Gr	ound Floor, Sch	ool Building "B"	)			
FBB2EWD2	FIN 421	FIN 417	BUS 403	FIN 419	FIN 420		
	Mr. Lim Dina	Mr. Sann Chamroeun	Mr. Norng Phirum	Mr. Sou Lalin	Mr. Ith Phanny		
	Prasat Phnom Krom (1 <sup>st</sup> Floor, School Building "B")						
FBB2EWD3	BUS 403	FIN 418	FIN 417	FIN 419	FIN 421		
	Mr. Keo Raingsey	Mr. Tauch Ngam Youra	Mr. Rin Ratha	Mr. Tuy Sovannara	Mr. Lim Dina		
	Prasat Krolanh (Gr	Prasat Krolanh (Ground Floor, School Building "A")					
FBB2EWD40	FIN 417	BUS 403	FIN 421	FIN 420	FIN 419		
	Mr. Rin Ratha	Mr. Keo Raingsey	Mr. Tauch Ngam Youra	Mr. Ith Phanny	Mr. Tuy Sovannara		

#### II. Weekend

Class Code	Staurday			Sunday	
Class Coue	8:00-11:00	12:00-15:00	15:00-18:00	8:00-11:00	12:00-15:00
	Prasat Phnom Kron	n (1 <sup>st</sup> Floor, Scho	ol Building "B")		
FBB2WKWK1	BUS 403 Mr. Kong Matta	FIN 418 Mr. So Kosal	FIN 417 Mr. Rin Ratha	FIN 419 Mr. No Sambath	FIN 421 Mr. Tauch Ngam Youra Keck Tum (Ground Floor, School Building "A") FIN 420 Mr. Chuop Rotha

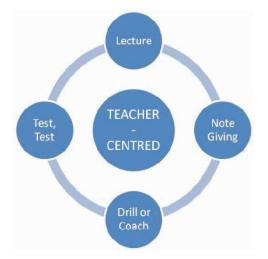
### **Teaching Methods**

ACLEDA INSTITUTE OF BUSINESS has been using the Teacher Centered and Student Centered methods as a basis for its teaching methodology.



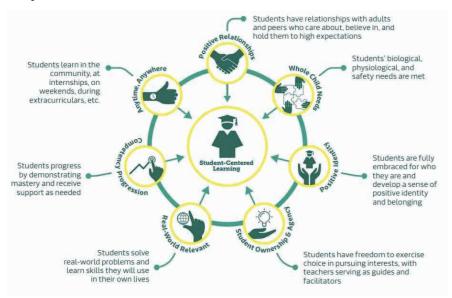
#### **Teacher Centered**

In teacher-focused education. teachers explain or interpret and students listen without getting involved.



#### **Student Centered**

Students pay attention to sharing and making a group discussion and presentation. Also both teachers and students share experience and learn from each other.





## **Spacious Classroom**



## **Group Discussion**



**Role Play** 



## **Study Visits**



Apprenticeships



**Micro Business** 





# List of AIB staff

No.	Staff ID	Staff Name	Gender	Post Title			
ACLE	ACLEDA INSTITUTE OF BUSINESS						
1	0114	Dr. Phon Narin	М	Managing Director			
2	0775	Mr. Rath Rattanak	М	Deputy Managing Director & Chief of Academic Affairs			
3	1491	Mr. Hong Homoly	М	Deputy Managing Director & CFO			
Lecturi	ing Staff Re	lations Unit					
4	4811	Mrs. Duong Vatana	F	Manager of Lecturing Staff Relations Unit			
5	10092	Ms. Men Sopha	F	Staff of Lecturing Staff Relations Unit			
6	11499	Mr. No Naro	М	Staff of Lecturing Staff Relations Unit			
Internal Quality Assurance Unit							
7	7313	Mr. Long Socheat	М	Manager of Internal Quality Assurance Unit			
Research & Development Unit							
8	6529	Ms. Hok Sokim	F	Manager of Research & Development Unit			
9	11789	Mrs. Leng Linda	F	Staff of Research & Development Unit			
10	15480	Mr. Somonn Sophannak	М	Staff of Research & Development Unit			
Centre	for Researc	ch and Thesis Writing					
11	18229	Mr. Norng Sokha	М	Assistant Professor			
12	18620	Ms. Ngam Phorn	F	Research Clerk			
Audit a	& Compliar	ace Office					
13	6442	Mrs. Touch Sophorn	F	Head of Audit & Compliance Office			
14	11721	Mr. Phan Tola	М	Compliance Staff			
15	9874	Mr. Chheng Channa	М	Internal Auditor			
Acader	nic & Stude	ent Affairs Office					
16	1503	Ms. Buntay Sovanny	F	Head of Academic & Student Affairs Office			

Studen	Student Support & Career Counselling Unit							
17	4598	Mr. Hem Socheat	М	Manager of Student Support & Career Counselling Unit				
18	18296	Ms. Ou Chanpov	F	Clerk of Student Support & Career Counselling Unit				
19	16947	Ms. Heng Malen	F	Staff of Student Support & Career Counselling Unit				
20	16508	Ms. Khin Sreyleak	F	Staff of Student Support & Career Counselling Unit				
Enrolm	Enrolment & Registrar Unit							
21	17941	Ms. Voeun Sreyroth	F	Manager of Enrolment & Registrar Unit				
22	11997	Mr. Noun Phearom	М	Staff of Enrolment & Registrar Unit				
23	16510	Ms. Lay Sophai	F	Staff of Enrolment & Registrar Unit				
24	17469	Ms. Ke Ravin	F	Staff of Enrolment & Registrar Unit				
25	16469	Mrs. Tom Srey Deth	F	Clerk of Enrolment & Registrar Unit				
Library	/ Managem	ent Unit	1					
26	0885	Mr. Kheam Sopheaktra	М	Manager of Library Management Unit				
27	16276	Ms. Chean Chandarany	F	Staff of Library Management Unit				
28	13458	Mr. Choub Tola	М	Staff of Library Management Unit				
Evalua	tion & Asse	essment Unit						
29	14692	Mrs. Say Sereirath	F	Manager of Examination Affairs Unit				
30	12146	Mrs. Ory Somphosrs	F	Staff of Examination Affairs Unit				
31	10511	Mr. Kry Sokla	М	Staff of Examination Affairs Unit				
32	16636	Mr. Yoeun Yuthea	М	Staff of Examination Affairs Unit				
Depart	ment of Fou	undation Year & Department	of Busines	s Administration				
33	0758	Mr. Norng Phirum	М	Junior Head of Department of Foundation Year & Department of Business Administration				



Department of Science & Technology								
34	1422	Mr. Chhay Phinavuth	М	Head of Department of Science & Technology				
35	12090	Mr. Soeng Piseth	М	Assistant Head of Department of Science & Technology				
Acader	Academic Computing Unit							
36	13052	Mr. Reach Makara	М	Manager of Academic Computing Unit				
37	17749	Ms. Chheang Channy	F	Staff of Academic Computing Unit				
38	17172	Mr. Keo Sarann	М	Clerk of Academic Computing Unit				
Application Development Unit								
39	16712	Mr. Sambath Vatanak	М	Manager of Application Development Unit				
40	18135	Mr. Koy Bunthat	М	Staff of Application Development Unit				
41	17173	Mr. Khun Brosty	М	Clerk of Application Development Unit				
Centre	of Busines	s Languages						
42	17094	Mr. Thab Chanthorn	М	Junior Head of Department of Foreign Languages				
Centre	for Interna	l Training						
43	0075	Mr. So Sovannareth	М	Head of Centre for Internal Training				
44	1467	Mrs. Kun Somaly	F	Assistant Head of Centre of Internal Training				
Interna	l Training V	Unit						
45	4101	Mrs. Kim Sopisey	F	Manager of Internal Training Unit				
46	4654	Mrs. Lim Valin	F	Assistant Manager of Internal Training Unit				
47	4085	Mrs. Hak Kimhean	F	Senior Staff of Internal Training Unit				
48	1989	Mrs. Chun Buntheang	F	Senior Staff of Internal Training Unit				
49	2366	Mr. Heng Vannak	М	Senior Staff of Internal Training Unit				

50	2743	Mrs. Try Leakhena	F	Senior Staff of Internal Training Unit
51	1013	Mr. Say Ho	М	Staff of Internal Training Unit
52	7506	Mrs. Non Bonipha	F	Staff of Internal Training Unit
53	16021	Ms. Chhim Malin	F	Staff of Internal Training Unit
Trainin	ng Develop	ment Unit		
54	7905	Mr. Pouy Monyneath	М	Manager of Training Development Unit
55	7902	Mr. Nhann Mony	М	Assistant Manager of Training Development Unit
56	1962	Mr. Yin Meng Kry	М	Senior Staff of Training Development Unit
57	3328	Mrs. Chhoun Chandara	F	Senior Staff of Training Development Unit
58	7765	Mrs. Keo Savattey	F	Staff of Training Development Unit
Centre	for Entrep	reneurship Training & Develo	opment	
59	0585	Mr. Tuy Sovannara	М	Head of Centre of Entrepreneurship Training & Development
60	2104	Mrs. Tourt Sovanne	F	Assistant Head of Centre of Entrepreneurship Training & Development
Externa	al Training	Unit		
61	5597	Mrs. Minh Neary	F	Manager of Training Facility Unit
62	16654	Ms. Hoeung Bundy	F	Staff of Training Facility Unit
63	18618	Mr. Morn Sothea	М	Staff of Training Facility Unit
Custon	ner Relation	ns & Cooperation Unit		
64	12199	Mr. Mey Chanraksmey	М	Manager of Customer Relations & Cooperation Unit
65	17441	Mr. Khy Nareach	М	Staff of Customer Relations & Cooperation Unit
66	18619	Ms. Ly Socheata	F	Clerk of Customer Relations & Cooperation Unit
	1	1		



Market	ting & Rela	tions Office		
67	3086	Mr. Nauch Sovicha	М	Junior Head of Marketing & Relations Office
Websit	te & Desigr	n Unit	I	1
68	3904	Mr. Bun Hoeun	М	Manager of Website & Design Unit
69	10780	Mr. Sam Veasna	М	Junior Website & Design Specialist
70	17526	Mr. Yaon Mengsrun	М	Clerk of Website & Design Unit
Market	ting Unit	1	1	
71	14281	Mr. Mom Visal	М	Manager of Marketing Unit
72	6441	Mrs. Hang Chandara	F	Senior Staff of Marketing Unit
73	15346	Mrs. Hor Rachana	F	Staff of Marketing Unit
74	17004	Mr. Hak Chhunly	М	Staff of Marketing Unit
75	16277	Mrs. Pall Chanleakhena	F	Staff of Marketing Unit
Plannii	ng & Finan	ce Office		
76	0033	Mrs. Aun Seang	F	Junior Head of Planning & Finance Office
Plannii	ng & Budge	eting Unit		·
77	7314	Mr. Chhoun Samoeun	М	Manager of Planning & Budgeting Unit
78	1435	Mr. Sreng Kiman	М	Staff of Planning & Budgeting Unit
Accour	nting & Op	erations Unit		
79	1505	Mrs. Meas Sovann	F	Manager of Accounting & Operations Unit
80	11196	Mr. Siv Sorm	М	Assistant Manager of Accounting & Operations Unit
81	2965	Ms. Luc Chakriya	F	Staff of Accounting & Operations Unit
82	11915	Ms. Uk Osakphea	F	Staff of Accounting & Operations Unit

83	17551	Ms. Dorn Sothun	F	Staff of Accounting & Operations Unit
84	16951	Mr. Sorn Mengly	М	Clerk of Accounting & Operations Unit
Person	nel & Adm	inistration Office		
85	1627	Mr. Thang Ty	М	Head of Personnel & Administration Office
86	0439	Mr. Ouch Kandara	М	Assistant Head of Personnel & Administration Office
Legal &	& Corporate	e Secretary Unit		
87	16192	Mr. Heng Chamroeun	М	Manager of Legal & Corporate Secretary Unit
88	16052	Mr. Duk Sobin	М	Staff of Legal & Corporate Secretary Unit
Person	nel Unit			
89	1899	Mr. Keo Piseth	М	Manager of Personnel Unit
90	7449	Mrs. Uch Thida	F	Assistant Manager of Personnel Unit
91	16206	Mr. Sourn Munith	М	Staff of Personnel Unit
92	12168	Mrs. Sang Kimmey	F	Staff of Personnel Unit
Event N	Managemer	nt Unit	1	
93	12260	Mr. Kong Utdam	М	Manager of Event Management Unit
94	9917	Mr. Meas Tola	М	Staff of Event Management Unit
95	17300	Ms. Chheang Seanghay	F	Clerk of Event Management Unit
Admin	istration Ur	nit	1	
96	14349	Mr. Son Tuory	М	Manager of Administration Unit
97	15304	Mr. Hour Samnang	М	Assistant Manager of Administration Unit
98	3025	Mrs. Chan Som Ath	F	Senior Staff of Administration Unit
99	9099	Mr. Mot Sopen	М	Staff of Administration Unit
	1	1	1	



100	12409	Mr. Long Tola	М	Staff of Administration Unit
101	17510	Mr. Eann Ork	М	Clerk of Administration Unit
102	17511	Mr. Chhi Sopheap	М	Staff of Administration Unit
103	16952	Mr. Nuon Oukdom	М	Staff of Administration Unit
104	16897	Mr. Neang Sensamnang	М	Driver
105	17232	Mr. Sar Sedwadtana	М	Driver



Employee work activities

## List of Lecturers 1. Term I

## November 3, 2020 to April 21, 2021

				Qualification	I			Worki	ng Hour		Working Iour	Teaching and
N°	Name	Nationality	Degree	Skill	Country	Subject	Degree	Number of Class	Teaching Hour/ Week	Number of Class	Teaching Hour/ Week	Working Experience
Full	Time Lecturer		Undete	rmined Duration C	ontract							
1	Mr. Keo Raingsey	Khmer	MBA	Business Administration	Cambodia	MGT 303	BBA	1	3	-	-	
			BBA	Management	Cambodia	SMO 306	BBA	2	6	-	-	
						BUS 403	BBA	2	6	-	-	20 Years
						Tota	ıl	5	15	-	-	
2	Mr. Hok Pisith	Khmer	MBA	Finance and Business Economics	Australia	FIN 203	BBA	1	3	-	-	
			MBA	Finance and Banking	Cambodia	FIN 206	ABA	1	3	-	-	
			BBA	Accounting	Cambodia	FIN 206	BBA	2	6	-	-	14 Years
			BA	English Literature	Cambodia	FIN 207	BBA	1	3	-	-	
						Tota	ıl	5	15	-	-	
3	Mr. Duch Nareth	Khmer	МА	General Management	Cambodia	EIM 207	ABA	1	3	-	-	
			BA	Accounting	Cambodia	MGT 303	BBA	5	15	-	-	14 Years
						Tota	ıl	6	18	-	-	
4	Mr. Lim Dina	Khmer	MBA	Finance & Banking	Cambodia	MKT 201	ABA	1	3	-	-	
			BA	Accounting	Cambodia	MKT 201	BBA	3	9	-	-	13 Years
						FIN 421	BBA	1	3	-	-	
	Mr. Bou			Public		Tota LAW		5	15	-	-	
5	Sopheaktra	Khmer	MBA	Administration	Cambodia	204 BUS	ABA	1	3	-	-	
			BA	Law	Cambodia	205 ECO	BBA	2	6	-	-	14 Years
						306	BBA	3	9	-	-	
	M			D .		Tota	վ	6	18	-	-	
6	Mr. Norng Sokha	Khmer	MBA	Business Administration	Thailand	BUS 407	BBA	3	9	-	-	18 Years
			B.Ed	English	Cambodia	Tota	ıl	3	9	-	-	
7	Mr. Chea Soren	Khmer	MBA	Business Administration	Cambodia	MKT 201	ABA	1	3	-	-	
			BBA	Marketing	Cambodia	MKT 201	BBA	5	15	-	-	17 Years
						Tota	ıl	6	18	-	-	
8	Mr. Ma Sokhom	Khmer	MBA	Banking and Finance	Cambodia	ACC 204	BBA	2	6	-	-	
			BA	Accounting and Finance	Cambodia	ACC 207	BBA	3	9	-	-	12 Years
						Tota	ıl	5	15	-	-	
9	Mr. Sem Lundy	Khmer	MBA	Finance and Banking	Cambodia	FIN 308	BBA	4	12	-	-	
			ВА	Teaching English as foreign language	Cambodia	FIN 413	BBA	1	3	-	-	13 Years
			BA	Development Economics	Cambodia	Tota	ıl	5	15	-	-	

			_									
10	Mr. Vong Vanda	Khmer	MBA	Finance	Cambodia	FIN 312	BBA	2	6	-	-	
			BBA	Accounting	Cambodia	FIN 418	BBA	2	6	-	-	17 Years
						Tota	ıl	4	12	-	-	
11	Mr. Long Ratha	Khmer	MBA	Marketing	Cambodia	EMS 202	ABA	1	3	-	-	
			BA	Tourism and Hospitality	Cambodia	MKT 201	BBA	3	9	-	-	8 Years
				nospianty		EMS 302	BBA	1	3	-	-	
						Tota	1	5	3	_	_	
12	Ma San Mada		BA	Mathematics	Cambodia	FIN 413	BBA	4	12	-		
12	Mr. Sen Mady	Khmer	БА	Mathematics	Cambodia	F1IN 413	вва	4	12	-	-	13 Years
						Tota	1	4	12	-	-	
13	Ms. Oum Sokunthy	Khmer	BA	Enterprise Management	Cambodia	EMS 202	BBA	2	6	-	-	
						ADM 305	BBA	2	6	-	-	13 Years
						Tota	ıl	4	12	-	-	
14	Ms. Chang Muoyseam	Khmer	B.Ed	English	Cambodia	ENG 203	ABA	2	6	-	-	
						ENG 203	BBA	2	6	-	-	11 Years
						ENG 204	BBA	1	3	-	-	
	M DILL					Tota	ıl	5	15	-	-	
15	Ms. Phlek Meardey	Khmer	BBA	Accounting	Cambodia	ACC 207 ACC	ABA	1	3	-	-	
						207	BBA	2	6	-	-	16 Years
	Ma Dava					Tota	1 	3	9	-	-	
16	Ms. Pang Chanrey	Khmer	BA	Mathematics	Cambodia	STA 207	ABA	1	3	-	-	
						STA 207	BBA	4	12	-	-	5 Years
				Indian		Tota	1	5	15	-	-	
17	Mr. Khem Bun	Khmer	MA	Philosophy and Religion	India	EMS 302	BBA	3	9	-	-	
			BA	Philosophy	India	BUS 407	BBA	3	9	-	-	10 Years
						Tota	ıl	6	18	-	-	
18	Ms. Phoeun Marady	Khmer	M.Ed	Educational Technology and Communications	Thailand	ENG 203	BBA	1	3	-	-	6 Years
			B.Ed	English Literature	Cambodia	Tota	ıl	1	3	-	-	0 Tears
Full	Time Lecturer		Fix Du	ration Contract								
19	Mr. Morn	Khmer	MA	Information	Cambodia	IT 206	BBA	4	12	-	-	
	Pichkhemera		BA	Technology Computer Science and	Cambodia	Tota		4	12			20 Years
			DA	Engineering	Camboula	104	11	4	12	-	-	
Part	t Time ACLEDA		Undete	ermined Duration Co	ontract							
20	Mr. Rath Rattanak	Khmer	MBA	General Management	Cambodia	FIN 308	BBA	1	3	-	-	20 Years
			BBA	Marketing	Cambodia	Tota	ıl	1	3	-	-	20 I cdrs
21	Mr. Hong Homoly	Khmer	MBA	Finance	Cambodia	FIN 419	BBA	-	-	1	3	
			BBA	Accounting	Cambodia	-	-	-	-	-	-	13 Years
			BA	Law	Cambodia	Tota	ıl	-	-	1	3	
				•	•					•		

	Mr. Tuy											
22	Sovannara	Khmer	MBA	Finance	Cambodia	FIN 309	BBA	1	3	3	9	
			BA	Banking and Finance	Cambodia	-	-	-	-	-	-	19 Years
			BA	English for Business Communication	Cambodia	Total	l	1	3	3	3	
Part	Time ACLEDA					Fix	Duration	Contract				
23	Mr. Hang Sophalline	Khmer	MBA	Business Administration	Cambodia	FIN 310	BBA	-	-	1	3	19 Years
			BBA	Accounting	Cambodia	To	otal	-	-	1	3	
24	Mr. Cheng Sokly	Khmer	MBA	Public Administration	Cambodia	FIN 413	BBA	1	3	1	3	16 34
			BA	Hotel and Tourism Management	Cambodia	To	otal	1	3	1	3	16 Years
25	Mr. No Sambath	Khmer	MA	Auditing	Cambodia	FIN 419	BBA	-	-	1	3	
			BA	Teaching English as a Foreign Language	Cambodia	-	-	-	-	-	-	13 Years
			BA	Finance and Banking	Cambodia	To	otal	-	-	1	3	
26	Mr. Phan Bunnat	Khmer	MBA	Business Administration	Cambodia	FIN 413	BBA	-	-	1	3	14 32
			BA	Human Resourse Management	Cambodia	To	otal	-	-	1	3	14 Years
27	Mr. Sok Kosal	Khmer	MBA	Business Administration	Cambodia	ACC 208	BBA	1	3	1	3	17 Years
			BBA	Accounting	Cambodia	To	otal	1	3	1	3	1/ rears
Part	Time Lecturer					Fix	Fix Duration C					
28	Dr. Sau Lay	Khmer	Doctorate	Management	Cambodia	FIN 416	BBA	-	-	2	6	
			MBA	Business Administration	Malaysia	-	-	-	-	-	-	23 Years
			BA	Law	Cambodia	Tc	otal	-	-	2	6	
29	Chea Pisith, Ph.D.	Khmer	Ph.D.	Law	Cambodia	FIN 206	ABA	-	-	2	6	
			MBA	Business Administration	Cambodia	FIN 206	BBA	-	-	1	3	25 Years
			BBA	Accounting	Cambodia	To	otal	-	-	3	9	
30	Sam Chinho, Ph.D.	Khmer	Ph.D.	Business Administration	Cambodia	STA 207	ABA	-	-	1	3	
			M.Sc.	Marine Science	Denmark	FIN 416	BBA	-	-	3	9	17 Years
			B.Sc.	Fishery and Aquaculture	Cambodia	Tc	otal	-	-	4	12	
31	Dr. Duch Darin	Khmer	Ph.D.	Economics	USA	BUS 407	BBA	-	-	2	6	
			Doctor	Juris	USA	-	-	-	-	-	-	
			MA	Law letters	USA	-	-	-	-	-	-	
			MBA	Business Administration	USA	-	-	-	-	-	-	8 Years
			M.Sc.	Economic	USA	-	-	-	-	-	-	o i cars
			M.Sc.	Political Science and Political Economy	England	-	-	-	-	-	-	
			BA	Law	Cambodia	-	-	-	-	-	-	
			BA	Enterprise Management	Cambodia	Tc	otal	-	-	2	6	

32	Dr. Seng Sary	Khmer	Ed.D.	Educational Administration and	Thailand	BUS 407	BBA	-	-	1	3	
			МА	Development Master of Art	Thailand	-	-	_	-	_	-	13 Years
			BA	Sociology	Cambodia	Tota	ıl	-	-	1	3	
33	Mr. Norng	Khmer	MBA	General	Cambodia	MGT 303	BBA	-	-	1	3	
	Bamnang		MPA	Management Public Administration	Cambodia		-	-	-	-	-	
			BBA	General Management	Cambodia	-	-	-	-	-	-	13 Years
				Wanagement		Tota	ıl	-	-	1	3	
34	Mr. Kong Matta	Khmer	MA	Art in English	Cambodia	ENG 203	BBA	-	-	1	3	
			B.Ed.	English	Cambodia	ECO 306	BBA	-	-	4	12	
						BUS 403	BBA	-	-	1	3	12 Years
						Tota	ıl	-	-	6	18	
35	Mr. Rin Naro	Khmer	MA	Economics	Japan	FIN 209	BBA	-	-	1	3	
			MBA	Management	Cambodia	-	-	-	-	-	-	
			B.Sc.	Computer Science and Engineering	Cambodia	-	-	-	-	-	-	8 Years
			B.Ed	English	Cambodia	Tota	ıl	-	-	1	3	
36	Mr. Sou Lalin	Khmer	MBA	Financial Management	Cambodia	FIN 309	BBA	-	-	2	6	
			BBA	Accounting	Cambodia	FIN 419	BBA	-	-	1	3	19 Years
						Tota	ıl	-	-	3	9	
37	Mr. Chey Kimthy	Khmer	MBA	Management	Cambodia	ACC 207	ABA	-	-	1	3	
			BBA	Accounting	Cambodia	ACC 207	BBA	-	-	1	3	13 Years
						Tota	al	-	-	2	6	
38	Mr. Sam Sovitu	Khmer	MBA	International Businesss	Cambodia	FIN 311	BBA	-	-	1	3	
			BA	Teaching English as foreign language	Cambodia	FIN 416	BBA	-	-	9	3	6 Years
			BBA	Accounting	Cambodia	Tota	al	-	-	2	6	
39	Mr. Yethny Phearun	Khmer	МА	Economics	Japan	LOG 206	ABA	-	-	1	3	
			BA	Economics	Japan	FIN 414	BBA	-	-	4	12	8 Years
						Tota	al	-	-	5	15	
40	Mr. Chan Sophal	Khmer	МА	Information Technology	Thailand	IT 205	BBA	-	-	3	9	
			BA	Information Technology	Thailand	Tota	ıl	-	-	3	9	4 Years
41	Mr. Rin Ratha	Khmer	MBA	Finance	Korea	FIN 416	BBA	-	-	3	9	
			BA	Development Economics	Cambodia	-	-	-	-	-	-	4 Years
			BA	English Accounting and	Cambodia	Tota	1	-	-	3	9	
42	Mr. Siv Vannet	Khmer	MBA	Finance	Cambodia	FIN 206	BBA	-	-	1	3	
			BA	Banking and Finance	Cambodia	FIN 207	BBA	-	-	1	3	8 Years
						FIN 310	BBA	-	-	1	3	
						Tota	11	-	-	3	9	

			-	1	1	r						
43	Mr. Soun Sang	Khmer	MBA	Finance and Banking	Cambodia	FIN 417	BBA	-	-	2	6	18 Years
			BA	Economic and Mangement	Cambodia	Tota	1	-	-	2	6	10 Tears
44	Mr. Tauch Ngam Youra	Khmer	MBA	Public Administration	Cambodia	MKT 201	ABA	-	-	1	3	
	Toura		BA	Pbblic Administration	Cambodia	MKT 201	BBA	-	-	1	3	
				Administration		FIN 308	BBA	-	-	2	6	23 Years
						Tota		_	-	4	12	
							1					
45	Mr. Keo Veasna	Khmer	MBA	Finance	Cambodia	ACC 207	ABA	-	-	1	3	20 Years
			BBA	Accounting	Cambodia	FIN 414	BBA	-	-	3	9	
						Tota	1	-	-	4	12	
46	Mr. Sung Sophors	Khmer	MBA	Business Administration	Cambodia	ECO 204	BBA	-	-	2	6	
			BBA	Accounting	Cambodia	-	-	-	-	-	-	6 Years
						Tota	1	-	-	2	6	
47	Mr. Touch	Khmer	MBA	Public Policy	Korea	FIN 209	BBA		-	1	3	
	Soveakya	Tennier	BA	Banking and	Cambodia	FIN 309	BBA	-	-	3	9	5 Years
			DA	Finance	Calliboula	F IIN 309	DDA	-	-	5	9	
			BA	Computer Science	Cambodia	Tota	1	-	-	4	12	
48	Mr. Ith Phanny	Khmer	MS	Mathematics	Cambodia	FIN 420	BBA	-	-	1	3	18 Years
			MBA	Finance	Cambodia	-	-	-	-	-	-	TO TOMO
			B.Ed	Teaching English as Foreign Languages	Cambodia	Tota	1	-	-	1	3	
49	Mr. Chuop Rotha	Khmer	MBA	Finance	Cambodia	FIN 420	BBA	-	-	1	3	
	1		BBA	Accounting	Cambodia	-	-	_	-	-	_	9 Years
			BA	Teaching English as	Cambodia	Tota	1	-	-	1	3	
50	Mr. Lim Channa	Khmer	MBA	foreign language Financial Management	Cambodia	FIN 206	BBA	-	-	2	6	
			BA	Economics	Cambodia	FIN 311	BBA	-	-	1	3	9 Years
				Informatics						_	_	
						Tota	1	-	-	3	9	
51	Mr. Keo Chhorthong	Khmer	M.Ed	Education	Cambodia	EMS 202	BBA	-	-	1	3	
			B.Ed	English	Cambodia	EMS 302	BBA	-	-	3	9	11 Years
						Tota	1	-	-	4	12	
52	Mr. Long	Khmer	MBA	Business	Thailand	LOG 207	ABA	-	-	1	3	
	Bunteng		BBA	Administration Finance and	Cambodia	EMS 202	BBA	-	-	1	3	16 Years
				Banking								
						Tota	1	-	-	2	6	
53	Mr. Sann Chamroeun	Khmer	MBA	Business Administration	Thailand	FIN 414	ABA	-	-	9	m	
			BBA	Business Administration	Thailand	FIN 417	BBA	-	-	9	m	9 Years
				/ Sammouduon		FIN 420	BBA	-	-	9	m	
						Tota	1	-	-	m	đ	
L	l	1	1		I							

54	Mr. Nhanh Nhim	Khmer	BS	Bachelor of Science (Applied Mathematics)	Thailand	IT 205	BBA	-	-	1	3	12 Years
						Tota	ıl	-	-	1	3	
55	Mr. Sothy Brokorb	Khmer	BA	Banking and Finance	Cambodia	STA 207	ABA	-	-	1	3	7
			BA	Mathematics	Cambodia	STA 207	BBA	-	-	2	6	7 Years
						Tota	ıl	-	-	3	9	
56	Ms. Ung Sreypeuv	Khmer	МА	Teaching English to Speakers of Other Languages	Cambodia	ENG 203	BBA	-	-	1	3	15 Years
			B.Ed.	English Literature	Cambodia	Tota	ıl	-	-	1	3	
57	Mr. Seng Sothea	Khmer	M.Ed.	Teaching English as Second Language	Thailand	ENG 203	BBA	-	-	1	3	8 Years
			B.Ed.	English	Cambodia	ENG 204	BBA	-	-	1	3	
						Tota	ıl	-	-	2	6	
58	Mr. Sok Sovanchandara	Khmer	M.Ed.	Educational Management and Planning	Cambodia	ENG 203	BBA	-	-	1	3	14 Years
			B.Ed.	English	Cambodia	Tota	ıl	-	-	1	3	
59	Mr. Chhom Chomrung	Khmer	MA	English	Cambodia	ENG 203	ABA	-	-	1	3	12 Years
			B.Ed.	English	Cambodia	ENG 203	BBA	-	-	1	3	
						Tota	d	-	-	2	6	
60	Mr. Mey Sithin	Khmer	ME	Environmental Management and Development	Australia	ENG 203	ABA	-	-	1	3	17 Years
			M.Ed.	Educational Administration	Cambodia	-	-	-	-	-	-	
			B.Ed.	Teaching English as Foreign Languages	Cambodia	Tota	.1	-	-	1	3	
61	Mr. Heang Tivea	Khmer	MBA	Finance	Cambodia	FIN 414	BBA	-	-	1	3	1 Year
			BA	Economics	Vietnam	Tota	d	-	-	1	3	
62	Mr. Rin Ratha	Khmer	M.Sc.	Information Technology	India	IT 208	BBA	-	-	3	9	13 Years
			BA	Information System	Cambodia	Tota	1	-	-	3	9	
63	Mr. Chi Kim Y	Khmer	MA	Information Technology	Cambodia	IT 208	BBA	-	-	1	3	24 Years
			BA	Computer Science	Vietnam	Tota	ıl	-	-	1	3	
64	Mr. Jay-Ar Galang	Philippines	МА	Mathematics (MAT - Math, minor in English)	Philippines	ENG 208	BBA	-	-	1	3	11 Years
			BA	Computer Science	Philippines	Tota	1	-	-	1	3	

# 2. Term II

# April 19, 2021 to September 14, 2021

N°	Name	Nationality		Qualification		Subject	Degree	Working	g Hours		Vorking ours	Teaching and
1	Traine		Degree	Skill	Country	Subject	bigitt	Number of Class	Teaching Hour/ Week	Number of Class	Teaching Hour/ Week	Working Experience
Full	Time Lectu	rer	Undete	rmined Duration	n Contract							
1	Mr. Hok Pisith	Khmer	MBA	Finance and Business Economics	Australia	FIN 205	BBA	1	3	-	-	
			MBA	Finance and Banking	Cambodia	FIN 207	BBA	1	3	-	-	14 Years
			BBA	Accounting	Cambodia	-	-	-	-	-	-	
			BA	English Literature	Cambodia	Tota	al	2	6	-	-	
2	Mr. Keo Raingsey	Khmer	MBA	Business Administration	Cambodia	MGT 201	BBA	-	-	1	3	
			BBA	Management	Cambodia	BSC 306 (SMO)	BBA	-	-	1	3	20 Years
						BUS 403	BBA	2	6	2	6	
						Tota	al	2	6	4	12	
3	Mr. Duch Nareth	Khmer	MA	General Management	Cambodia	PHI 104	BBA	1	3	1	3	14 Years
			BA	Accounting	Cambodia	EIM 208	ABA	1	3	-	-	
	Mr. Lim			Finance &		Tota	1	2	6	1	3	
4	Dina	Khmer	MBA	Banking	Cambodia	FIN 204	ABA	2	6	-	-	13 Years
	Ma Lim		BA	Accounting Finance &	Cambodia	FIN 421	BBA	4	12	2	6	
	Mr. Lim Dina	Khmer	MBA	Banking	Cambodia	Tota	al	6	18	2	6	
5	Mr. Bou Sopheaktra	Khmer	MBA	Public Administration	Cambodia	LAW 205	ABA	1	3	1	3	
			BA	Law	Cambodia	BUS 205	BBA	4	12	1	3	13 Years
						ECO 306	BBA	1	3	-	-	
						Tota	al	6	18	2	6	
6	Mr. Norng Sokha	Khmer	MBA	Business Administration	Thailand	RES 307	BBA	-	-	3	9	18 Years
			B.Ed	English	Cambodia	Tota	al	-	-	3	9	
7	Mr. Chea Soren	Khmer	MBA	Business Administration	Cambodia	PHI 104	BBA	4	12	1	3	
			BBA	Marketing	Cambodia	MKT 201	BBA	1	3	-	-	17 Years
						MGT 302	BBA	1	3	1	3	
						Tota	al	6	18	2	6	
8	Mr. Ma Sokhom	Khmer	MBA	Banking and Finance	Cambodia	ACC 105	BBA	3	9	2	6	
	JOKIOII		BA	Accounting and	Cambodia	ACC 208	BBA	3	9	-	-	12 Years
				Finance		Tota		6	18	2	6	
9	Mr. Sem Lundy	Khmer	MBA	Finance and Banking	Cambodia	BUS 102	BBA	4	12	-	-	
			BA	Teaching English as foreign language	Cambodia	FIN 308	BBA	2	6	-	-	13 Years
			ВА	Development Economics	Cambodia	Tota	al	6	18	-	-	

			1		1	1	1		1			
10	Mr. Vong Vanda	Khmer	MBA	Finance	Cambodia	FIN 312	BBA	5	15	2	6	17 Years
			BBA	Accounting	Cambodia	FIN 414	BBA	1	3	-	-	1 / Years
						Tota	al	6	18	2	6	
11	Mr. Long Ratha	Khmer	MBA	Marketing	Cambodia	KHM 101	BBA	4	12	1	3	
			BA	Tourism and Hospitality	Cambodia	MKT 202	BBA	1	3	-	-	8 Years
						EMS 202	BBA	1	3	1	3	
						Tota	al	6	18	2	6	
12	Mr. Sam Chandara	Khmer	MBA	Finance and Banking	Cambodia	ACC 105	BBA	7	21	-	-	17 Years
	Chandana		BBA	Accounting	Cambodia	Tota	al	7	21	-	-	
13	Mr. Sen Mady	Khmer	BA	Mathematics	Cambodia	MAT 104	BBA	1	3	-	-	
	Mady					MAT 105	BBA	5	15	2	6	13 Years
						Tota	al	6	18	2	6	
14	Ms. Oum	Khmer	BA	Enterprise	Cambodia	AOC 201	ABA	2	6	-	-	
	Sokunthy			Management		EMS 202	BBA	3	9	_	-	13 Years
						ADM 305	BBA	1	3	-	-	15 Teurs
								6	18			
	Ms. Chang					Tota	1			-	-	
15	Muoyseam	Khmer	B.Ed.	English	Cambodia	ENG 101	BBA	4	12	1	3	11 Years
						ENG 204	BBA	1	3	-	-	
						Tota	al	5	15	1	3	
16	Ms. Phlek Meardey	Khmer	BBA	Accounting	Cambodia	BSC 207 (SOO) 9hrs/Class	ABA	2	18	-	-	16 Years
						BSC 306 (SOO)	BBA	1	3	1	3	
						Tota	al	3	21	1	3	
17	Ms. Pang Chanrey	Khmer	BA	Mathematics	Cambodia	MAT 104	BBA	4	12	1	3	
						BSC 306 (SOO)	BBA	2	6	1	3	5 Years
						Tota	al	6	18	2	6	
18	Mr. Khem Bun	Khmer	МА	Indian Philosophy and Religion	India	PHI 104	BBA	3	9	1	3	
			BA	Philosophy	India	RES 307	BBA	3	9	1	3	10 Years
						Tota	al	6	18	2	6	
19	Ms. Phoeun	Khmer	B.Ed.	English Literature	Cambodia	ENG 101	BBA	_	-	1	3	
	Marady						BBA	1	3	1	3	6 Years
						ENG 106						
						Tota	al	1	3	2	6	
Full	Time Lectur	er	Fixed D	ouration Contrac	t	1	1	1	1			
20	Mr. Morn Pichkhemera	Khmer	MA	Information Technology	Cambodia	IT 207	BBA	4	12	-	-	20 Years
			BA	Computer Science and Engineering	Cambodia	Tota	al	4	12	-	-	
					1			1				
21	Mr. Ten Khunheng	Khmer	MA	English	Cambodia	ENG 101	BBA	4	12	-	-	
21		Khmer	MA BA	English English	Cambodia Cambodia	ENG 101 ENG 204	BBA BBA	4	12 9	- 1	- 3	9 Years

Par	t Time ACLI	EDA	Undete	rmined Duration	Contract							
22	Mr. Norng Phirum	Khmer	MBA	General Management	Cambodia	BUS 203	ABA	1	3	-	-	
			BBA	Management	Cambodia	BUS 403	BBA	-	-	1	3	19 Years
						Tota	ıl	1	3	1	3	
23	Mr. Thang Ty	Khmer	MBA	General Management	Cambodia	ADM 305	BBA	-	-	1	3	
			BBA	Accounting and Finance	Cambodia	Tota	ıl	-	-	1	3	18 Years
24	Mr. Tuy Sovannara	Khmer	MBA	Finance	Cambodia	bodia TAX 309 BBA		1	3	1	3	
	Sovamara		BA	Banking and Finance	Cambodia	Cambodia FIN 419 BBA		1	3	2	6	19 Years
			BA	English for Business Communication	ess Cambodia Total 2		6	3	9			
25	Mr. Thab Chanthorn	Khmer	M.Ed.	Higher Education Management and Development	Cambodia	ENG 204	BBA	-	-	1	3	8 Years
			B.Ed	Teaching English as foreign language	Cambodia	Tota	ıl	-	-	1	3	
26	Mr. Heng Chamroeun	Khmer	MBA.	Relation Economics Europe-Asie	France	BUS 205	BBA	1	3	1	3	
			BA	Law Based in French	Cambodia	-	-	-	-	-	-	4 Years
			BA	Law	France	Tota	ıl	1	3	1	3	
27	Mr. Reach Makara	Khmer	B.Sc.	Computer Scienc	Cambodia	IT 101	BBA	-	-	2	6	(N
	Iviakala											
	Wakata					Tota	ıl	-	-	2	6	6 Years
	t Time ACLI	EDA	Fixed I	Ouration Contract	t	Tota	1	-	-	2	6	6 Years
		EDA Khmer	Fixed I MBA	Duration Contract Business Administration	<b>t</b> Cambodia	Tota FIN 310	BBA	-	-	2	6	
Par	t Time ACLI	1		Business			BBA					19 Years
Par	t Time ACLI	1	MBA	Business Administration	Cambodia	FIN 310	BBA	1	3	3	9	19 Years
<b>Par</b> 28	t Time ACLI Mr. Hang Sophalline Mr. Cheng	Khmer	MBA BBA	Business Administration Accounting Public	Cambodia Cambodia	FIN 310 Tota	BBA il BBA	1	3	3	9	
<b>Par</b> 28	t Time ACLI Mr. Hang Sophalline Mr. Cheng	Khmer	MBA BBA MBA	Business Administration Accounting Public Administration Hotel and Tourism	Cambodia Cambodia Cambodia	FIN 310 Tota FIN 413	BBA il BBA	1 1 1	3 3 3	3 3 1	9 9 3	19 Years 16 Years
<b>Par</b> 28 29	t Time ACLI Mr. Hang Sophalline Mr. Cheng Sokly Mr. Phan	Khmer	MBA BBA MBA BA	Business         Administration         Accounting         Public         Administration         Hotel and Tourism         Management         Business	Cambodia Cambodia Cambodia Cambodia	FIN 310 Tota FIN 413 Tota	BBA BBA BBA BBA	1 1 1 1 1	3 3 3 3	3 3 1	9 9 3 3	19 Years
<b>Par</b> 28 29	t Time ACLI Mr. Hang Sophalline Mr. Cheng Sokly Mr. Phan	Khmer	MBA BBA MBA BA MBA	Business         Administration         Accounting         Public         Administration         Hotel and Tourism         Management         Business         Administration         Human Resource         Management         Administration         Human Resource         Management         Audit	Cambodia Cambodia Cambodia Cambodia Cambodia	FIN 310 Tota FIN 413 Tota KHM 101	BBA BBA BBA BBA	1 1 1 1 1 1 1	3 3 3 3 3 3	3 3 1 1 1	9 9 3 3 3 3	19 Years 16 Years
<b>Par</b> 28 29 30	t Time ACLI Mr. Hang Sophalline Mr. Cheng Sokly Mr. Phan Bunnat	Khmer Khmer Khmer	MBA BBA MBA BA MBA BA	Business Administration Accounting Public Administration Hotel and Tourism Management Business Administration Human Resource Management	Cambodia Cambodia Cambodia Cambodia Cambodia	FIN 310 Tota FIN 413 Tota KHM 101 Tota	BBA BBA BBA BBA		3 3 3 3 3 3 3 3	3 3 1 1 1 1	9 9 3 3 3 3 3	19 Years 16 Years
<b>Par</b> 28 29 30	t Time ACLI Mr. Hang Sophalline Mr. Cheng Sokly Mr. Phan Bunnat	Khmer Khmer Khmer	MBA BBA MBA BA MBA BA MA	Business         Administration         Accounting         Public         Administration         Hotel and Tourism         Management         Business         Administration         Human Resource         Management         Audit         Teaching English         as a Foreign         Language         Finance and         Banking	Cambodia Cambodia Cambodia Cambodia Cambodia Cambodia	FIN 310 Tota FIN 413 Tota KHM 101 Tota FIN 419	BBA BBA BBA BBA BBA -	1 1 1 1 1 1 1 1 1 1 1	3 3 3 3 3 3 3 -	3 3 1 1 1 1 1	9 9 3 3 3 3 3 3 3	19 Years 16 Years 14 Years
<b>Par</b> 28 29 30	t Time ACLI Mr. Hang Sophalline Mr. Cheng Sokly Mr. Phan Bunnat	Khmer Khmer Khmer	MBA BBA MBA BA MBA BA MA BA	Business         Administration         Accounting         Public         Administration         Hotel and Tourism         Management         Business         Administration         Human Resource         Management         Audit         Teaching English         as a Foreign         Language         Finance and	Cambodia Cambodia Cambodia Cambodia Cambodia Cambodia Cambodia	FIN 310 Tota FIN 413 Tota KHM 101 Tota FIN 419 -	BBA BBA BBA BBA BBA -		3 3 3 3 3 3 3 - - -	3 3 1 1 1 1 1 1 -	9 9 3 3 3 3 3 3 -	19 Years 16 Years 14 Years 13 Years
Par           28           29           30           31	t Time ACLI Mr. Hang Sophalline Mr. Cheng Sokly Mr. Phan Bunnat Mr. No Sambath	Khmer Khmer Khmer Khmer	MBA BBA MBA BA MBA BA BA BA	Business         Administration         Accounting         Public         Administration         Hotel and Tourism         Management         Business         Administration         Human Resource         Management         Audit         Teaching English         as a Foreign         Language         Finance and         Banking         Finance and	Cambodia Cambodia Cambodia Cambodia Cambodia Cambodia Cambodia Cambodia	FIN 310 Tota FIN 413 Tota KHM 101 Tota FIN 419 - Tota	BBA BBA BBA BBA BBA - BBA		3 3 3 3 3 3 3 - - - 3	3 3 1 1 1 1 1 - 1	9 9 3 3 3 3 3 3 3 - 3 3	19 Years 16 Years 14 Years
Par           28           29           30           31	t Time ACLI Mr. Hang Sophalline Mr. Cheng Sokly Mr. Phan Bunnat Mr. No Sambath	Khmer Khmer Khmer Khmer	MBA BBA MBA BA MBA BA MA BA BA MBA	Business         Administration         Accounting         Public         Administration         Hotel and Tourism         Management         Business         Administration         Human Resource         Management         Audiit         Teaching English         as a Foreign         Language         Finance and         Banking	Cambodia Cambodia Cambodia Cambodia Cambodia Cambodia Cambodia Cambodia Cambodia	FIN 310 Tota FIN 413 Tota KHM 101 Tota FIN 419 - Tota FIN 418	BBA BBA BBA BBA BBA - BBA		3 3 3 3 3 3 3 - - - 3 3 -	3 3 1 1 1 1 1 - 1 1 1 1 1	9 9 3 3 3 3 3 3 3 - 3 3 3 3 3 3 3 3	19 Years 16 Years 14 Years 13 Years
Par           28           29           30           31           32	t Time ACLI Mr. Hang Sophalline Mr. Cheng Sokly Mr. Phan Bunnat Mr. No Sambath Mr. So Kosal Ms. Mam	Khmer Khmer Khmer Khmer	MBA BBA MBA BA MBA BA BA BA BA MBA BA	Business         Administration         Accounting         Public         Administration         Hotel and Tourism         Management         Business         Administration         Human Resource         Management         Audit         Teaching English         as a Foreign         Language         Finance and         Banking         Economics	Cambodia Cambodia Cambodia Cambodia Cambodia Cambodia Cambodia Cambodia Cambodia	FIN 310 Tota FIN 413 Tota KHM 101 Tota FIN 419 - Tota FIN 418	BBA		3 3 3 3 3 3 3 3 - - - 3 3 - - - - -	3 3 1 1 1 1 1 1 - 1 1 1 1 1	9 9 3 3 3 3 3 3 3 3 3 3 3 3	19 Years 16 Years 14 Years 13 Years
Par 28 29 30 31 31	t Time ACLI Mr. Hang Sophalline Mr. Cheng Sokly Mr. Phan Bunnat Mr. No Sambath Mr. So Kosal Ms. Mam	Khmer Khmer Khmer Khmer	MBA BBA MBA BA MBA BA MA BA BA MBA BA MBA	Business         Administration         Accounting         Public         Administration         Hotel and Tourism         Management         Business         Administration         Human Resource         Management         Audit         Teaching English         as a Foreign         Language         Finance and         Banking         Economics         Finance and         Finance         Finance and         Banking	Cambodia Cambodia Cambodia Cambodia Cambodia Cambodia Cambodia Cambodia Cambodia Cambodia Cambodia	FIN 310 FIN 310 FIN 413 Tota KHM 101 Tota FIN 419 - Tota FIN 418 Tota EIM 209	BBA       J       BBA       BBA       BBA       J       BBA       ABA       -       ABA       -	1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         -         1         -         1         -         1         -         1         -         1         -         1	3 3 3 3 3 3 3 3 - - 3 3 - 3 3	3 3 1 1 1 1 1 - 1 1 1 1 1 1 -	9 9 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	19 Years 16 Years 14 Years 13 Years 18 Years
Par         28         29         30         31         32	t Time ACLI Mr. Hang Sophalline Mr. Cheng Sokly Mr. Phan Bunnat Mr. No Sambath Mr. So Kosal Ms. Mam	Khmer Khmer Khmer Khmer	MBA BBA MBA BA MBA BA MA BA BA MBA BA MBA BA	Business         Administration         Accounting         Public         Administration         Hotel and Tourism         Management         Business         Administration         Human Resource         Management         Audit         Teaching English as a Foreign Language         Finance and Banking         Economics         Finance and Banking         Economics         Finance and Banking         English	Cambodia Cambodia Cambodia Cambodia Cambodia Cambodia Cambodia Cambodia Cambodia Cambodia Cambodia Cambodia	FIN 310 Tota FIN 413 Tota KHM 101 Tota FIN 419 - Tota FIN 418 Tota EIM 209 -	BBA       J       BBA       BBA       BBA       J       BBA       ABA       -       ABA       -	Interpretent of the sector	3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	3 3 1 1 1 1 1 1 - 1 1 1 1 1 1 - -	9 9 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 5	19 Years 16 Years 14 Years 13 Years 18 Years

35	Mr. Chan Hokleng	Khmer	MBA	Business Administration	Cambodia	BSC 306 (SOO)	BBA	-	-	1	3	
	6		BBA	Accounting and	Cambodia	Tota	al	-	-	1	3	17 Years
Par	t Time Lectu	rer	Fixed D	Finance	:t							
36	Dr. Sau Lay	Khmer	Doctorate	Management	Cambodia	FIN 417	BBA	_	_	2	6	
50	DI. Suu Luy	Tennier	MBA	Business	Malaysia	-	-	-	-	-	-	23 Years
			BA	Administration Law	Cambodia	Tota	al	-	_	2	6	
37	Chea Pisith, Ph.D.	Khmer	Ph.D.	Law	Cambodia	FIN 207	BBA	-	-	3	9	
	FILD.		MBA	Business Administration	Cambodia	-	-	-	-	-	-	25 Years
			BBA	Accounting	Cambodia	Tota	al	-	-	3	9	
38	Sam Chinho, Ph.D.	Khmer	Ph.D.	Business Administration	Cambodia	ACC 101 & PRA 101 6hrs/Class	BBA	-	-	1	6	
			M.Sc.	Marine Science	Denmark	LOG 209	ABA	-	-	1	3	17 Years
			B.Sc.	Fishery and Aquaculture	Cambodia	RES 307	BBA	-	-	1	3	17 Tears
				1		Tota	al	-	-	3	12	
39	Mr. Kong Matta	Khmer	MA	Art in English	Cambodia	PHI 104	BBA	-	-	3	9	
			B.Ed.	English	Cambodia	ECO 306	BBA	-	-	1	3	12 Years
						BUS 403	BBA	-	-	1	3	12 Tears
						Tota	al	-	-	5	15	
40	Mr. Sou Lalin	Khmer	MBA	Financial Management	Cambodia	COM 102 6hrs/Class	BBA	-	-	2	12	
			BBA	Accounting	Cambodia	FIN 419	BBA	-	-	2	6	19 Years
	Mr. Chey					Tota	al	-	-	4	18	
41	Kimthy	Khmer	MBA	Management	Cambodia	ACC 105	BBA	-	-	2	6	
			BBA	Accounting	Cambodia	-	-	-	-	-	-	13 Years
	Mr. Sam			International		Tota COM 102	1	-	-	2	2	
42	Sovitu	Khmer	MBA	Businesss	Cambodia	6hrs/Class	BBA	-	-	1	6	
			BA	Teaching English as foreign language	Cambodia	FIN 205	BBA	-	-	1	3	6 Years
			BBA	Accounting	Cambodia	FIN 311	BBA	-	-	1	3	
						Tota	al	-	-	3	12	
43	Mr. Yethny Phearun	Khmer	MA	Economics	Japan	LOG 208	ABA	-	-	1	3	
			BA	Economics	Japan	EIM 210	ABA	-	-	1	3	8 Years
						FIN 414	BBA	-	-	1	3	
	Mr. Rin					Tota	1	-	-	3	9	
44	Ratha	Khmer	MBA	Finance	Korea	FIN 311	BBA	-	-	1	3	
			BA	Development Economics	Cambodia	FIN 417	BBA	-	-	3	9	4 Years
			BA	English	Cambodia	Tota	al	-	-	4	12	
45	Mr. Siv Vannet	Khmer	MBA	Accounting and Finance	Cambodia	FIN 205	BBA	-	-	1	3	
			BA	Banking and Finance	Cambodia	FIN 207	BBA	-	-	1	3	8 Years
						FIN 310	BBA	-	-	1	3	U I CUID
						Tota	al	-	-	3	9	

	L	1		1	1	1			1	1	1	
46	Mr. Tauch Ngam Youra	Khmer	MBA	Public Administration	Cambodia	IB 210	BBA	-	-	1	3	
			BA	Pbblic Administration	Cambodia	FIN 418	BBA	-	-	2	6	23 Yeas
						FIN 421	BBA	-	-	2	6	25 1 645
						Tota	ıl	-	-	5	15	
47	Mr. Keo Veasna	Khmer	MBA	Finance	Cambodia	ACC 101 & PRA 101 6hrs/class	BBA	-	-	1	6	
			BBA	Accounting	Cambodia	COM 102 6hrs/Class	BBA	-	-	1	6	20 Years
						FIN 310	BBA	-	-	2	6	
						Tota	ıl	-	-	4	18	
48	Mr. Sung Sophors	Khmer	MBA	Business Administration	Cambodia	ACC 101 & PRA 101 6hrs/Class	BBA	-	-	2	12	
			BBA	Accounting	Cambodia	ACC 105	BBA	-	-	1	3	6 Years
						Tota	ıl	-	-	3	15	
49	Mr. Touch Soveakya	Khmer	MBA	Public Policy	Korea	FIN 311	BBA	-	-	2	6	
			BA	Banking and Finance	Cambodia	-	-	-	-	-	-	5 Years
			BA	Computer Science	Cambodia	Tota	ıl	-	-	2	6	
50	Mr. Ith Phanny	Khmer	MS	Mathematics	Cambodia	FIN 420	BBA	-	-	2	6	
	1		MBA	Finance	Cambodia	-	-	-	-	-	-	10.37
			B.Ed.	Teaching English as Foreign	Cambodia	Tota	ıl	-	-	2	6	18 Years
51	Mr. Chuop	Khmer	MBA	Languages Finance	Cambodia	FIN 420	BBA	_	-	1	3	
51	Rotha		BBA	Accounting	Cambodia	-	-	_	-	-	-	0.37
			BA	Teaching English as	Cambodia	Tota		-	_	1	3	9 Years
	Mr. Lim			foreign language Financial			1					
52	Channa	Khmer	MBA	Management	Cambodia	FIN 205	BBA	-	-	2	6	
			BA	Economics Informatics	Cambodia	FIN 311	BBA	-	-	1	3	9 Years
						Tota	ıl	-	-	3	9	
53	Mr. Keo Chhorthong	Khmer	M.Ed.	Education	Cambodia	PHI 104	BBA	-	-	5	15	
			B.Ed.	English	Cambodia	EMS 302	BBA	-	-	1	3	11 Years
						Tota	ıl	-	-	6	18	
54	Mr. Long Bunteng	Khmer	MBA	Business Administration	Thailand	PHI 104	BBA	-	-	1	3	
			BBA	Finance and Banking	Cambodia	SML 210	BBA	-	-	1	3	
				Danking		IB 211	BBA	-	-	2	6	16 Years
						Tota	ıl	-	-	4	12	
55	Mr. Sann Chamroeun	Khmer	MBA	Business Administration	Thailand	FIN 311	BBA	-	-	2	6	
	Channocun		BBA	Business	Thailand	FIN 417	BBA	-	-	1	3	
				Administration		FIN 420	BBA	-	-	2	6	9 Years
						Tota	ıl	-	-	5	15	
56	Mr. Nhanh Nhim	Khmer	BS	Bachelor of Science	Thailand	IT 101	BBA	-	-	3	9	
				(Applied Mathematics)		IT 233	BBA	-	-	2	6	12 Years
						Tota	1	-	-	5	15	
						1018				5	15	

			BBA	Accounting	Cambodia	Tota	ıl	-	-	3	9	
72	Ms. Lach Nary	Khmer	MA	Auditing	Cambodia	ACC 105	BBA	-	-	3	9	11 Years
			BBA	Finance and Banking	Cambodia	Tota	ıl	-	-	2	6	
			MBA	Financial Management	Cambodia	FIN 207	BBA	-	-	1	3	10 Years
71	Mr. Keo Sophala	Khmer	MA	Public Economic	Japan	FIN 205	BBA	-	-	1	3	
			BBA	Accounting	Cambodia	Tota	ıl	-	-	2	6	25 10415
70	Mr. Yi Sophat	Khmer	MBA	Business	Cambodia	IT 233	BBA	-	-	2	6	23 Years
			BA	Computer Science and Engineering	Cambodia	Tota	ıl	-	-	4	12	11 10415
69	Mr. Pen Socheat	Khmer	MS	Information Technology	Cambodia	IT 204	BBA	-	-	4	12	14 Years
						Tota	ıl	-	-	2	6	
			BA	English	Cambodia	ENG 106	BBA	-	-	1	3	11 Years
68	Mr. Houn Dina	Khmer	M.Ed.	Higher Educaiton Development and Management	Cambodia	ENG 101	BBA	-	-	1	3	
			BA	English	Cambodia	Tota	ıl	-	-	1	3	
67	Mr. Mom Rathavannak	Khmer	MA	English	Cambodia	ENG 101	BBA	-	-	1	3	11 Years
						Tota	ıl	-	-	1	3	
66	Ms. Po Chantha	Khmer	BA	Teaching English to Speakers of Other Languages	Cambodia	ENG 101	BBA	-	-	1	3	8 Years
			BA	Khmer Literature	Cambodia	Tota	ıl	-	-	2	6	
	50 mux		MBA	Educational and Financial Planning	Cambodia	-	-	-	-	-	-	10 Years
65	Mr. Seng Sovirak	Khmer	MBA	Regional Integration	Malaysia	KHM 101	BBA	-	-	2	6	
	Sreytouch				Cantooula	Tota		-	-	2	6	7 Years
64	Ms. Leang	Khmer	BA	Computer Science Mathematics	Cambodia	MAT 105	BBA	-	-	2	6	
05	Y	Knmer	BA	Technology	Vietnam	Tota		-	-	1	3	24 Years
63	Mr. Chi Kim	Khmer	MA	System Information	Cambodia	IT 209	BBA	-	-	1	3	
02	Ratha		BA	Technology Information	Cambodia	Tota		_	-	3	9	13 Years
62	Mr. Rin	Khmer	M.Sc.	English Information	Cambodia India	Tota IT 209	BBA	-	-	1	9	
61	Mr. Chhom Chomrung	Khmer	MA B.Ed.	English	Cambodia	ENG 101	BBA	-	-	1	3	12 Years
			B.Ed.	English	Cambodia	Tota	ıl	-	-	2	6	
60	Mr. Sok Sovanchandara	Khmer	M.Ed.	Educational Management and Planning	Cambodia	ENG 106	BBA	-	-	2	6	14 Years
			B.Ed.	English	Cambodia	ambodia Total		-	-	1	3	o i cais
59	Mr. Seng Sothea	Khmer	M.Ed.	Teaching English as Second Language	Thailand	ENG 101	BBA	-	-	1	3	8 Years
			B.Ed.	English Literature	Cambodia	Tota	ıl	-	-	1	3	15 Teurs
58	Ms. Ung Sreypeuv	Khmer	MA	Teaching English to Speakers of Other Languages	Cambodia	ENG 101	BBA	-	-	1	3	15 Years
						Tota	ıl	-	-	4	12	
	БГОКОГО		BA	Finance Mathematics	Cambodia	MAT 105	BBA	-	-	3	9	7 Years
57	Mr. Sothy Brokorb	Khmer	BA	Banking and Finance	Cambodia	MAT 104	BBA	-	-	1	3	

		1	1	1	1	1				1		
73	Sam Chanphirun, Ph.D.	Khmer	Ph.D.	Educational Development	Netherland	RES 307	BBA	-	-	1	3	
			МА	Educational Administration	Japan	-	-	-	-	-	-	16 Years
			B.Ed.	English	Cambodia	Tota	1	-	-	1	3	
74	Mr. Kong Saroeum	Khmer	МА	Information Technology	Cambodia	MAT 105	BBA	-	-	3	9	
			MS	Mathematics	Cambodia	-	-	-	-	-	-	18 Years
			ВА	Mathematics	Cambodia	Tota	.1	-	-	3	9	
75	Mr. Sam Sethvannak	Khmer	MS	Mathematics	Cambodia	MAT 105	BBA	-	-	3	9	6 M
			BBA	Accounting	Cambodia	Tota	.1	-	-	3	9	5 Years
76	So Suthy, Ph.D.	Khmer	Ph.D.	Education Sciences	Cambodia	KHM 101	BBA	-	-	4	12	
			МА	Educational Science	Cambodia	-	-	-	-	-	-	23 Years
			ВА	Psycho-Pedagogy	Cambodia	Tota	1	-	-	4	12	
77	Mr. Ut Kuntey	Khmer	МА	Teaching English	India	ENG 204	BBA	-	-	1	3	8 Years
			ВА	Teaching English as foreign language	Cambodia	Tota	.1	-	-	1	3	
78	Mr. Penh Soeun	Khmer	МА	Linguistics	Cambodia	KHM 101	BBA	-	-	4	12	
			BA	Khmer Literature	Cambodia	-	-	-	-	-	-	
			ВА	English for Communication	Cambodia	-	-	-	-	-	-	14 Years
			BBA	Accounting	Cambodia	Tota	.1	-	-	4	12	
79	Mr. Sor Sopunna	Khmer	МА	Economics Cooperation and International Business Law	Vietnam	KHM 101	BBA	-	-	3	9	9 Years
			ВА	Law Based in French	Cambodia	Tota	.1	-	-	3	9	
80	Mr. Chan Pisoth	Khmer	МА	Curriculum and Instruction	Thailand	KHM 101	BBA	-	-	5	15	
			ВА	English	Laos	-	-	-	-	-	-	21 Years
			ВА	Masscommunication	Laos	Tota	1	-	-	5	15	
81	Mr. Saint Meassnguon	Khmer	МА	Education	Australia	ENG 204	BBA	-	-	1	3	
			РА	Development Studies	Cambodia	-	-	-	-	-	-	18 Years
			BA	English	Cambodia	Tota	.1	-	-	1	3	



# **Technical Team Leaders**

	Name		Cou	rrse Title
		1.	.Net C# Programming I	16. Management Information System
		2.	.Net C# Programming II	17. Mobile App. Dev. I
		3.	A+	18. Mobile App. Dev. II
		4.	API-Web Service	19. Network Administration
		5.	C/C ++Programming	20. OOP Java Programming, I
		6.	Cloud Technology	21. OOP Java Programming, II
	Mr. Chhay Phinavuth	7.	Computer Accounting	22. Operating System
1	Technical Team Leader in	8.	Data Communication	23. Software Project Management
	Science and Technology	9.	Data Structure & Algorithms	24. VB.NET
		10.	DBMS I	25. Web Development I
		11.	DBMS II	26. Web Development II
		12.	E-Payment	27. IT Skills and Software (KICPAA)
		13.	Internet of Things (IoT)	28. Microsoft Office Essential Skills
		14.	Information Security Risk Management	etc.
		15.	Mathematics for Computing	

No.	Name	(	ourse Title
		<ol> <li>Business Laws and Ethics*</li> <li>Doing Business in China</li> </ol>	15. International Business Law
		<ol> <li>Doing Business in China</li> <li>Introduction to Actuarial Mathematics</li> </ol>	16. Principles of General Insurance         17. Life and Health Insurance
		4. Doing Business in Asia Pacific	18. Insurance Laws
		5. SML Laws	19. RMI Technologies
		6. Warehouse and Material Handling Management	20. Risk Modeling
	Mr. Norng Phirum	7. Supply Chain Management and Logistics	21. Apprenticeship/Internship for RMI
		8. SML Technologies	22. Insurance Operations Management
2	Technical Team Leader in	9. Insurance Operations	23. Reinsurance
	Law, SML, IRM, and Insurance	10. Apprenticeship/Internship for SML	24. Insurance Product Development
		11. SML Modeling	25. Employee Benefits and Retirement Planning
		12. Apprenticeship/Internship for Insurance	26. Intercultural Communication Skills
		13. Introduction to Cambodian Law	27. Business Strategy, Governance, and Risk Mgt.
		14. Global Alliances and International Supply Chain Management	etc.

No.	Name	C	ourse Title
		1. Core English I	25. Literacy Criticism II
		2. Core English II	26. Core English V (DFL)
		3. Core English III	27. Understanding Components of Language
		4. Core English IV	28. Simultaneous Interpreting
		5. English for Computing	29. Advanced Report Writing
		6. English for Business I	30. Core English VI (DFL)
		7. English for Business II	31. Summary Translation and Sight Translation
		8. English for Business III	32. Translation Strategies
		9. Academic Writing I	33. Classroom Management
		10. Core English I (DFL)	34. Foundation Principles of Curriculum and Practice
	Mr. Thab Chanthorn	11. Academic Writing II	35. Teaching Methodology
3	Technical Team Leader in	12. Core English II (DFL)	36. Educational Psychology
	English	13. Critical Reading and Writing I	37. Applied Linguistics I
		14. Global Studies I	38. Applied Linguistics II
		15. Listening and Speaking Skills	39. Foundation of Education
		16. Literature Studies I	40. Testing and Evaluation
		17. Critical Reading and Writing II	41. Practicum
		18. Global Studies II	42. Thesis
		19. Core English III (DFL)	43. Technical and Scientific Translation
		20. Core English IV (DFL)	44. Internship and Report Writing
		21. Literacy Criticism I	45. Business Communication
		22. Public Speaking	46. Advanced Business Communication
		23. Literature Studies II	
		24. Issues and Problems in Translation Studies	etc.

No.	Name	Co	ourse Title
		1. ASEAN Politics and Economics	10. Thesis
		2. Business Research Methods	11. Microeconomics
		3. E-Commerce	12. Macroeconomics
	Mr. Norng Sokha	4. Fundamentals of Quantitative Analysis	13. Mathematics for Finance and Banking
4	Technical Team Leader in	5. Inventory Management	14. Mathematics for Business and Economics
	Economics and Research	6. Principles of Economics	15. Introduction to Research Methodology
		7. Principles of Macroeconomics	16. Introduction to Statistics
		8. Statistics for Business and Economics	17. Statistics for Research
		9. Principles of Microeconomics	etc.



No.	Name	Cou	rse Title
		1. Financial Accounting I	19. Managerial Accounting
		2. Financial Accounting II	20. Financial Statement Preparation
		3. Managerial Accounting I	21. Applied Managerial Accounting
		4. Financial Management I	22. Applied Financial Statement Preparation
		5. Managerial Accounting II	23. Applied Cambodian Taxation and Practices
		6. Financial Management II	24. Cambodian Taxation and Practices
		7. Taxation	25. Intermediate Accounting I
	Mr. Hok Pisith	8. Financial Statement Analysis	26. Intermediate Accounting II
_		9. Financial Markets and Institutions	27. Principles of Auditing and Assurance
5	Technical Team Leader in Accounting, Finance, and	10. Risk Management and Insurance	28. Advanced Accounting I
	Banking	11. International Financial Management	29. Advanced Auditing and Assurance
		12. Bank Operation Management	30. Financial Management
		13. Financial Auditing	31. Advanced Accounting II
		14. Personal Finance	32. Accounting Information System Management
		15. Bookkeeping, Control, and Accounting	33. Advanced Taxation
		16. Applied Bookkeeping, Control, and Accounting	34. International Accounting
		17. Introduction to Costing	35. Strategic Management Accounting
		18. Applied Introduction to Costing	etc.

No.	Name		Cou	rse T	itle
		1.	Apprenticeship for EIM	16.	Warehouse Management
		2.	Apprenticeship for Logistics	17.	Procurement and Sourcing Management
		3.	Critical Thinking	18.	Retail Logistics
		4.	Distribution Management	19.	Reverse and Green Logistics
		5.	Employability Skills	20.	International Logistics
	Mr. Duch Nareth	6.	Ethics and Values for Professionals	21.	Introduction to SML
	Technical Team Leader in	7.	Export-Import Operations	22.	Cross-Cultural Management
6	Soft-Skills,	8.	Introduction to Export-Import	23.	Risk Management for SML
	Logistics, and International Business	9.	Introduction to Logistics	24.	Freight Transport and Distribution
	Business	10.	Khmer Studies	25.	International Business Environment
		11.	Office Administration	26.	Introduction to Psychology
		12.	Payment Methods and Export Financing	27.	Public Admin
		13.	Principles of Purchasing	28.	Advanced Logistics Management
		14.	The Art of Communication		etc.
		15.	Transportation Management		

No.	Name	Cou	ırse Title
		1. Apprenticeship + In Class Presentation	14. Operations Management
		2. Business Negotiation Skills	15. Consumer Behavior
		3. Credit Management	16. Project Management Skills
		4. Digital Banking	17. Contemporary Management
		5. Entrepreneurship	18. Doing Business in Digital Era
	Mr. Keo Raingsey	6. Introduction to Business	19. Global Marketing
7	Technical Team Leader in	7. Microfinance	20. Applied Introduction to Business (KICPPA)
	Business Administration	8. Principles of Marketing	21. Introduction to Business (KICPPA)
		9. Principles of Management	22. Business Policy and Strategy Management
		10. Skills of Marketing Officer	23. Customer Services
		11. Skills of Credit Officer	24. Organizational Behavior
		12. Skills of Operation Officer	25. Banking Products and Services
		13. Human Resource Management	etc.



ACLEDA INSTITUTE OF BUSINESS management and staff attend a Kann Ben Ceremony at a local pagoda.

- #1397, Phnom Penh Hanoi Friendship Blvd., Phum Anlong Kngan, Sangkat Khmuonh, Khan Saensokh, Phnom Penh, Kingdom of Cambodia.
- **(**) 023 999 944 **|** 023 986 937 **|** 015 600 410
- www.acleda-aib.edu.kh
- Sinfo@acleda-aib.edu.kh
- G ACLEDA INSTITUTE OF BUSINESS